

SFUSD Medical Premium Contributions 2018 (Employee Only)

CLASSIFIED YEAR ROUND EMPLOYEES	BLUE SHIELD OF CALIFORNIA				KAISER PERMANENTE HMO		CITY PLAN (UHC)	
	TRIO HMO		ACCESS+ HMO		Employer Pays	Employee Pays	Employer Pays	Employee Pays
	Employer Pays	Employee Pays	Employer Pays	Employee Pays				
Bi-weekly, 26 Pay Period Deductions								
Consolidated Crafts ¹								
Electric Workers Local 6	\$299.62	\$27.17	\$299.62	\$65.02	\$283.16	\$0	\$299.62	\$108.59
Stationary Engineers Local 39								
Laborers, Local 261								
SEIU Local 1021	\$299.62	\$27.17	\$299.62	\$65.02	\$283.16	\$0	\$329.71	\$78.50
Board Designated Confidential or Unrepresented								
Board Designated Managerial	\$299.62	\$27.17	\$299.62	\$65.02	\$283.16	\$0	\$299.62	\$108.59
IFPTE Local 21	\$299.62	\$27.17	\$299.62	\$65.02	\$283.16	\$0	\$299.62	\$108.59
UESF Paraprofessionals (Year round)								
UESF 15–19 hours Paraprofessionals					\$212.37	\$70.79		
K-12 SCHOOL TERM EMPLOYEES	BLUE SHIELD OF CALIFORNIA				KAISER PERMANENTE HMO		CITY PLAN (UHC)	
	TRIO HMO		ACCESS+ HMO		Employer Pays	Employee Pays	Employer Pays	Employee Pays
Bi-weekly - 21 Pay Period Deductions	Employer Pays	Employee Pays	Employer Pays	Employee Pays				
UESF and USP K-12 Paraprofessionals August–December	\$299.62	\$27.17	\$299.62	\$65.02	\$283.16	\$0	\$299.62	\$108.59
UESF and USP K-12 Paraprofessionals January–June ²	\$424.46	\$38.49	\$424.46	\$92.11	\$401.14	\$0	\$424.46	\$153.84
K-12 SCHOOL TERM EMPLOYEES	BLUE SHIELD OF CALIFORNIA				KAISER PERMANENTE HMO		CITY PLAN (UHC)	
	TRIO HMO		ACCESS+ HMO		Employer Pays	Employee Pays	Employer Pays	Employee Pays
Bi-weekly - 22 Pay Period Deductions	Employer Pays	Employee Pays	Employer Pays	Employee Pays				
SEIU Local 1021 K-12 Classified August–December	\$299.62	\$27.17	\$299.62	\$65.02	\$283.16	\$0	\$329.71	\$78.50
SEIU Local 1021 K-12 Classified January–June ²	\$399.49	\$36.23	\$399.49	\$86.69	\$377.55	\$0	\$439.61	\$104.67
SEIU Local 1021 PEX Student Nutrition Workers less than 20 hours a week August-December					\$283.16	\$0		
SEIU Local 1021 PEX Student Nutrition Workers less than 20 hours a week January-June ²					\$377.55	\$0		
PRE-K SCHOOL TERM EMPLOYEES	BLUE SHIELD OF CALIFORNIA				KAISER PERMANENTE HMO		CITY PLAN (UHC)	
	TRIO HMO		ACCESS+ HMO		Employer Pays	Employee Pays	Employer Pays	Employee Pays
Bi-weekly, 23 Pay Period Deductions	Employer Pays	Employee Pays	Employer Pays	Employee Pays				
UESF and USP Paraprofessionals August–December	\$299.62	\$27.17	\$299.62	\$65.02	\$283.16	\$0	\$299.62	\$108.59
UESF and USP Paraprofessionals January–June ²	\$368.76	\$33.44	\$368.76	\$80.02	\$348.50	\$0	\$368.76	\$133.65
CERTIFICATED EMPLOYEES	BLUE SHIELD OF CALIFORNIA				KAISER PERMANENTE HMO		CITY PLAN (UHC)	
	TRIO HMO		ACCESS+ HMO		Employer Pays	Employee Pays	Employer Pays	Employee Pays
Monthly, 12 Pay Period Deductions	Employer Pays	Employee Pays	Employer Pays	Employee Pays				
UASF Local 3 Administrators								
UESF Certificated Personnel								
UESF Substitute Teachers (Prop A)	\$649.17	\$58.88	\$649.17	\$140.89	\$613.53	\$0	\$649.17	\$235.29
Board of Educators (BOE)								
Superintendent's Cabinet								
Certificated Unrepresented Management								

¹ Consolidated Crafts includes: Machinists Local 1414, Carpenters Local 22, Glaziers Local 718, Ironworkers Local 377, Painters Local 1176, Plasterers Local 66, Plumbers & Pipefitters Local 38, Roofers Local 40, Sheet Metal Workers Local 104, Teamsters Local 853

² Rates are higher from January through June to fund coverage during the summer months. See pages 26-30 for calendars.

Please note that access to plan options for some employees may be limited based on SFUSD's implementation of the Affordable Care Act in 2017. If you are impacted, you will receive separate communication in advance of Open Enrollment. All rates published in this guide are subject to approval by the Health Service Board, the San Francisco Board of Supervisors and the San Francisco Unified School District. Rate Updates are available on sfhss.org.

SFUSD Medical Premium Contributions 2018 (Employee Plus One)

CLASSIFIED YEAR ROUND EMPLOYEES	BLUE SHIELD OF CALIFORNIA				KAISER PERMANENTE HMO		CITY PLAN (UHC)	
	TRIO HMO		ACCESS+ HMO		Employer Pays	Employee Pays	Employer Pays	Employee Pays
	Employer Pays	Employee Pays	Employer Pays	Employee Pays				
Bi-weekly, 26 Pay Period Deductions								
Consolidated Crafts ¹								
Electric Workers Local 6	\$624.39	\$27.17	\$662.25	\$65.02	\$564.31	\$0.00	\$685.50	\$111.48
Stationary Engineers Local 39								
Laborers, Local 261								
SEIU Local 1021	\$624.39	\$27.17	\$662.25	\$65.02	\$564.31	\$0.00	\$685.50	\$111.48
Board Designated Confidential or Unrepresented								
Board Designated Managerial	\$402.87	\$248.69	\$402.87	\$324.40	\$386.42	\$177.89	\$402.87	\$394.11
IFPTE Local 21	\$403.46	\$248.10	\$403.46	\$323.81	\$387.01	\$177.30	\$403.46	\$393.52
UESF Paraprofessionals (Year round)	\$402.87	\$248.69	\$402.87	\$324.40	\$386.42	\$177.89	\$402.87	\$394.11
UESF 15–19 hours Paraprofessionals								
K-12 SCHOOL TERM EMPLOYEES	BLUE SHIELD OF CALIFORNIA				KAISER PERMANENTE HMO		CITY PLAN (UHC)	
Bi-weekly - 21 Pay Period Deductions	TRIO HMO		ACCESS+ HMO		Employer Pays	Employee Pays	Employer Pays	Employee Pays
	Employer Pays	Employee Pays	Employer Pays	Employee Pays				
UESF and USP K-12 Paraprofessionals August–December	\$402.87	\$248.69	\$402.87	\$324.40	\$386.42	\$177.89	\$402.87	\$394.11
UESF and USP K-12 Paraprofessionals January–June ²	\$570.73	\$352.31	\$570.73	\$459.57	\$547.43	\$252.01	\$570.73	\$558.32
K-12 SCHOOL TERM EMPLOYEES	BLUE SHIELD OF CALIFORNIA				KAISER PERMANENTE HMO		CITY PLAN (UHC)	
Bi-weekly - 22 Pay Period Deductions	TRIO HMO		ACCESS+ HMO		Employer Pays	Employee Pays	Employer Pays	Employee Pays
	Employer Pays	Employee Pays	Employer Pays	Employee Pays				
SEIU Local 1021 K-12 Classified August–December	\$624.39	\$27.17	\$662.25	\$65.02	\$564.31	\$0	\$685.50	\$111.48
SEIU Local 1021 K-12 Classified January–June ²	\$832.52	\$36.23	\$883.00	\$86.69	\$752.41	\$0	\$914.00	\$148.64
SEIU Local 1021 PEX Student Nutrition Workers less than 20 hours a week August–December								
SEIU Local 1021 PEX Student Nutrition Workers less than 20 hours a week January–June ²								
PRE-K SCHOOL TERM EMPLOYEES	BLUE SHIELD OF CALIFORNIA				KAISER PERMANENTE HMO		CITY PLAN (UHC)	
Bi-weekly, 23 Pay Period Deductions	TRIO HMO		ACCESS+ HMO		Employer Pays	Employee Pays	Employer Pays	Employee Pays
	Employer Pays	Employee Pays	Employer Pays	Employee Pays				
UESF and USP Paraprofessionals August–December	\$402.87	\$248.69	\$402.87	\$324.40	\$386.42	\$177.89	\$402.87	\$394.11
UESF and USP Paraprofessionals January–June ²	\$495.84	\$306.08	\$495.84	\$399.26	\$475.59	\$218.94	\$495.84	\$485.06
CERTIFICATED EMPLOYEES	BLUE SHIELD OF CALIFORNIA				KAISER PERMANENTE HMO		CITY PLAN (UHC)	
Monthly, 12 Pay Period Deductions	TRIO HMO		ACCESS+ HMO		Employer Pays	Employee Pays	Employer Pays	Employee Pays
	Employer Pays	Employee Pays	Employer Pays	Employee Pays				
UASF Local 3 Administrators								
UESF Certificated Personnel								
UESF Substitute Teachers (Prop A)	\$872.89	\$538.83	\$872.89	\$702.86	\$837.25	\$385.43	\$872.89	\$853.90
Board of Educators (BOE)								
Superintendent's Cabinet								
Certificated Unrepresented Management								

¹ Consolidated Crafts includes: Machinists Local 1414, Carpenters Local 22, Glaziers Local 718, Ironworkers Local 377, Painters Local 1176, Plasterers Local 66, Plumbers & Pipefitters Local 38, Roofers Local 40, Sheet Metal Workers Local 104, Teamsters Local 853

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SFUSD Medical Premium Contributions 2018 (Employee Plus Two or More)

CLASSIFIED YEAR ROUND EMPLOYEES	BLUE SHIELD OF CALIFORNIA				KAISER PERMANENTE HMO		CITY PLAN (UHC)	
	TRIO HMO		ACCESS+ HMO		Employer Pays	Employee Pays	Employer Pays	Employee Pays
	Employer Pays	Employee Pays	Employer Pays	Employee Pays				
Bi-weekly, 26 Pay Period Deductions								
Consolidated Crafts ¹								
Electric Workers Local 6	\$685.50	\$235.61	\$685.50	\$342.72	\$669.04	\$128.62	\$685.50	\$438.31
Stationary Engineers Local 39								
Laborers, Local 261								
SEIU Local 1021	\$685.50	\$235.61	\$685.50	\$342.72	\$669.04	\$128.62	\$685.50	\$438.31
Board Designated Confidential or Unrepresented								
Board Designated Managerial	\$425.95	\$495.16	\$425.95	\$602.27	\$409.50	\$388.16	\$425.95	\$697.86
IFPTE Local 21	\$458.39	\$462.72	\$458.39	\$569.83	\$441.94	\$355.72	\$458.39	\$665.42
UESF Paraprofessionals (Year round)	\$425.95	\$495.16	\$425.95	\$602.27	\$409.50	\$388.16	\$425.95	\$697.86
UESF 15–19 hours Paraprofessionals								
K-12 SCHOOL TERM EMPLOYEES	BLUE SHIELD OF CALIFORNIA				KAISER PERMANENTE HMO		CITY PLAN (UHC)	
Bi-weekly - 21 Pay Period Deductions	TRIO HMO		ACCESS+ HMO		Employer Pays	Employee Pays	Employer Pays	Employee Pays
	Employer Pays	Employee Pays	Employer Pays	Employee Pays				
UESF and USP K-12 Paraprofessionals August–December	\$425.95	\$495.16	\$425.95	\$602.27	\$409.50	\$388.16	\$425.95	\$697.86
UESF and USP K-12 Paraprofessionals January–June ²	\$603.43	\$701.48	\$603.43	\$853.22	\$580.13	\$549.89	\$603.43	\$988.64
K-12 SCHOOL TERM EMPLOYEES	BLUE SHIELD OF CALIFORNIA				KAISER PERMANENTE HMO		CITY PLAN (UHC)	
Bi-weekly - 22 Pay Period Deductions	TRIO HMO		ACCESS+ HMO		Employer Pays	Employee Pays	Employer Pays	Employee Pays
	Employer Pays	Employee Pays	Employer Pays	Employee Pays				
SEIU Local 1021 K-12 Classified August–December	\$685.50	\$235.61	\$685.50	\$342.72	\$669.04	\$128.62	\$685.50	\$438.31
SEIU Local 1021 K-12 Classified January–June ²	\$914.00	\$314.15	\$914.00	\$456.96	\$892.05	\$171.49	\$914.00	\$584.41
SEIU Local 1021 PEX Student Nutrition Workers less than 20 hours a week August–December								
SEIU Local 1021 PEX Student Nutrition Workers less than 20 hours a week January–June ²								
PRE-K SCHOOL TERM EMPLOYEES	BLUE SHIELD OF CALIFORNIA				KAISER PERMANENTE HMO		CITY PLAN (UHC)	
Bi-weekly, 23 Pay Period Deductions	TRIO HMO		ACCESS+ HMO		Employer Pays	Employee Pays	Employer Pays	Employee Pays
	Employer Pays	Employee Pays	Employer Pays	Employee Pays				
UESF and USP Paraprofessionals August–December	\$425.95	\$495.16	\$425.95	\$602.27	\$409.50	\$388.16	\$425.95	\$697.86
UESF and USP Paraprofessionals January–June ²	\$524.25	\$609.43	\$524.25	\$741.26	\$504.00	\$477.74	\$524.25	\$858.90
CERTIFICATED EMPLOYEES	BLUE SHIELD OF CALIFORNIA				KAISER PERMANENTE HMO		CITY PLAN (UHC)	
Monthly, 12 Pay Period Deductions	TRIO HMO		ACCESS+ HMO		Employer Pays	Employee Pays	Employer Pays	Employee Pays
	Employer Pays	Employee Pays	Employer Pays	Employee Pays				
UASF Local 3 Administrators								
UESF Certificated Personnel								
UESF Substitute Teachers (Prop A)	\$922.89	\$1,072.83	\$922.89	\$1,304.93	\$887.25	\$841.02	\$922.89	\$1,512.04
Board of Educators (BOE)								
Superintendent's Cabinet								
Certificated Unrepresented Management								

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