



HEALTH SERVICE BOARD
CITY & COUNTY OF SAN FRANCISCO

Notice and Agenda

Regular Meeting

Thursday, May 14, 2015

1:00 PM

City Hall, Room 416
1 Dr. Carlton B. Goodlett Place
San Francisco, California 94103

- Call to order
- Pledge of allegiance
- Roll call President Randy Scott
 Vice President Wilfredo Lim
 Commissioner Karen Breslin
 Supervisor Mark Farrell
 Commissioner Sharon Ferrigno
 Commissioner Gregg Sass
- 05142015-01 Action item Approval (with possible modifications) of the minutes of the meetings set forth below:
 - Regular meeting of April 9, 2015Staff recommendation: Approve minutes.
Documents provided to Board prior to meeting:
Draft minutes.
Public comments:
Action:

- 05142015-02 Discussion item General public comment on matters within the Board's jurisdiction not appearing on today's agenda
Public comments:

RATES AND BENEFITS

- 05142015-03 Action item Approve Vision rates and benefits for 2016 plan year (Aon Hewitt)
Staff recommendation: Approve vision rates and benefits.
Documents provided to Board prior to meeting: None.
Public comments:
Action:
- 05142015-04 Action item Approve Kaiser premium contributions for actives and early retirees for 2016 plan year (Aon Hewitt)
Staff recommendation: Approve 2016 premium contributions for actives and early retirees.
Documents provided to Board prior to meeting: Report prepared by Aon Hewitt.
Public comments:
Action:
- 05142015-05 Action item Approve Blue Shield Flex-Funded Non-Medicare final rates and premium contributions for 2016 plan year (Aon Hewitt)
Staff recommendation: Approve 2016 final rates and premium contributions.
Documents provided to Board prior to meeting: Report prepared by Aon Hewitt.
Public comments:
Action:

- 05142015-06 Action item

Consider UHC (City Plan) self-insured rates and premium contributions for actives, early retirees and retirees for 2016 plan year (Aon Hewitt)

Staff recommendation: Review, discuss and postpone action of UHC (City Plan) 2016 rates until consideration of active, early retiree rate buy down has been considered (item 07).

Documents provided to Board prior to meeting:
Report prepared by Aon Hewitt.

Public comments:

Action:

- 05142015-07 Action item

Consider and approve UHC (City Plan) rates for actives and early retiree premiums, and approve retiree premiums (note Medicare retiree premiums are only affected in the retiree plus non-Medicare retiree dependent tier), pending approval of a one-time \$5.4 million subsidy from the Self-Funded Plans' Stabilization Reserve (Aon Hewitt)

Staff recommendation: Approve UHC (City Plan) rates and premium contributions for actives and early retirees with a \$5.4 million subsidy from the City Plan Stabilization Reserve, and postpone final approval of all City Plan retiree rates and premium contributions until the one-time suspension of the Self-Funded Plans' Stabilization Policy has been approved and \$5.4 million allocated to subsidize active and early retiree City Plan premiums and rates.

Documents provided to Board prior to meeting:
Report prepared by Aon Hewitt.

Public comments:

Action:

- 05142015-08 Action item

Suspend Self-Funded Plans' Stabilization Policy and approve a one-time \$5.4 million subsidy of UHC (City Plan) active and early retiree premium contributions for the 2016 plan year from the City Plan Stabilization Reserve (Aon Hewitt)

Staff recommendation: Approve one-time suspension of the Self-Funded Plans' Stabilization Policy and allocate a \$5.4 million subsidy from the City Plan Stabilization Reserve for active and early

retiree City Plan rates and premium contributions for the 2016 plan year and approve active, early retiree and retiree 2016 rates and premium contributions.

Documents provided to Board prior to meeting:
Health Service Board Self-Funded Plans' Stabilization Policy.

Public comments:

Action:

- 05142015-09 Action item

Additional information provided by UnitedHealthcare on a Medicare Advantage National PPO plan ("UHC MAPD NPPO") with prescription drug coverage for Medicare A&B members along with rate card (UnitedHealthcare Representative)

Staff recommendation: Approve addition of UHC plan (UHC MAPD NPPO). Consider the final rates for this additional UHC plan with other retiree plans at June meeting.

Documents provided to Board prior to meeting:

1. UHC presentation; and
2. Aon Hewitt comparison of City Plan/UHC COB PPO rates and UHC MAPD NPPO.

Public comments:

Action:

- 05142015-10 Discussion item

Presentation of Healthcare Value Index survey (Aon Hewitt)

Documents provided to Board prior to meeting:
Report prepared by Aon Hewitt.

Public comments:

REGULAR MEETING MATTERS

- 05142015-11 Discussion item

President's Report (President Scott)

Documents provided to Board prior to meeting:
None.

Public comments:

- 05142015-12 Discussion item **Director's Report** (Mitchell Griggs, HSS COO)

 - HSS Personnel
 - Operations, Data Analytics, Communications, Finance/Vendor Contracts, Wellness/EAP
 - Meetings with Key Departments
 - Other additional updates

Documents provided to Board prior to meeting:

 1. Director's report;
 2. Reports from Operations, Data Analytics, Communications, Finance and Contracting, Wellness and Employee Assistance Program;
 3. HSS member comments via online form.

Public comments:

- 05142015-13 Action item **Approval of Controller's nominee, Randy Scott, to the Health Service Board for a five-year term commencing May 15, 2015** (Vice President Lim)

Documents provided to Board prior to meeting:
Controller's nomination letter to Board Secretary dated March 24, 2015.

Public comments:

Action:

- 05142015-14 Action item **Repeal of ACO Incentive Reserve Policy** (Pamela Levin)

Staff recommendation: Approve policy repeal.

Documents provided to Board prior to meeting:
Memo prepared by HSS.

Public comments:

Action:

- 05142015-15 Discussion item **HSS Financial Reporting as of March 31, 2015** (Pamela Levin)

Documents provided to Board prior to meeting:

 1. Financial update memo;
 2. Report for the Trust Fund;
 3. Report for the General Fund Administration Budget.

Public comments:

- 05142015-16 Action item Request Health Service Board to urge the City and County of San Francisco to support SB 26 (Mitchell Griggs, HSS COO)

Staff recommendation: Health Service Board endorsement to urge CCSF to support SB 26.

Documents provided to Board prior to meeting: Memo prepared by HSS Director.

Public comments:

Action:
- 05142015-17 Discussion item Report on network and health plan issues (if any) (Respective plan representatives)

Public comments:
- 05142015-18 Discussion item Opportunity to place items on future agendas

Public comments:
- 05142015-19 Discussion item Opportunity for the public to comment on any matters within the Board's jurisdiction

Public comments:
- Adjourn

Summary of Health Service Board Rules Regarding Public Comment

- Speakers are urged to fill out a speaker card in advance, but may remain anonymous if so desired.
- A member of the public has up to three (3) minutes to make pertinent public comments before action is taken on any agenda item.
- A member may comment on any matter within the Board's jurisdiction as designated on the agenda.

Health Service Board and Health Service System Web Site: <http://www.myhss.org>

Disability Access

Regular Health Service Board meetings are held at City Hall, 1 Dr. Carlton B. Goodlett Place, in Hearing Room 416 at 1:00 PM on the second Thursday of each month. The closest accessible BART Station is Civic Center, three blocks from City Hall. Accessible MUNI lines serving this location are: #42 Downtown Loop, and the #71 Haight/Noriega and the F Line to Market and Van Ness and the Metro stations at Van Ness and Market and at Civic Center. For more information about MUNI accessible services, call (415) 923-6142. There is accessible parking in the vicinity of City Hall at Civic Center Plaza adjacent to Davies Hall and the War Memorial Complex.

Accessible seating for persons with disabilities (including those using wheelchairs) will be available.

In order to assist the City's effort to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical-based products. Please help the City accommodate these individuals.

Knowing Your Rights Under the Sunshine Ordinance

Government's duty is to serve the public, reaching its decision in full view of the public. Commissions, boards, councils and other agencies of the City and County of San Francisco exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, visit the Sunshine Ordinance Task Force website at <http://www.sfgov.org/sunshine>.

Lobbyist Registration and Reporting Requirements

Individuals and entities influencing or attempting to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code § 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102; telephone (415) 252-3100; fax (415) 252-3112; web site www.sfgov.org/ethics.

Summary of Health Service Board Rules Regarding Cell Phones and Pagers

- The ringing and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at Health Service Board and committee meetings.
- The Chair of the meeting may order the removal of any person(s) in violation of this rule from the meeting room.
- The Chair of the meeting may allow an expelled person to return to the meeting following an agreement to comply with this rule.

The complete rules are set forth in Chapter 67A of the San Francisco Administrative Code.

If any materials related to an item on this agenda have been distributed to the Health Service Board after distribution of the agenda packet, those materials are available for public inspection at the Health Service System during normal office hours. For more information, please contact Laini K. Scott at (415) 554-1722 or email at laini.scott@sfgov.org.