

Municipal Executives

2019 Biweekly Medical Premium Contributions

EMPLOYEE ONLY	BLUE SHIELD TRIO HMO		BLUE SHIELD ACCESS+ HMO		KAISER PERMANENTE HMO		CITY PLAN PPO	
CITY & COUNTY OF SAN FRANCISCO	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives MEA Miscellaneous Unrepresented Managers Unrepresented Employees Elected Officials	\$310.19	\$34.88	\$310.19	\$92.55	\$282.21	\$0	\$310.19	\$187.03
Municipal Executives MEA – Fire Municipal Executives MEA – Police								
MTA – MUNICIPAL TRANSPORATION AGENCY	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives MEA MTA Unrepresented Managers	\$310.19	\$34.88	\$310.19	\$92.55	\$282.21	\$0	\$310.19	\$187.03
SUPERIOR COURT	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives MEA Unrepresented Managers Court Duty Officer Courts Commissioners' Association	\$0	\$345.07	\$0	\$402.74	\$0	\$282.21	\$0	\$497.22

EMPLOYEE +1	BLUE SHIELD TRIO HMO		BLUE SHIELD ACCESS+ HMO		KAISER PERMANENTE HMO		CITY PLAN PPO	
CITY & COUNTY OF SAN FRANCISCO	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives MEA Miscellaneous Unrepresented Managers Unrepresented Employees Elected Officials	\$310.19	\$378.17	\$310.19	\$493.53	\$282.21	\$280.30	\$310.19	\$652.07
Municipal Executives MEA – Fire Municipal Executives MEA – Police								
MTA – MUNICIPAL TRANSPORATION AGENCY	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives MEA MTA Unrepresented Managers	\$310.19	\$378.17	\$310.19	\$493.53	\$282.21	\$280.30	\$310.19	\$652.07
SUPERIOR COURT	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives MEA Unrepresented Managers Court Duty Officer Courts Commissioners' Association	\$0	\$688.36	\$0	\$803.72	\$0	\$562.51	\$0	\$962.26

EMPLOYEE +2 OR MORE	BLUE SHIELD TRIO HMO		BLUE SHIELD ACCESS+ HMO		KAISER PERMANENTE HMO		CITY PLAN PPO	
CITY & COUNTY OF SAN FRANCISCO	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives MEA Miscellaneous Unrepresented Managers Unrepresented Employees Elected Officials	\$0	\$973.31	\$0	\$1,136.54	\$0	\$795.16	\$0	\$1,352.02
Municipal Executives MEA – Fire Municipal Executives MEA – Police								
MTA – MUNICIPAL TRANSPORATION AGENCY	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives MEA MTA Unrepresented Managers	\$0	\$973.31	\$0	\$1,136.54	\$0	\$795.16	\$0	\$1,352.02
SUPERIOR COURT	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives MEA Unrepresented Managers Court Duty Officer Courts Commissioners' Association	\$0	\$973.31	\$0	\$1,136.54	\$0	\$795.16	\$0	\$1,352.02

Municipal Executives

2019 Biweekly Dental Premium Contribution Rates

CITY & COUNTY OF SAN FRANCISCO and MTA

EMPLOYEE ONLY	DELTA DENTAL		DELTACARE USA		UNITEDHEALTHCARE DENTAL	
	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Employee Only	\$25.60	\$2.31	\$12.44	\$0	\$12.83	\$0
Employee +1	\$54.00	\$4.62	\$20.52	\$0	\$21.18	\$0
Employee +2 or more	\$76.82	\$6.92	\$30.35	\$0	\$31.32	\$0

SUPERIOR COURT

EMPLOYEE ONLY	DELTA DENTAL		DELTACARE USA		UNITEDHEALTHCARE DENTAL	
	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Employee Only	\$27.91	\$0	\$12.44	\$0	\$12.83	\$0
Employee +1	\$58.62	\$0	\$20.52	\$0	\$21.18	\$0
Employee +2 or more	\$83.74	\$0	\$30.35	\$0	\$31.32	\$0

Eligible employees of the City and County of San Francisco and Superior Court may apply these flex credit dollars to a variety of benefit options, including payment of employee medical and dental premium contributions. The amount of flex credits for employees +2 or more has been increased to reflect the City's commitment to ensuring affordable health coverage for families. For more information about Flex Credits see pages 20-21.