

SFUSD Medical Premium Contributions 2019 (Employee Only)

| CLASSIFIED YEAR ROUND EMPLOYEES | BLUE SHIELD OF CALIFORNIA | | | | KAISER PERMANENTE HMO | | CITY PLAN PPO (UHC) | |
|---|---------------------------|---------------|---------------|---------------|-----------------------|---------------|---------------------|---------------|
| | TRIO HMO | | ACCESS+ HMO | | Employer Pays | Employee Pays | Employer Pays | Employee Pays |
| | Employer Pays | Employee Pays | Employer Pays | Employee Pays | | | | |
| Biweekly, 26 Pay Period Deductions | | | | | | | | |
| Consolidated Crafts ¹ | | | | | | | | |
| Electric Workers Local 6 | \$310.19 | \$34.88 | \$310.19 | \$92.55 | \$282.21 | \$0 | \$310.19 | \$187.03 |
| Stationary Engineers Local 39 | | | | | | | | |
| Laborers, Local 261 | | | | | | | | |
| SEIU Local 1021 | \$310.19 | \$34.88 | \$310.19 | \$92.55 | \$282.21 | \$0 | \$340.28 | \$156.94 |
| Classified Unrepresented | | | | | | | | |
| Classified Unrepresented Managerial | \$310.19 | \$34.88 | \$310.19 | \$92.55 | \$282.21 | \$0 | \$310.19 | \$187.03 |
| IFPTE Local 21 | \$310.19 | \$34.88 | \$310.19 | \$92.55 | \$282.21 | \$0 | \$310.19 | \$187.03 |
| UESF Paraeducators (Year round) | | | | | | | | |
| UESF 15–19 hours Paraeducators | | | | | \$211.66 | \$70.55 | | |
| K-12 SCHOOL TERM EMPLOYEES | BLUE SHIELD OF CALIFORNIA | | | | KAISER PERMANENTE HMO | | CITY PLAN PPO (UHC) | |
| Biweekly - 21 Pay Period Deductions | TRIO HMO | | ACCESS+ HMO | | Employer Pays | Employee Pays | Employer Pays | Employee Pays |
| | Employer Pays | Employee Pays | Employer Pays | Employee Pays | | | | |
| UESF and USP K-12 Paraeducators August–December | \$310.19 | \$34.88 | \$310.19 | \$92.55 | \$282.21 | \$0 | \$310.19 | \$187.03 |
| UESF and USP K-12 Paraeducators January–June ² | \$413.59 | \$46.51 | \$413.59 | \$123.40 | \$376.28 | \$0 | \$413.59 | \$249.37 |
| K-12 SCHOOL TERM EMPLOYEES | BLUE SHIELD OF CALIFORNIA | | | | KAISER PERMANENTE HMO | | CITY PLAN PPO (UHC) | |
| Biweekly - 22 Pay Period Deductions | TRIO HMO | | ACCESS+ HMO | | Employer Pays | Employee Pays | Employer Pays | Employee Pays |
| | Employer Pays | Employee Pays | Employer Pays | Employee Pays | | | | |
| SEIU Local 1021 K-12 Classified August–December | \$310.19 | \$34.88 | \$310.19 | \$92.55 | \$282.21 | \$0 | \$340.28 | \$156.94 |
| SEIU Local 1021 K-12 Classified January–June ² | \$413.59 | \$46.51 | \$413.59 | \$123.40 | \$376.28 | \$0 | \$453.71 | \$209.25 |
| SEIU Local 1021 PEX Student Nutrition Workers less than 20 hours a week August-December | | | | | \$282.21 | \$0 | | |
| SEIU Local 1021 PEX Student Nutrition Workers less than 20 hours a week January-June ² | | | | | \$376.28 | \$0 | | |
| PRE-K SCHOOL TERM EMPLOYEES | BLUE SHIELD OF CALIFORNIA | | | | KAISER PERMANENTE HMO | | CITY PLAN PPO (UHC) | |
| Biweekly, 23 Pay Period Deductions | TRIO HMO | | ACCESS+ HMO | | Employer Pays | Employee Pays | Employer Pays | Employee Pays |
| | Employer Pays | Employee Pays | Employer Pays | Employee Pays | | | | |
| UESF and USP Paraeducators August–December | \$310.19 | \$34.88 | \$310.19 | \$92.55 | \$282.21 | \$0 | \$310.19 | \$187.03 |
| UESF and USP Paraeducators January–June ² | \$381.77 | \$42.93 | \$381.77 | \$113.91 | \$347.34 | \$0 | \$381.77 | \$230.19 |
| CERTIFICATED EMPLOYEES | BLUE SHIELD OF CALIFORNIA | | | | KAISER PERMANENTE HMO | | CITY PLAN PPO (UHC) | |
| Monthly, 12 Pay Period Deductions | TRIO HMO | | ACCESS+ HMO | | Employer Pays | Employee Pays | Employer Pays | Employee Pays |
| | Employer Pays | Employee Pays | Employer Pays | Employee Pays | | | | |
| UASF Local 3 Administrators | | | | | | | | |
| Board of Educators (BOE) | | | | | | | | |
| Superintendent's Cabinet | \$672.08 | \$75.57 | \$672.08 | \$200.53 | \$611.45 | \$0 | \$672.08 | \$405.23 |
| Certificated Unrepresented Management | | | | | | | | |
| UESF Certificated Personnel | | | | | | | | |
| UESF Substitute Teachers (Prop A) | | | | | | | | |

¹ Consolidated Crafts includes: Machinists Local 1414, Carpenters Local 22, Glaziers Local 718, Ironworkers Local 377, Painters Local 1176, Plasterers Local 66, Plumbers & Pipefitters Local 38, Roofers Local 40, Sheet Metal Workers Local 104, Teamsters Local 853.

² Rates are higher from January through June to fund coverage during the summer months. See pages 30-33 for calendars.

Please note that access to plan options for some employees may be limited based on SFUSD's implementation of the Affordable Care Act in 2017. If you are impacted, you will receive separate communication in advance of Open Enrollment.

SFUSD Medical Premium Contributions 2019 (Employee Plus One)

| CLASSIFIED YEAR ROUND EMPLOYEES | BLUE SHIELD OF CALIFORNIA | | | | KAISER PERMANENTE HMO | | CITY PLAN PPO (UHC) | |
|---|---------------------------|---------------|---------------|---------------|-----------------------|---------------|---------------------|---------------|
| | TRIO HMO | | ACCESS+ HMO | | Employer Pays | Employee Pays | Employer Pays | Employee Pays |
| | Employer Pays | Employee Pays | Employer Pays | Employee Pays | | | | |
| Biweekly, 26 Pay Period Deductions | | | | | | | | |
| Consolidated Crafts ¹ | | | | | | | | |
| Electric Workers Local 6 | \$653.48 | \$34.88 | \$694.90 | \$108.82 | \$562.51 | \$0 | \$694.90 | \$267.36 |
| Stationary Engineers Local 39 | | | | | | | | |
| Laborers, Local 261 | | | | | | | | |
| SEIU Local 1021 | \$653.48 | \$34.88 | \$694.90 | \$108.82 | \$562.51 | \$0 | \$694.90 | \$267.36 |
| Board Designated Confidential or Unrepresented | | | | | | | | |
| Board Designated Managerial | \$436.52 | \$251.84 | \$436.52 | \$367.20 | \$408.54 | \$153.97 | \$436.52 | \$525.74 |
| IFPTE Local 21 | \$414.04 | \$274.32 | \$414.04 | \$389.68 | \$386.05 | \$176.46 | \$414.04 | \$548.22 |
| UESF Paraeducators (Year round) | \$436.52 | \$251.84 | \$436.52 | \$367.20 | \$408.54 | \$153.97 | \$436.52 | \$525.74 |
| UESF 15-19 hours Paraeducators | | | | | | | | |
| K-12 SCHOOL TERM EMPLOYEES | BLUE SHIELD OF CALIFORNIA | | | | KAISER PERMANENTE HMO | | CITY PLAN PPO (UHC) | |
| Biweekly - 21 Pay Period Deductions | TRIO HMO | | ACCESS+ HMO | | Employer Pays | Employee Pays | Employer Pays | Employee Pays |
| | Employer Pays | Employee Pays | Employer Pays | Employee Pays | | | | |
| UESF and USP K-12 Paraeducators August-December | \$436.52 | \$251.84 | \$436.52 | \$367.20 | \$408.54 | \$153.97 | \$436.52 | \$525.74 |
| UESF and USP K-12 Paraeducators January-June ² | \$582.03 | \$355.79 | \$582.03 | \$489.60 | \$544.72 | \$205.29 | \$582.03 | \$700.99 |
| K-12 SCHOOL TERM EMPLOYEES | BLUE SHIELD OF CALIFORNIA | | | | KAISER PERMANENTE HMO | | CITY PLAN PPO (UHC) | |
| Biweekly - 22 Pay Period Deductions | TRIO HMO | | ACCESS+ HMO | | Employer Pays | Employee Pays | Employer Pays | Employee Pays |
| | Employer Pays | Employee Pays | Employer Pays | Employee Pays | | | | |
| SEIU Local 1021 K-12 Classified August-December | \$653.48 | \$34.88 | \$694.90 | \$108.82 | \$562.51 | \$0 | \$694.90 | \$267.36 |
| SEIU Local 1021 K-12 Classified January-June ² | \$871.31 | \$46.51 | \$926.53 | \$145.09 | \$750.01 | \$0 | \$926.53 | \$356.48 |
| SEIU Local 1021 PEX Student Nutrition Workers less than 20 hours a week August-December | | | | | | | | |
| SEIU Local 1021 PEX Student Nutrition Workers less than 20 hours a week January-June ² | | | | | | | | |
| PRE-K SCHOOL TERM EMPLOYEES | BLUE SHIELD OF CALIFORNIA | | | | KAISER PERMANENTE HMO | | CITY PLAN PPO (UHC) | |
| Biweekly, 23 Pay Period Deductions | TRIO HMO | | ACCESS+ HMO | | Employer Pays | Employee Pays | Employer Pays | Employee Pays |
| | Employer Pays | Employee Pays | Employer Pays | Employee Pays | | | | |
| UESF and USP Paraeducators August-December | \$436.52 | \$251.84 | \$436.52 | \$367.20 | \$408.54 | \$153.97 | \$436.52 | \$525.74 |
| UESF and USP Paraeducators January-June ² | \$537.26 | \$309.96 | \$537.26 | \$451.94 | \$502.82 | \$189.50 | \$537.26 | \$647.06 |
| CERTIFICATED EMPLOYEES | BLUE SHIELD OF CALIFORNIA | | | | KAISER PERMANENTE HMO | | CITY PLAN PPO (UHC) | |
| Monthly, 12 Pay Period Deductions | TRIO HMO | | ACCESS+ HMO | | Employer Pays | Employee Pays | Employer Pays | Employee Pays |
| | Employer Pays | Employee Pays | Employer Pays | Employee Pays | | | | |
| UASF Local 3 Administrators | | | | | | | | |
| Board of Educators (BOE) | \$895.80 | \$595.65 | \$895.80 | \$845.59 | \$835.17 | \$383.60 | \$895.80 | \$1,189.10 |
| Superintendent's Cabinet | | | | | | | | |
| Certificated Unrepresented Management | | | | | | | | |
| UESF Certified Personnel | \$945.80 | \$545.65 | \$945.80 | \$795.59 | \$885.17 | \$333.60 | \$945.80 | \$1,139.10 |
| UESF Substitute Teachers (Prop A) | | | | | | | | |

¹ Consolidated Crafts includes: Machinists Local 1414, Carpenters Local 22, Glaziers Local 718, Ironworkers Local 377, Painters Local 1176, Plasterers Local 66, Plumbers & Pipefitters Local 38, Roofers Local 40, Sheet Metal Workers Local 104, Teamsters Local 853.

² Rates are higher from January through June to fund coverage during the summer months. See pages 30-33 for calendars.

Please note that access to plan options for some employees may be limited based on SFUSD's implementation of the Affordable Care Act in 2017. If you are impacted, you will receive separate communication in advance of Open Enrollment.

SFUSD Medical Premium Contributions 2019 (Employee Plus Two or More)

| CLASSIFIED YEAR ROUND EMPLOYEES | BLUE SHIELD OF CALIFORNIA | | | | KAISER PERMANENTE HMO | | CITY PLAN PPO (UHC) | |
|---|---------------------------|---------------|---------------|---------------|-----------------------|---------------|---------------------|---------------|
| | TRIO HMO | | ACCESS+ HMO | | Employer Pays | Employee Pays | Employer Pays | Employee Pays |
| | Employer Pays | Employee Pays | Employer Pays | Employee Pays | | | | |
| Biweekly, 26 Pay Period Deductions | | | | | | | | |
| Consolidated Crafts ¹ | | | | | | | | |
| Electric Workers Local 6 | \$694.90 | \$278.41 | \$694.90 | \$441.64 | \$666.92 | \$128.24 | \$694.90 | \$657.12 |
| Stationary Engineers Local 39 | | | | | | | | |
| Laborers, Local 261 | | | | | | | | |
| SEIU Local 1021 | \$694.90 | \$278.41 | \$694.90 | \$441.64 | \$666.92 | \$128.24 | \$694.90 | \$657.12 |
| Board Designated Confidential or Unrepresented | | | | | | | | |
| Board Designated Managerial | \$482.68 | \$490.63 | \$482.68 | \$653.86 | \$454.69 | \$340.47 | \$482.68 | \$869.34 |
| IFPTE Local 21 | \$468.96 | \$504.35 | \$468.96 | \$667.58 | \$440.98 | \$354.18 | \$468.96 | \$883.06 |
| UESF Paraeducators (Year round) | \$482.68 | \$490.63 | \$482.68 | \$653.86 | \$454.69 | \$340.47 | \$482.68 | \$869.34 |
| UESF 15–19 hours Paraeducators | | | | | | | | |
| K-12 SCHOOL TERM EMPLOYEES | BLUE SHIELD OF CALIFORNIA | | | | KAISER PERMANENTE HMO | | CITY PLAN PPO (UHC) | |
| Biweekly - 21 Pay Period Deductions | TRIO HMO | | ACCESS+ HMO | | Employer Pays | Employee Pays | Employer Pays | Employee Pays |
| | Employer Pays | Employee Pays | Employer Pays | Employee Pays | | | | |
| UESF and USP K-12 Paraeducators August–December | \$482.68 | \$490.63 | \$482.68 | \$653.86 | \$454.69 | \$340.47 | \$482.68 | \$869.34 |
| UESF and USP K-12 Paraeducators January–June ² | \$643.57 | \$654.17 | \$643.57 | \$871.81 | \$606.25 | \$453.96 | \$643.57 | \$1,159.12 |
| K-12 SCHOOL TERM EMPLOYEES | BLUE SHIELD OF CALIFORNIA | | | | KAISER PERMANENTE HMO | | CITY PLAN PPO (UHC) | |
| Biweekly - 22 Pay Period Deductions | TRIO HMO | | ACCESS+ HMO | | Employer Pays | Employee Pays | Employer Pays | Employee Pays |
| | Employer Pays | Employee Pays | Employer Pays | Employee Pays | | | | |
| SEIU Local 1021 K-12 Classified August–December | \$694.90 | \$278.41 | \$694.90 | \$441.64 | \$666.92 | \$128.24 | \$694.90 | \$657.12 |
| SEIU Local 1021 K-12 Classified January–June ² | \$926.53 | \$371.21 | \$926.53 | \$588.85 | \$889.23 | \$170.99 | \$926.53 | \$876.16 |
| SEIU Local 1021 PEX Student Nutrition Workers less than 20 hours a week August–December | | | | | | | | |
| SEIU Local 1021 PEX Student Nutrition Workers less than 20 hours a week January–June ² | | | | | | | | |
| PRE-K SCHOOL TERM EMPLOYEES | BLUE SHIELD OF CALIFORNIA | | | | KAISER PERMANENTE HMO | | CITY PLAN PPO (UHC) | |
| Biweekly, 23 Pay Period Deductions | TRIO HMO | | ACCESS+ HMO | | Employer Pays | Employee Pays | Employer Pays | Employee Pays |
| | Employer Pays | Employee Pays | Employer Pays | Employee Pays | | | | |
| UESF and USP Paraeducators August–December | \$482.68 | \$490.63 | \$482.68 | \$653.86 | \$454.69 | \$340.47 | \$482.68 | \$869.34 |
| UESF and USP Paraeducators January–June ² | \$594.07 | \$603.85 | \$594.07 | \$804.75 | \$559.62 | \$419.04 | \$594.07 | \$1,069.96 |
| CERTIFICATED EMPLOYEES | BLUE SHIELD OF CALIFORNIA | | | | KAISER PERMANENTE HMO | | CITY PLAN PPO (UHC) | |
| Monthly, 12 Pay Period Deductions | TRIO HMO | | ACCESS+ HMO | | Employer Pays | Employee Pays | Employer Pays | Employee Pays |
| | Employer Pays | Employee Pays | Employer Pays | Employee Pays | | | | |
| UASF Local 3 Administrators | | | | | | | | |
| Board of Educators (BOE) | \$945.80 | \$1,163.04 | \$945.80 | \$1,516.70 | \$885.17 | \$837.66 | \$945.80 | \$1,983.57 |
| Superintendent's Cabinet | | | | | | | | |
| Certificated Unrepresented Management | | | | | | | | |
| UESF Certificated Personnel | \$1,045.80 | \$1,063.04 | \$1,045.80 | \$1,416.70 | \$985.17 | \$737.66 | \$1,045.80 | \$1,883.57 |
| UESF Substitute Teachers (Prop A) | | | | | | | | |

¹ Consolidated Crafts includes: Machinists Local 1414, Carpenters Local 22, Glaziers Local 718, Ironworkers Local 377, Painters Local 1176, Plasterers Local 66, Plumbers & Pipefitters Local 38, Roofers Local 40, Sheet Metal Workers Local 104, Teamsters Local 853.

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