



SAN FRANCISCO HEALTH SERVICE SYSTEM

Affordable, Quality Benefits & Well-Being

ADDENDUM NO. 1

RFP for EAP and MH Services – 2022-2024

June 10, 2021

REQUEST FOR PROPOSALS FOR San Francisco Health Service System

Employee Assistance Program (EAP) Services for City Employees and Mental Health Services for First Responders of the City and County of San Francisco

RFPQ#HSS2021.W4

CONTACT: Michael Visconti, michael.visconti@sfgov.org, (628) 652-4645

This Addendum is being issued to modify the requirements in the above-referenced Request for Proposals (RFP) and to respond to questions and requests for clarification received by or before 12:00 PM Pacific Daylight Time on Friday, June 11, 2021 (the “Deadline for RFP Questions”). Please review the terms of the RFP and this Addendum carefully. If there are any inconsistencies between the RFP and the terms of this Addendum, then the terms of this Addendum shall prevail. Section references below are to the RFP and are provided for convenience of reference only.

Additional Addenda to this RFP will be issued in response to any further questions and requests for clarification received by or before the Deadline for RFP Questions.

A. Modifications to RFP:

1. Under Section 1 (Introduction), sub-header “In-person and tele-health counseling services” is hereby amended as follows:

In-person and tele-health counseling services. The selected vendor will effectively balance in-person and tele-health counseling. The vendor will eliminate barriers to accessing care and maximize the greatest number of methods and modalities for employees to access mental health services. As described in detail below, counseling provided to City Employees (estimated population 47,000) will include

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supporting the existing SFHSS EAP with Intake Services (2.1.1.1), Triage and Assessments (2.1.1.2) and Counseling (2.1.1.3) with **up to three (3) sessions per employee per issue within a rolling six (6) month period**. As described in detail below, additional mental health services and support (2.1.1) will be provided to a population of 5,000-plus first responders and their eligible dependents (if elected by their department) which will include up to **eight (8) outpatient counseling sessions, per incident, per individual, per rolling twelve (12) month period**.

This modification is for clarification purposes and to align with the language in the Scope of Work (Section 2), which reads as follows:

2.1.2.1 First Responder Counseling Services

Counseling Services for First Responders shall include the following:

1. First Responder Counseling Services. **Eight (8) counseling sessions, per incident, per individual, per rolling twelve (12) month period**, which are short-term, solution-focused outpatient counseling services with a California licensed clinician. First Responder Counseling Services shall include face-to-face or tele-health²⁵ counseling. First Responders shall be able to select web-video or telephonic Counseling Services as an alternative to face-to-face Counseling Services. First Responder Counseling Services shall include individual as well as couple and family counseling.

This clarification also highlights the alignment of First Responder Counseling Services (RFP Section 2.1.2.1) with the current service levels provided by Managed Health Network (MHN) to the SFPD.¹

2. **Section 3.5.4 (Proposal Structure), Section 7: Cost Proposal, subsection D, is hereby amended as follows to align with the correct subsections of the RFP:**

D. Pricing for services in Section 2.1.1 (**Services to Support the SFHSS EAP and City Employees**). If these services are considered value-added or are included in the PEPM or PMPM pricing in A and B above, please note as such. Services in Section 2.1.1 may also be priced on an as-utilized basis.

Furthermore, Respondents are recommended to identify any supplemental, additional, or as-utilized costs applicable to specific services, including but limited to, the following as applicable or as services are available from respondent:

- Section 2.1.1.11.a. Information on Childcare Assistance

¹ See RFP Section 1.3 (History of the SFPD Behavioral Science Unit).

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- Section 2.1.1.11.b. Information on Elder Care
- Section 2.1.1.11.c. Financial Planning and Support Services
- Section 2.1.1.11.d. Access to Legal Assistance
- Section 2.2.2 Training Programs
- Any additional relevant services or services that may include additional costs or fees (whether borne by the SFHSS, the City, a City Employee or a First Responder
- Any costs associated with implementation and transition of services from existing EAP service providers.

B. Questions & Answers

1. **Q:** Please clarify the requirement that a selected respondent will be required to execute a Business Associates Agreement (BAA) as an exhibit to the agreement with the City and County of San Francisco?

In the recitals, SFHSS specifies as follows (**emphasis added in question**):

“B. For purposes of the Agreement and this BAA, CE [Covered Entity] requires Contractor, **even if Contractor is also a covered entity under HIPAA**, to comply with the terms and conditions of this BAA as a BA [Business Associate] of CE.”

Is this because of the unique situation with SFHSS where SFHSS has an internal EAP – and vendor will share data with your internal EAP counselors?

- A:** Generally, correct. Although the selected (and contracted) respondent (Contractor) as a result of this RFP will provide a fully insured EAP, due to the level of clinical coordination with the City, including receipt and exchange of protected health information (PHI), summary health information and enrollment/disenrollment information (whether through HSS, the internal HSS EAP and its counselors, or the Police Behavioral Science Unit and the Fire Behavioral Health Unit and their respective counselors, nurse practitioners and staff), both the City and Contractor will be subject to HIPAA privacy, security and breach notification rules as covered entities. HSS’ will always ensure our member’s PHI is protected, and a BAA is the most common step. Unless conclusively proven that a BAA is not necessary, and approval is received by the San Francisco City Attorney following selection of the respondent as a result of the RFP, SFHSS will require a BAA, even if that is deemed semi redundant.

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2. **Q:** If a prospective RFP respondent provides benefits to spouses only, given the Supreme Court ruling in *Obergefell v. Hodges*, 576 U.S. 644 (2015), would this respondent still be compliant under San Francisco Administrative Code Section 12B (Chapter 12B)?

A: No. The Supreme Court ruling *Obergefell v. Hodges* does not lessen the requirements of Chapter 12B.

Chapter 12B, requires all entities (firms) that provide goods or services to the City and County of San Francisco, and receive payment from this City and County of San Francisco in excess of \$5,000, to administer benefits equally to employees with domestic partners as they do to employees with spouses.

Please review the below “12B Equal Benefits At A Glance: Audit Standards” which is a helpful tool in determining if your benefits are administered equally:

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Chapter 12B Equal Benefits At A Glance

Audit Standards

Use the standards below to determine if your benefit policies are administered equally.

Each benefit policy must include domestic partners and their children where spouses and stepchildren are referenced.

Blanket statements regarding your firm’s general domestic partner policy in a separate part of the employee handbook are insufficient.

Benefit Type	Guidelines	Typical Documentation
Health Dental Vision Dependent Life Long-term Disability Long-term Care AD&D Business Travel Accident Personal Travel Accident	Insurance confirmations must explicitly define Domestic Partners as “ same-sex and opposite-sex couples who are registered with any state or local government domestic partnership registry. ” Any requirements for proof of relationship and affidavits must apply equally to domestic partnerships and marriages. For example, domestic partner registry certificates must be recognized as fully equivalent to marriage certificates. COBRA-like continuation coverage must be available to domestic partners and their children where continuation coverage is available to spouses and stepchildren. Pre-tax benefits may not comply.	Acceptable: the cover page, eligibility section, and other relevant sections (such as the COBRA section) of the Basic Plan Document, or a letter or email message from the insurance carrier (template available). Unacceptable: letters from brokers, enrollment forms, invoices, Summary Plan Descriptions.
Retirement (Pension, 401(k), etc.)	In addition to demonstrating that anyone can be a beneficiary, plan documents must confirm that the distribution options are the same for spouse and non-spouse or domestic partner beneficiaries to the greatest extent permitted by law.	A copy of the cover page and the distribution section of the Summary Plan Description or Basic Plan Document of your 401(k) or pension or savings plan(s). If you have a prototype plan, include the Adoption Agreement.
Bereavement Leave Family Leave Family Medical Leave Military Caregiver Leave Military Exigency Leave Parental Leave Relocation and Travel Discounts/Facilities/Events	Where the term "spouse" is used, the term "domestic partner" must be included. The definition of "immediate family" must be defined in the bereavement policy and if it includes in-laws, the equivalent members of a domestic partner's family must be explicitly included. An example of a compliant definition is: <i>the employee's spouse or domestic partner; a parent, child or sibling of the employee, spouse or domestic partner; and the spouse or domestic partner of the employee's parents, children, or siblings.</i> <i>Note: federal law does not prevent recognition of domestic partners or their children in the FMLA and military leave policies.</i>	A copy of your employee handbook policies. When the term "Domestic Partners" is defined in an employee handbook, the following definition must be used: “same-sex and opposite-sex couples who have registered with any state or local government domestic partnership registry.” Domestic partners may not be required to prove their relationship (for example, with an affidavit) or subject to waiting periods unless spouses are subject to the same requirements. Domestic partner registry certificates must be recognized as fully equivalent to marriage certificates.
Employee Assistance Credit Union	Domestic partners/household members must be included where spouses are referenced.	A brochure or letter from the provider or policy from the employee handbook.
Child Care	References to spouses must include references to domestic partners. Pre-tax benefits may not comply.	A brochure or letter from the provider.
Union	Separate documentation must be submitted for benefits administered through collective bargaining agreements.	A statement or other documentation from the union that confirms domestic partners are recognized.
Other	If your firm offers other benefits, please specify what they are on the 12B Declaration and provide documentation.	Varies; call 415-581-2310 to speak with the Equal Benefits Unit.

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For further information on the requirements of Chapter 12B, please contact the Contract Monitoring Division (CMD) directly (CMD.EqualBenefits@sfgov.org) and please also review the CMD website at <https://sfgov.org/cmd//12b-equal-benefits-program>.

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3. **Q:** If a prospective respondent is headquartered in a banned state listed under San Francisco Administrative Code Section 12X: Prohibiting City Travel And Contracting In States That Allow Discrimination (Chapter 12X), of if services under the agreement are to be provided in whole or in part from a banned state, will that entity be prevented from responding to this RFP?

A: No. Per the instructions within the Guidance Memorandum issued on November 27, 2019 by the Office of the City Administrator, should such a respondent be selected as the highest ranked respondent to the RFP, SFHSS, as the contracting department, will make a determination of non-applicability under Chapter 12X, Section 12X.2. SFHSS may also cite one or more exceptions or conditions of waiver listed under subsection 12C.5(b).

As the current agreement will not be submitted to the San Francisco Office of Contract Administration (OCA), SFHSS will then submit a description of the agreement resulting from the RFP to the City Administrator within thirty (30) days of the end of the applicable fiscal year, or July 30, 2022, and every year thereafter.

For reference, the Guidance Memorandum (issued 11/27/2021) and the most recent update to the banned state list (issued 2/22/2021) are available through the website of the Office of the City Administrator (<https://sfgsa.org/chapter-12x-state-ban-list>).

Please note however, that the selected respondent to the RFP, regardless of where it is headquartered, must meet the requirements to be an Approved City Supplier, including, but not limited to, the provision of San Francisco Administrative Code Section 12B (Chapter 12B), which requires all entities that provide goods or services to the City and County of San Francisco, to administer benefits equally to employees with domestic partners as they do to employees with spouses.

For further information on the requirements of Chapter 12B, please refer to Question 2 above and/or please contact the Contract Monitoring Division: <https://sfgov.org/cmd/12b-equal-benefits-program>.

For further information on the requirements to become an Approved City Supplier, all respondents are strongly encouraged to review the San Francisco City Partner Website at <https://sfcitypartner.sfgov.org/pages/become-a-supplier.aspx>, consider becoming a Registered Bidder, and ensure that they meet the requirements to become an Approved City

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Supplier by or before September 1, 2021 pursuant to RFP Section 3.4 (Minimum Qualifications) subsection (8).

4. Q: We are an entity seeking to partner with an prospective RFP respondent. Where will SFHSS post the list of attendees at the Pre-Proposal Conference Call? Can we be included on more than one Respondent Proposal?

A: Yes, you may partner with a Respondent to the RFP as a subcontractor and you may partner with more than one Respondent.

Yes, pursuant to RFP Section 3.1 (Pre-Proposal Conference Call) the Pre-Proposal Conference Call attendees/accepted attendees are included here, below. Please note that additional individuals and organizations, may have subsequently viewed the pre-proposal conference call recording online (<https://youtu.be/YgcClzcisQY>). However, individuals who called in to the Pre-Proposal Conference Call (and did not access via Microsoft Teams) may not be identified below.

RFP Pre-Proposal Conference Call Attendees (6/3/2021)

Name	Email
David Fernandez	davidf@acieap.com
Susan Vogt	vogts2@aetna.com
Pete Collier	pcollier@bhsonline.com
Randi Bauernshub	rbauernshub@bhsonline.com
Laurie Slez	LSlez@claremonteap.com
Deborah LaManna	dlamanna@compsych.com
Thomas Prinske	tprinske@compsych.com
Mike Garfield	mgarfield@compsych.com
Priya Dharan	priya_dharan@concernhealth.com
Ann Wagner	ann_wagner@concernhealth.com
Larry Amico	lamico@eniweb.com
Jude Murray	jmurray@eniweb.com
Tyler Connaughton	tconnaughton@healthadvocate.com
Kea Dodson	kdodson@healthnet.com
Joshua Jaklevick	jjaklevick@hmcebs.com
Olivia Hartman	olivia@lyrahealth.com
Janice Kim	janice@lyrahealth.com
Amelia Gilbert	amelia@lyrahealth.com
Kellie Jax	jaxk@magellanhealth.com

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Jennifer Schlecht	jennifer.schlecht@optum.com
Debra Parsow	debra.parsow@optum.com
Heather Chianello	heather_s_chianello@uhc.com

5. Q: Can SFHSS provide a list of the SFPD Psych Pros? What are their areas of expertise, licensing and locations within the Bay Area?

A: Yes. The Police Specialty Provider Group list is included on the following pages for your reference:²

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² The following two additional clinicians have been added since April 2021: Amy Moore, Psy.D. and Deborah Rossler, LMFT. Their contact information will be provided in the next updated Specialty Provider Group list.

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S.F.P.D. Police Specialty Provider Group



MHN is our out-patient mental health benefit and covers our Police Specialty Providers. If you opt to see one of the mental health professionals listed below, you will be required to pay a \$25.00 police specialty fee at the time you are seen. Our Police Providers have been through the FATS training, ride-a-longs, and are culturally competent in law enforcement issues. All you need to do is call a clinician of your choice directly to make an appointment, then contact MHN at 800-535-4985 and let them know you are with SFPD for authorization.

Most of our Police providers are preferred providers for city HMO's. Check with the mental health professional of your choice to see what health plans they are currently covered by.

The benefit allows up to **8 visits per incident** per member and **8 visits per incident** for each of the member's dependents, such as a spouse, domestic partner, parent and each un-married child up to 27 years of age per fiscal year (July 1 through June 30).

You can also choose to call MHN directly and inquire about clinicians other than the ones on this list who may be more appropriate to your needs and location of residence. MHN has clinicians available by phone 24/7 to provide counseling. For additional resources and referrals MHN's website is: www.members.mhn.com, under **EAP put SFPD as the company code**.

If you have any questions regarding accessing mental health professionals, please call the San Francisco Police Department's Behavioral Science Unit (415) 837-0875.

San Francisco	
Linda Bartlett, Ph.D., R.N. 2202 Fillmore St. San Francisco, Ca. 94123 (415) 673-3275	PTSD, Child, Adolescents and Couples, Loss & Grief, Life Transitions, EMDR, Anger Management, Substance Abuse, Disability, Depression, Anxiety, Medical problems and chronic illness, Divorce MHN, Workers Comp
Heather Nelson Brame, LCSW 425 Gough St. San Francisco, CA 94102 (415) 819-1842	Trauma, PTSD, Critical Incident Stress Debriefing, Grief & Loss, Anxiety, Anger Management., Depression, Families, Children, Adolescents, Individuals, Couples, Diverse Families, Infant Loss. MHN, Magellen/Blue Shield, Private Pay
Stephanie Cress, RN, LCSW 1819 Union St. San Francisco, Ca. 94123 (415) 409-2949	PTSD, Trauma Recovery, Bereavement & Grief, AD/HD, Substance Abuse, Women's Issues, Anger Management, Anxiety/Depression, Critical Incident Debriefing, Couple & Individuals, EMDR, Clinical Hypnosis. MHN, Blue Shield, WCPR Clinician

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<p>Melissa D'Amore, MFT 3020 Fillmore St., Suite A San Francisco, CA 94116 (415) 250-5440</p>	<p>Trauma, Crisis Intervention, Grief, Life Transitions, Relational Trauma, Mindfulness, Recovery & Relapse Prevention, PTSD, EMDR MHN</p>
<p>Michael Graves, Ph.D. 879 14th St. San Francisco, Ca 94114 (415) 255-8709 www.michaelgravesphd.com</p>	<p>Substance Abuse, Human Sexuality Issues, Gay Issues, Mood Disorders, Anxiety, Relationships. Blue Shield, MHN, Magellan (for Kaiser patients)</p>
<p>Jennifer Hymes, LCSW 399 Laurel Street, Suite I San Francisco, CA 94118 (415) 292-6948</p>	<p>Trauma, Relationships, Substance Abuse, Addiction Adolescents, Couples MHN</p>
<p>Loren Krane, Ph.D. 1939 Divisadero St. #4 San Francisco, Ca. 94115 (415) 563-3540</p>	<p>Critical Incident Debriefing, PTSD, Cross Cultural Issues, Family, Couples EMDR, Substance Abuse, Anxiety & Depression. MHN, Blue Shield</p>
<p>Pia Crosby, LMFT Scottish Rite Masonic Center 2850 19th Ave San Francisco, CA 94132 (510)760-8308 One Life Counseling Center San Carlos, CA (510) 760-8308</p>	<p>Depression, Grief, Loss, PTSD, Complex Trauma, Stress Management, Family Therapy, Individual Therapy, Couple's Therapy, Suicide, Crisis Interventions, Anxiety, Spectrum Challenges, First Responders, Peri & Post-Partum Depression MHN, Private Pay</p>
<p>Michael Scott, LCSW 2142 Sutter St. #1 San Francisco, Ca. 94115 (415) 505-5527</p>	<p>Cross-Cultural Issues, Couples, Children, Adolescents, Depression/Anxiety, Family Therapy, Trauma & TX, Substance Abuse Blue Shield, MHN</p>
<p>Bill Vlach, Ph.D. 525 Irving St. San Francisco, Ca. 94122 (415) 681-6565</p>	<p>Divorce Depression, Anxiety, Substance Abuse, PTSD, Adolescents, Couples, Family, Bereavement, Anger Management, Disability Issues. Blue Shield, MHN, City Plan 1</p>
<p>Norita Vlach, Ph.D., LCSW 525 Irving St. 1131 Irving St. San Francisco, Ca. 94122 (415) 681-6565</p>	<p>Cross Cultural Relationships, Depression, Anxiety, Substance Abuse, PTSD, Adolescent, Family Issues, Couples, Bereavement, Chronic Illness, Life Transitions, Disability Issues. Blue Shield, MHN, Anthem Blue Cross, SF City Mental Health Plan</p>

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<p>Joan Steidinger, Ph.D. 220 Montgomery St., Suite 482 San Francisco, CA 94104 (415) 288-4252</p>	<p>Business & Personal Life Coaching, PTSD, CISD, Addiction & Substance Abuse, Sports Psychology, Women's Issues, Mood Disorders, EMDR, Anger Mgmt. MHN</p>
<p>Laura Whyte, LCSW West Portal San Francisco, Ca Lauracwhyte.com (415) 407-1262</p>	<p>Anxiety, Depression, Interpersonal Issues, PTSD. Cigna, Magellan Health, MHN</p>
Peninsula/South Bay	
<p>Karen Goehring, MFT 940 Saratoga Ave. #110 San Jose, CA 95129 (408) 718-0205</p>	<p>Former Paramedic, PTSD, Families, Adolescents, Individuals, Children, Eating Disorders, EMDR, Critical Incident Stress, Depression, Anxiety, Trauma, Grief & Loss, Relationship, Substance Abuse, First Responders MHN</p>
<p>Adrienne Cane Ilang, MFT 1720 S. Amphlett Blvd. San Mateo, CA 94402 (650) 743-4180</p>	<p>Children, Adolescents, Adults, Couples, Depression, Anxiety, Families, Life Transitions, CBT, Grief and Loss, Police Families, Relationships, Culturally Diverse Families, LGBT, Developmental Delays, Autism, Special Needs MHN, Blue Shield, Anthem</p>
<p>Joelle Rabow Maletis, MA.Ed, MA, LMFT 1061 El Monte Avenue, Suite B Mountain View, CA 94040 (650) 386-6753 joelle@joellerabowmaletis.com www.joellerabowmaletis.com</p>	<p>Trauma, Post Traumatic Stress, Post Traumatic Stress Disorder, Post Traumatic Growth, Depression, Anxiety, Stress Management, Mindfulness, Addictions, Eating Disorders, Family Issues, Relationships, Co-parenting, Divorce with children, individuals, couples, and families. Treatment Models: Trauma Focused Therapy, CBT, DBT, SolutionFocused, Emotional Focused Therapy, EMDR MHN, TriCare, TriWest Health Care Alliance, Veterans Choice</p>
North Bay	
<p>Dian Barkan, M.S.W., LCSW 825 College Ave. Santa Rosa, CA 95404 (707) 579-8044</p>	<p>Critical Incident Stress, PTSD, Co-founder of the West Coast Post Trauma Retreat, Specialty in first responder work, Anger Management. MHN</p>
<p>Mary Dunnigan, MFT 6 Petaluma Blvd N Petaluma, CA 94952 (415) 755-7877 Email: agent99md@comcast.net</p>	<p>Retired Police Sergeant (SFPD), Adults, Individuals, Critical Incident Stress Debriefing, Depression, Anxiety, Trauma Recovery, Grief & Loss, Women's Issues, Autism Spectrum Issues, Co-Dependence, First Responders MHN, Private Pay</p>

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<p>Iverson M. Eicken, Ph.D. 1008 5th St. Santa Rosa, CA 95404 (707) 775-5666 www.DrEicken.com</p>	<p>Retired Police Officer, WCPR clinician. Trauma, Depression, Anxiety, Stress Reduction, Critical Incident Stress, Anger Management, Relationships, Grief, EMDR. MHN, Private Pay (Sliding Scale)</p>
<p>Joel Dyer, LMFT 1008 5th Street Santa Rosa, CA 95404 (707) 328-0801</p>	<p>Intake coordinator for WCPR. Clinician with FRSN. First Responders, PTSD/PTSI, Trauma, Stress, Relationship and interpersonal challenges, Anger/Irritability, Mental Health Wellness. MHN EAP, Private Pay(some sliding scale availability)</p>
East Bay	
<p>Anne Bisek, Psy.D. www.doc911.net 39355 California Street #205 Fremont, Ca. 94538-NO MAIL HERE (mail: 3602 Thornton Ave., #54) Fremont, Ca. 94536 (510) 797-4911</p>	<p>EMDR, Disability Issues, Post Trauma Stress, Anxiety, Trauma, Substance Abuse. Critical Incident Stress, Grief and Loss, Depression, Death of a Child TriWest, Private Pay, Magellan, Kaiser, CONCERN EAP, Blue Cross/Blue Shield sometimes (plans vary) NO LONGER ACCEPTS MHN</p>
<p>Abbie Cohen 701 Southampton Road #212 Benicia, Ca. (707) 315-0771</p>	<p>Former Police Officer, WCPR Clinician, PTSD, Trauma, Depression, Anxiety, Grief, Suicide, Sexual Abuse/Assault, EMDR, Individuals, Adults, Adolescents. MHN, Private Pay, Magellan EAP, Kaiser, Blue Shield, Claremont EAP</p>
<p>Stephanie Cress, RN, LCSW 140 Mayhew Way Pleasant Hill, Ca. 94115 (415) 409-2949</p>	<p>PTSD, Trauma Recovery, Bereavement & Grief, AD/HD, Substance Abuse, Women's Issues, Anger Management, Anxiety/Depression, Critical Incident Debriefing, Couple & Individuals, EMDR, Clinical Hypnosis. MHN, Blue Shield, WCPR Clinician</p>
<p>Doug Cyr, MFT 37 Quail Ct. #201 Walnut Creek, Ca 94596 (415) 854-8302</p>	<p>PTSD, Anxiety, Depression, Substance Abuse, Police Families only, MHN, Blue Shield</p>
<p>Karen Goehring, MFT 1700 Norbridge Ave., Suite F Castro Valley, CA 94546 (408) 718-0205</p>	<p>Former Paramedic, PTSD, Families, Adolescents, Individuals, Children, Eating Disorders, EMDR, Critical Incident Stress, Depression, Anxiety, Trauma, Grief & Loss, Relationship, Substance Abuse, First Responders MHN</p>

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<p>Shaunna Murtha, LCSW Alhambra Valley Counseling Center 1134 Alhambra Ave. Martinez, CA 94553 (925) 917-1112</p>	<p>Individuals, families, co-parenting, adjustment, grief/loss, LGBTQI, trauma, EMDR, children of first responders, WCPR Clinician MHN, Magellan, Claremont, Victim/Witness, Contra Costa Health Plan (CCHP)</p>
<p>Louisa Parks, Psy.D. 5297 College Ave Oakland, Ca. 94618 (510) 427-7785 **currently not accepting new clients until further notice**</p>	<p>WCPR Intake Coordinator, SFPD's Primary Critical Incident Stress Debriefing, EMDR, Depression, Anxiety, Trauma, PTSD, Relationship Issues, Neuropsychology MHN, Magellan EAP, Claremont, Concern, Cordico, Medicare, Work Comp</p>
<p>Kaitlin Walker, MA, LMFT 33 Quail Court, Suite 102 Walnut Creek, Ca 94596 (925) 396-5975 www.kaitlinwalker.com</p>	<p>PTSD, Trauma, Attachment/Relational Issues, Women's Issues, Anxiety/Depression, Stress Management, Life Transitions, EMDR, Somatic Psychotherapy, Mindfulness, Individuals, Families, Adolescents</p>
Marin	
<p>Melissa D'Amore, MFT 333 Miller Ave Suite #7 Mill Valley, CA 94941 (415) 250-5440</p>	<p>Trauma, Crisis Intervention, Grief, Life Transitions, Relationships and Relationship Trauma, Mindfulness, Recovery and Relapse Prevention, PTSD, EMDR MHN</p>
<p>Joel Fay, Psy.D. 68 Marinita Ave. San Rafael, Ca. 94901 (415) 720-6653</p>	<p>Retired Police officer with LAPD/ San Rafael PD; Co-founder of West-Coast Post-Trauma Retreat; PTSD, Depression, Anxiety, EMDR. MHN</p>
<p>Jacque Ladrech, MFT 240 Tamal Vista Blvd #270 Corte Madera, Ca, 94925 (415) 479-9008</p>	<p>Individuals, Couples, LGBT, Depression, Anxiety, Post Trauma Stress, Substance Abuse, Critical Incident Debriefing, Relationship, Anxiety, Co-Dependence MHN, Blue Shield, Anthem Blue Cross</p>
<p>Dana Nussbaum, Ph.D 1683 Novato Blvd. Novato, CA 94947 (510) 798-0550</p>	<p>EMDR, Critical Incident Stress, PTSD, Anxiety, Depression, Anger, WCPR Clinician, First Responders MHN, Private Pay-Sliding scale</p>
<p>Louisa Parks, Psy.D. 1683 Novato Blvd. Novato, CA 94947 (510) 427-7785 **currently not accepting new clients until further notice**</p>	<p>Individuals, Couples, WCPR Clinician, EMDR, Substance Abuse, Critical incident Stress, PTSD, Depression, Anxiety, Neuropsychology. MHN, Blue Shield, Private Pay- Sliding scale</p>

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<p>Joan Steidinger, Ph.D. 311 Miller Ave, Suite L Mill Valley, Ca 94941 (415) 288-4252</p>	<p>Business & Personal Life Coaching, PTSD, CISD, Addiction & Substance Abuse, Sports Psychology, Women's Issues, Mood Disorders, EMDR, Anger Mgmt. MHN</p>
Sacramento	
<p>Heather Nelson Brame, LCSW 2618 J St., Suite 2 Sacramento, CA 95816 (415) 819-1842</p>	<p>Trauma, PTSD, Critical Incident Stress Debriefing, Grief & Loss, Anxiety, Anger Management., Depression, Families, Children, Adolescents, Individuals, Couples, Diverse Families, Infant Loss. MHN, Magellen/Blue Shield, Private Pay</p>
<p>Kay Williams, M.A. 4120 Cameron Park Drive, Cameron Park, CA (530)647-2912</p>	<p>WCPR Clinician, Law Enforcement, Trauma, EMDR MHN</p>
<p>Psy.D./Doctor of Psychology Ph.D./Doctor of Psychology MFT/Licensed Marriage, Family, Therapist CRTS/Certified Recreational Trauma Specialist LCSW/License Clinical Social Worker PTSD/Post Traumatic Stress Disorder EMDR/Eye Movement Desensitization Reprocessing WCPR/ West Coast Trauma Retreat www.wcpr2001.org</p>	

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