



HEALTH SERVICE BOARD

CITY & COUNTY OF SAN FRANCISCO

Randolph Scott
President

Mary Hao
Vice President

Karen Breslin
Commissioner

Chris Canning
Commissioner

Supervisor Matt Dorsey
District 6
Commissioner

Stephen Follansbee, M.D
Commissioner

Claire Zvanski
Commissioner

Abbie Yant, MA, RN
Executive Director
Health Service System

Holly Lopez
Executive Secretary

TEL (628) 652-4646
FAX (628) 652-4703
<http://www.sfhss.org/>

HEALTH SERVICE BOARD

NOTICE AND REGULAR MEETING AGENDA

Thursday, April 11, 2024, 1:00 p.m.
City Hall, Room 416
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

and

VIRTUAL PRESENTATION BY SFGOV TV and Webex

Remote Meeting Access

The Health Service Board welcomes public participation during public comment periods. There will be an opportunity for the general public to comment at the beginning of the meeting and on each discussion or action item on the agenda. Each comment is limited to 3 minutes. For those attending remotely, the Commission will hear up to 30 minutes of remote public comment total for each agenda item. Remote public comment from people who have received an accommodation due to disability will not count toward the 30-minute limit.

Watch at 1:00 p.m. on April 11, 2024 (via [SFGovTV schedule](#))

Click the link to join the meeting – [April 11, 2024, HSB Regular Meeting WebEx link](#)

Public Comment Call-In: 415-655-0001 / Access Code: 2660 446 9747 Webinar Password: 1145

Listening to the meeting via phone

1. Dial into **415-655-0001** and then enter **access code** 2660 446 9747, then #
2. Enter Webinar Password: 1145 then press #
3. Press *3 to enter the Public Comment queue, and you will hear the prompt, “You have raised your hand to ask a question; please wait to speak until the host calls on you.” When the system message says, “Your line has been unmuted,” - **THIS IS YOUR TIME TO SPEAK.**
4. You will be muted when your time to speak has expired.

Watching the meeting on WebEx

1. Join via hyperlink [April 11, 2024 HSB Regular Meeting WebEx link](#)
2. **Click on the Raise Hand Icon** to be placed in the queue to speak. A raised hand will appear next to your name. When you are unmuted in the system, a request to unmute will appear on your screen, please select unmute to speak.
3. When you are unmuted in the system, a request to unmute will appear on your screen, please select unmute to speak. Once you hear me say “Welcome Caller,” you can begin speaking.
4. When your time has expired, you will be muted. Please click on the Raise Hand Icon to lower your hand.

Members of the public are encouraged to state their name clearly, although you may remain anonymous. You will hear an audible warning when you have 30 seconds remaining. When your 3 minutes have ended, you will be placed back on mute.

Best Practices when Calling in for Public Comment:

- Call from a quiet location
- Speak slowly and clearly
- Turn down any televisions or radios around you
- Address the Commission as a whole; do not address individual Commissioners

Written Public Comment

Persons unable to attend the meeting may submit written public comments regarding an agenda item. These comments will be made part of the official public record and shall be brought to the attention of the Health Service Board. Written public comments expected to be part of the official record should be submitted to the Board email, health.service.board@sfgov.org, and **received by 5 p.m. on Wednesday, April 10, 2024**, before the meeting. Members can also call 628-652-4646 with any questions.

All comments received by the deadline will be forwarded to Board members, summarized and read aloud by the Board Secretary during the specific agenda item, and included in the meeting minutes. In the body of your email, indicate the meeting date and the particular agenda item number. If you do not specify an agenda item, your emailed public comment will be read under general comment.

1. **CALL TO ORDER:**

2. **ROLL CALL:**

President Randy Scott-
Vice President Mary Hao-
Commissioner Karen Breslin-
Commissioner Chris Canning-
Supervisor Matt Dorsey-
Commissioner Stephen Follansbee, MD-
Commissioner Claire Zvanski-

3. **GENERAL PUBLIC COMMENT – An opportunity for members of the public to comment on any matter within the Board’s jurisdiction that is not on the agenda, including requesting that the Board place a matter on a future agenda.**

PUBLIC COMMENT:

4. **APPROVAL (with possible modifications) OF THE MINUTES OF THE MEETINGS SET FORTH BELOW: (Action)**

Presented by President Scott

DOCUMENTS ATTACHED:

March 5, 2024, Health Service Board Governance Committee Meeting Minutes
March 14, 2024, Health Service Board Regular Meeting Minutes

PUBLIC COMMENT:

ACTION:

5. **PRESIDENT’S REPORT: (Discussion)**

Presented by President Scott

PUBLIC COMMENT:

6. **DIRECTOR’S REPORT: (Discussion)**

Presented by Abbie Yant, SFHSS Executive Director

DOCUMENTS ATTACHED:

PUBLIC COMMENT:

7. **SFHSS FINANCIAL REPORT AS OF FEBRUARY 29, 2024: (Discussion)**

Presented by Iftikhar Hussain, SFHSS Chief Financial Officer

DOCUMENTS ATTACHED:

PUBLIC COMMENT:

8. REVIEW AND APPROVE SFHSS ANNUAL REPORT 2023: (Action)

Presented by Rey Guillen, SFHSS Operations Financial Officer

DOCUMENTS ATTACHED: SFHSS Annual Report 2023

PUBLIC COMMENT:

RATES AND BENEFITS

9. PRESENTATION OF THE 2024 RATES AND BENEFITS CALENDAR FOR THE PLAN YEAR 2025 BOARD EDUCATION: (Discussion)

Presented by Abbie Yant, SFHSS Executive Director

DOCUMENTS ATTACHED:

PUBLIC COMMENT:

10. REVIEW AND APPROVE SELF-FUNDED AND FLEX-FUNDED HEALTH PLANS 2025 STABILIZATION RESERVE ACTIONS: (Action)

Presented by Mike Clarke, Aon

DOCUMENTS ATTACHED: Self-Funded and Flex-Funded Health Plans 2025 Plan Year Rate Stabilization Actions

STAFF RECOMMENDATION: Approve the Self-Funded and Flex-Funded Health Plans 2025 Plan Year Rate Stabilization Actions

PUBLIC COMMENT:

ACTION:

11. REVIEW AND APPROVE ACTIVE EMPLOYEE 2025 DENTAL PLANS RATES (SELF-FUNDED DELTA DENTAL PPO PLAN, FULLY INSURED DELTACARE USA AND UNITEDHEALTHCARE HMO PLANS):(Action)

Presented by Mike Clarke, Aon

DOCUMENTS ATTACHED: Active Employee 2025 Dental Plans Rates (Self-Funded Delta Dental PPO Plan, Fully Insured DeltaCare USA and UnitedHealthcare HMO Plans)

STAFF RECOMMENDATION: Approve the Active Employee 2025 Dental Plans Rates (Self-Funded Delta Dental PPO Plan, Fully Insured DeltaCare USA and UnitedHealthcare HMO Plans)

PUBLIC COMMENT:

ACTION:

12. REVIEW AND APPROVE RETIREE FULLY INSURED 2025 DENTAL PLANS RATES AND CONTRIBUTIONS (DELTA DENTAL PPO PLAN, DELTACARE USA HMO PLAN, UNITEDHEALTHCARE [UHC] HMO PLAN): (Action)

Presented by Mike Clarke, Aon

DOCUMENTS ATTACHED: Retiree Fully Insured 2025 Dental Plans Rates and Contributions (Delta Dental PPO Plan, DeltaCare USA HMO Plan, UnitedHealthcare [UHC] HMO Plan)

STAFF RECOMMENDATION: Approve the Retiree Fully Insured 2025 Dental Plans Rates and Contributions (Delta Dental PPO Plan, DeltaCare USA HMO Plan, UnitedHealthcare [UHC] HMO Plan)

PUBLIC COMMENT:

ACTION:

13. REVIEW 2024 PLAN YEAR HEALTH VALUE INITIATIVE (HVI) BENCHMARKING STUDY: (Discussion)

Presented by Mike Clarke, Aon

DOCUMENTS ATTACHED: 2024 Plan Year Health Value Initiative (HVI) Benchmarking Study

PUBLIC COMMENT:

14. REVIEW KAISER PERMANENTE HMO PLANS 2023 EXPERIENCE: (Discussion)

Presented by Mike Clarke, Aon

DOCUMENTS ATTACHED: Kaiser Permanente HMO Plans 2023 Experience

PUBLIC COMMENT:

15. REPORTS AND UPDATES FROM CONTRACTED HEALTH PLAN REPRESENTATIVES: (Discussion)

PUBLIC COMMENT:

GOVERNANCE COMMITTEE

The Committee Chair will give a brief update on matters discussed and/or recommendations made in this committee. The committee reviews, develops, and oversees governance policies and practices of the Health Service Board.

16. VOTE ON WHETHER TO HOLD CLOSED SESSION TO REVIEW AND APPROVE 2023 ANNUAL EMPLOYEE PERFORMANCE EVALUATION REPORT: (Action)

Presented by Governance Committee Chair Hao

PUBLIC COMMENT:

ACTION:

CONVENE IN CLOSED SESSION

GOVERNMENT CODE SECTION 54957 (B)(1) AND SAN FRANCISCO ADMINISTRATIVE CODE 67.10(B): PUBLIC EMPLOYEE PERFORMANCE EVALUATION

17. REVIEW AND APPROVE 2023 ANNUAL EMPLOYEE PERFORMANCE EVALUATION: (Action)

Presented by Governance Committee Chair Hao

EMPLOYEE AND POSITION: Abbie Yant, SFHSS Executive Director

DOCUMENTS ATTACHED: HSB 2023 Annual Employee Performance Evaluation

ACTION:

RECONVENE FROM CLOSED SESSION

18. VOTE TO ELECT WHETHER TO DISCLOSE ANY OR DISCUSSION HELD IN THE CLOSED SESSION: (San Francisco Administrative Code Section 67.12(a)) (Action):

Presented by Governance Committee Chair Hao

PUBLIC COMMENT:

ACTION:

19. POSSIBLE REPORT ON ACTION TAKEN IN THE CLOSED SESSION (Government Code Section 54957.1 and San Francisco Administrative Code Section 67.12(b)) (Action):

Presented by Governance Committee Chair Hao

PUBLIC COMMENT:

ACTION:

REGULAR BOARD MEETING MATTERS

20. ADJOURNMENT:

Summary of Health Service Board Rules Regarding Public Comment

1. There will be an opportunity for general public comment at the beginning of the meeting, and there will be an opportunity to comment on each discussion or action item on the agenda. A member may comment on any matter within the Board's jurisdiction as designated on the agenda.
2. A member of the public has up to three (3) minutes to make pertinent public comments.
3. Public Comment can be given in-person, remotely, or written.
4. Members may submit their comments by email to health.service.board@sfgov.org by 5 pm the day before the meeting start time. These comments will be made part of the official public record and shall be brought to the attention of the Health Service Board. All comments received by the deadline will be forwarded to Board members, summarized and read aloud by the Board Secretary during the specific agenda item, and included in the meeting minutes. In the subject line of your email, indicate the meeting date and the specific agenda item number. If you do not specify an agenda item, your emailed public comment will be read under general comment.
5. For those attending remotely, the Commission will hear up to 30 minutes of remote public comment total for each agenda item. Remote public comment from people who have received an accommodation due to disability will not count toward the 30-minute limit.

Knowing Your Rights Under the Sunshine Ordinance

Government's duty is to serve the public, reaching its decision in full view of the public. Commissions, boards, councils, and other agencies of the City and County of San Francisco exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, visit the Sunshine Ordinance Task Force website at <http://www.sfgov.org/sunshine>.

Summary of Health Service Board Rules Regarding Cell Phones and Pagers

The ringing and use of cell phones, pagers, and similar sound-producing electronic devices are prohibited at Health Service Board and committee meetings. The Chair of the meeting may order the removal of any person(s) in violation of this rule from the meeting room. The Chair of the meeting may allow an expelled person to return to the meeting following an agreement to comply with this rule. The complete rules are outlined in Chapter 67A of the San Francisco Administrative Code.

Disability Access and Accommodation

Regular Health Service Board meetings are held at City Hall, 1 Dr. Carlton B. Goodlett Place, in Hearing Room 416 at 1:00 PM on the second Thursday of each month. The closest accessible BART station is Civic Center, three blocks from City Hall. Accessible MUNI lines serving this location are #42 Downtown Loop and the #71 Haight/Noriega and the F Line to Market and Van Ness and the Metro stations at Van Ness and Market and Civic Center. For more information about MUNI accessible services, call (415) 923-6142. There is accessible parking in the vicinity of City Hall at Civic Center Plaza adjacent to Davies Hall and the War Memorial Complex. Accessible seating for persons with disabilities (including those using wheelchairs) will be available. To obtain a disability-related modification or accommodation, including auxiliary aids or services, to participate in the meeting, please contact Holly Lopez, at 628-652-4646 at least 48 hours before the meeting, except for Monday meetings, for which the deadline is 4:00 pm the previous Friday.

City Hall Room 416 is wheelchair accessible. This meeting will be broadcast and captioned on SFGovTV. Remote public participation is available upon request for individuals who cannot attend in person due to disability. Making a request to participate remotely no later than one (1) hour prior to the start of the meeting helps ensure the availability of the meeting link. Sign Language Interpretation is also available upon request. If requesting remote Sign Language Interpretation, please submit an accommodation request a minimum of 4 business hours prior to the start of the meeting. Allowing a minimum of 48 business hours for all other accommodation requests (for example, for other auxiliary aids and services) helps ensure availability. To request an accommodation, please contact Holly Lopez, holly.lopez@sfgov.org 628-652-4646.

To access the meeting remotely as an accommodation, please use [April 11, 2024 HSB Regular Meeting WebEx link](#) or call 415-655-0001. Please find instructions at the beginning of this agenda for how to use WebEx for the purposes of remote public comment.

Sensitivity to Chemical-based Products

To assist the City's effort to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity, or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical-based products. Please help the City accommodate these individuals.

Location of Materials

If any materials related to an item on this agenda have been distributed to the Health Service Board after the distribution of the agenda packet, those materials are available for public inspection at the Health Service System during normal office hours. For more information, please contact Holly Lopez at 628-652-4646 or email holly.lopez@sfgov.org. The following email has been established to contact all members of the Health Service Board: health.service.board@sfgov.org. Health Service Board telephone number: 628-652-4646

Lobbyist Registration and Reporting Requirements

Individuals and entities influencing or attempting to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code § 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102; telephone (415) 252-3100; fax (415) 252-3112; web site www.sfgov.org/ethics.