

# SFHSS Financial Report Highlights

## FYE 2024

8 months ending February 29, 2024

### Benefit Trust Fund

- The FYE trust balance is projected to decrease by \$16M mainly due to \$14.9M rate stabilization, use of Sutter settlement to buy down rates and high medical claims.
- Claims for the first eight months were higher than planned due to medical claims driven by high pharmacy costs. Dental claims are higher than prior year but lower than plan.
- Pharmacy rebates - \$11.7M were received in the first eight months. The projected annual rebates are \$18M and included in the net claims above.
- Projected interest income is \$4M for the year.

### Healthcare Sustainability Fund

- The Healthcare Sustainability Fund balance is projected to decrease by \$128K.

### General Fund Administrative

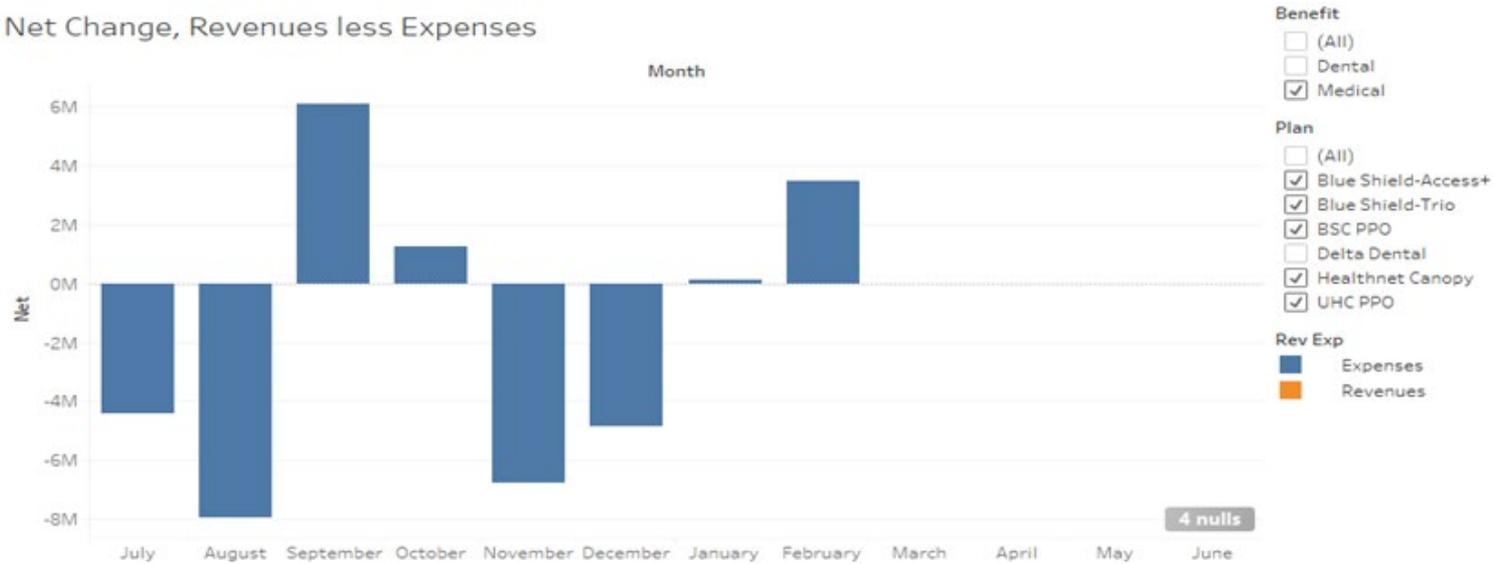
Net activity is ahead of budget mainly due to vacancies.

### Audit Update

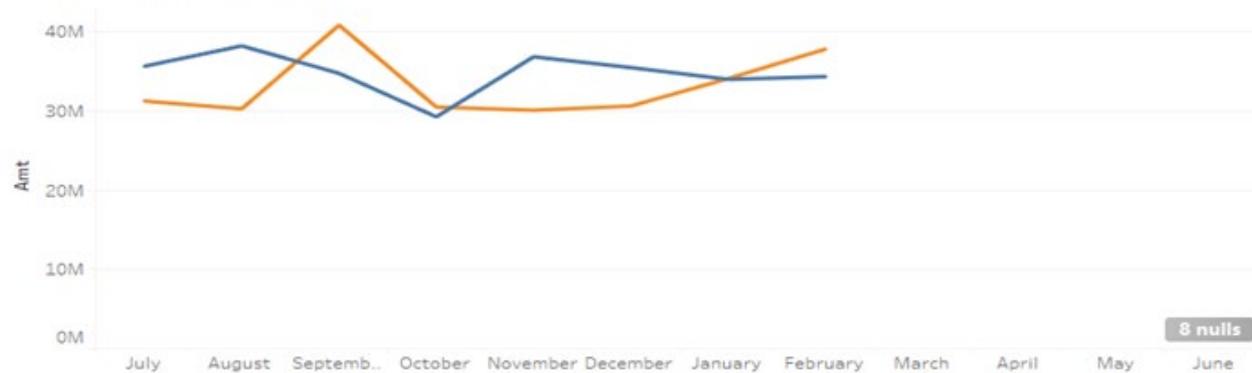
- Proceeding as planned
- Benefit Trust audit by MGO presented at the November meeting
- Annual Controller's audit in process

# All Flex Funded Medical Plans

Net Change, Revenues less Expenses

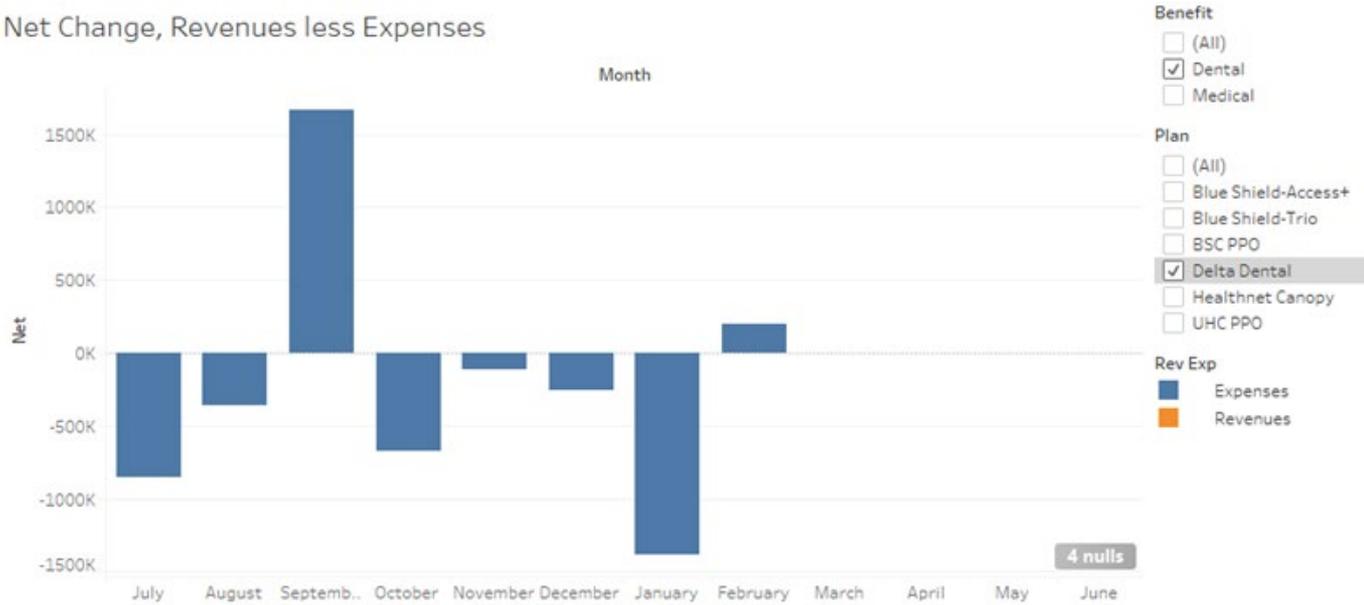


Revenues and Expenses



# Dental

Net Change, Revenues less Expenses

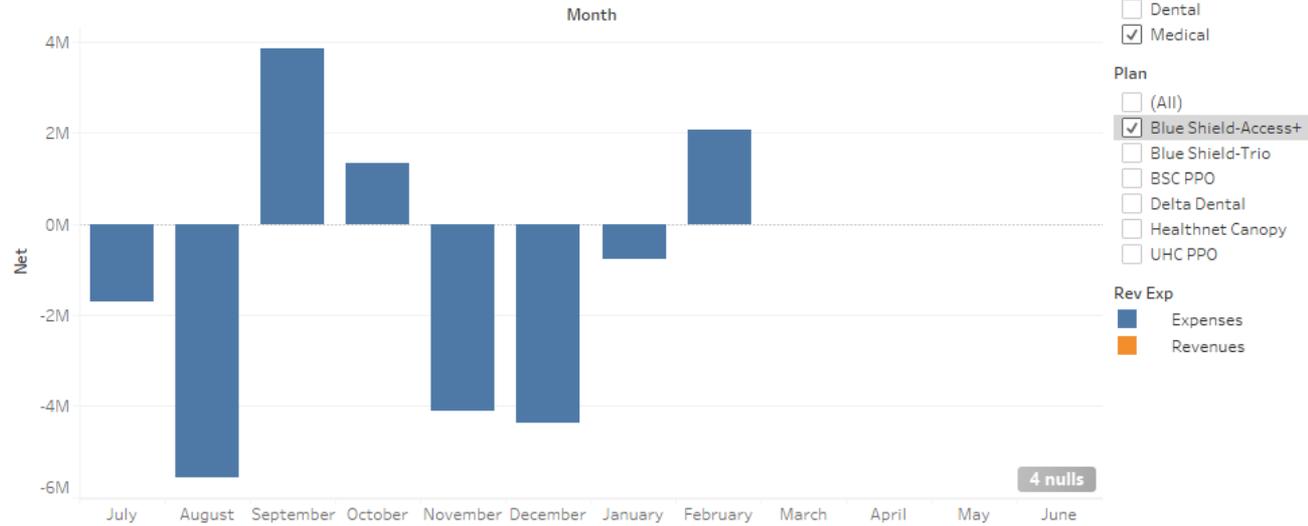


Revenues and Expenses



# Monthly Activity by Medical Plan – BS Access+

Net Change, Revenues less Expenses

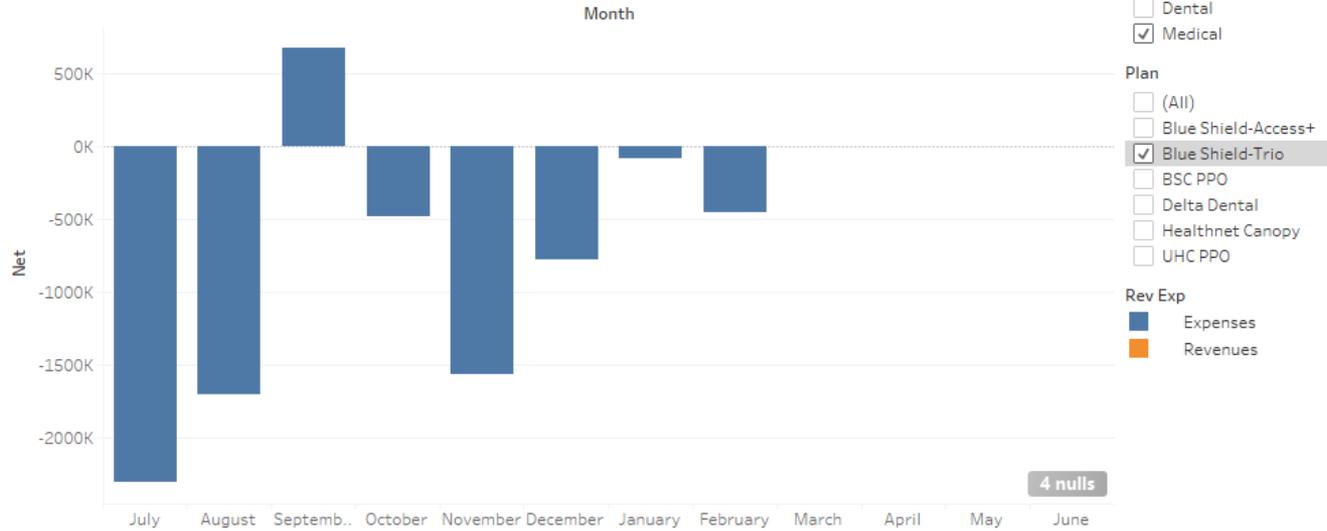


Revenues and Expenses

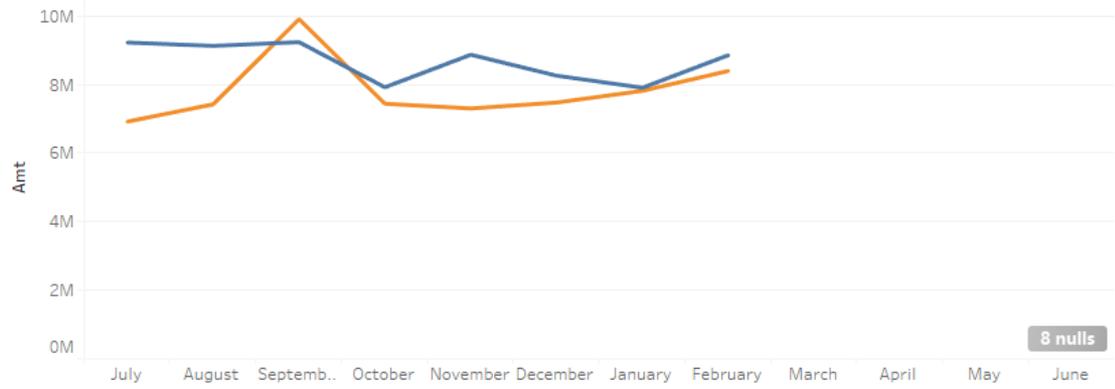


# Monthly Activity by Medical Plan – BS Trio

Net Change, Revenues less Expenses

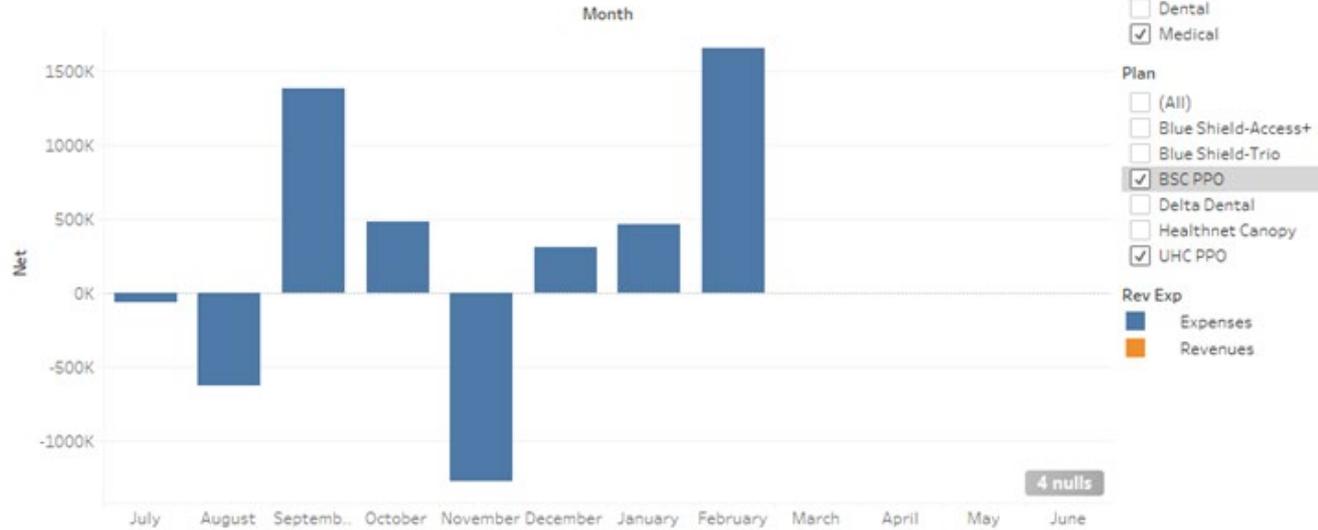


Revenues and Expenses



# Monthly Activity by Medical Plan – BS and United PPO

Net Change, Revenues less Expenses



Revenues and Expenses

