

**SFHSS Rates and Benefits Calendar for Plan Year 2024  
as of April 13, 2023**

Recorded via-SFGov TV	Topics to be Addressed or Outcomes to be Achieved
January 12, 2023 1:00 pm In-person/hybrid	Discussion: <ul style="list-style-type: none"> <li>• Present Rates and Benefits Calendar for Plan Year 2024</li> </ul> Action: <ul style="list-style-type: none"> <li>• Approve the June 30, 2022 Incurred But Not Reported (IBNR) Reserve and Contingency Reserve Amounts for Self-Funded and Flex-Funded Health Plans</li> </ul>
February 9, 2023 1:00 pm In-person/hybrid	Discussion: <ul style="list-style-type: none"> <li>• Present Rates and Benefits Calendar for Plan Year 2024</li> <li>• Enrollee Demographics for Plan Year 2023</li> </ul> Action: <ul style="list-style-type: none"> <li>• Review and Approve The Hartford Fully Insured 2024 Rates and Contributions (Life Insurance, Accidental Death &amp; Dismemberment, and Long-Term Disability Plans)</li> </ul>
February 23, 2023	<ul style="list-style-type: none"> <li>• HOLD released, no need for a meeting</li> </ul>
March 9, 2023	Meeting was canceled and all agenda items were moved to March 23, 2023 meeting
March 23, 2023 1:00 pm	Discussion: <ul style="list-style-type: none"> <li>• Present Rates and Benefits Calendar for Plan Year 2024</li> </ul> Actions: <ul style="list-style-type: none"> <li>• Review and Approve 10-County Survey Results</li> <li>• Review Blue Shield of California Flex-Funded Non-Medicare HMO Plans 2022 Claims and Utilization Experience and Approve the Stabilization Reserve Action for 2024</li> <li>• Review Health Net CanopyCare Flex-Funded Non-Medicare HMO Plan 2022 Claims and Utilization Experience and Approve the Stabilization Reserve Action for 2024</li> </ul> Review Delta Dental of California (Delta Dental) Self-Funded Active Employee PPO Plan 2022 Claims and Utilization Experience and Approve the One-Time Suspension of the Stabilization Policy and Approve the use of the one-half of the Stabilization Reserve Surplus as of December 31, 2022
April 13, 2023 1:00 pm In-person	Discussion: <ul style="list-style-type: none"> <li>• Present Rates and Benefits Calendar for Plan Year 2024</li> <li>• SFHSS 2022 Health Plan Risk Scores</li> <li>• Review Kaiser Permanente Active Employee and Early Retiree HMO Plan 2022 Claims and Utilization Experience</li> </ul> Action: <ul style="list-style-type: none"> <li>• Review Self-Funded Non-Medicare PPO Plan 2022 Claims and Utilization Experience and Approve Use of One-Third of the Stabilization Reserve Deficit as of December 31, 2022</li> <li>• Review and Approve VSP Vision Fully Insured 2024 Rates and Contributions</li> <li>• Review and Approve Retiree 2024 Dental Rates and Contributions for Fully Insured Plans (Delta Dental PPO Plan, DeltaCare USA HMO Plan,</li> </ul>

	<p>UnitedHealthcare (UHC) HMO Plan)</p> <ul style="list-style-type: none"> <li>• Sutter Legal Settlement 2024 Recommended Rating Buy-Down Action Per Health Service Board Policy 213 for BSC HMO and UHC EPO Plans and Non-Medicare PPO Plan</li> </ul>
April 27, 2023 1:00 pm	<ul style="list-style-type: none"> <li>• HOLD for possible HSB meeting</li> </ul>
May 11, 2023 1:00 pm In-person	<p>Discussion:</p> <ul style="list-style-type: none"> <li>• Present Rates and Benefits Calendar for Plan Year 2024</li> <li>• Health Plan 2024 Rate Summary-Active Employee/Early Retiree Health Plans</li> </ul> <p>Action:</p> <ul style="list-style-type: none"> <li>• Review and Approve Blue Shield of California Flex-Funded/UnitedHealthcare Self-Funded Medical/Rx Non-Medicare HMO Plans 2024 Rates and Contributions</li> <li>• Review and Approve Health Net CanopyCare Medical/Rx Flex-Funded Non-Medicare HMO Plan 2024 Rates and Contributions</li> <li>• Review and Approve Blue Shield of California PPO-Accolade and UnitedHealthcare PPO Medical/Rx Self-Funded Non-Medicare 2024 Rates and Contributions</li> <li>• Review and Approve Kaiser Permanente (California) Fully Insured Non-Medicare Medical/Rx 2024 Rates and Contributions</li> </ul> <p>Review and Approve Active Employee 2024 Dental Rates for Self-Funded Delta Dental PPO Plan, Fully Insured DeltaCare USA HMO Plan, and Fully Insured UnitedHealthcare (UHC) HMO Plan</p>
May 25, 2023 1:00 pm	<ul style="list-style-type: none"> <li>• HOLD for possible HSB meeting</li> </ul>
June 8, 2023 1:00 pm In-person	<p>Discussion:</p> <ul style="list-style-type: none"> <li>• Present Rates and Benefits Calendar for Plan Year 2024</li> <li>• Health Plan 2024 Rate Summary—Medicare Retiree and Kaiser Multi-Region Retiree Health Plans</li> </ul> <p>Action:</p> <ul style="list-style-type: none"> <li>• Review and Approve Kaiser Permanente Multi-Region Retiree HMO Plans Fully Insured 2024 Rates and Contributions</li> <li>• Review and Approve Kaiser Permanente Senior Advantage (California) Fully Insured Medicare Retiree 2024 Rates and Contributions</li> </ul> <p>Review and Approve UnitedHealthcare (UHC) Medicare Advantage PPO Fully Insured Medicare Retiree 2024 Rates and Contributions</p>
June 22, 2022 1:00 pm	<ul style="list-style-type: none"> <li>• HOLD for possible HSB meeting</li> </ul>

### End of Rates and Benefits Process

#### Tentative Dates for Board of Supervisors (“BOS”) Schedule for 2024 Rates and Benefits:

1. June 20, 2023 – Rate and Benefits package introduced to BOS and assigned to BOS Budget and Finance Committee
2. July 12, 2023 – BOS Budget and Finance Committee review of rates package
3. July 18, 2023 – BOS Meeting -First reading by full BOS
4. July 25, 2023 – BOS Meeting - Second reading by full BOS