

**SAN FRANCISCO
HEALTH SERVICE SYSTEM**

Affordable, Quality Benefits & Well-Being

December 9, 2021

**Summary of Proposed Policy Changes for the
Health Service System Rules: Plan Year 2022**

The section and page numbers in this document refer to the draft rules document-
“2022 HSS Member Rules Draft” located behind this summary.

Section	Policy Change	Rationale
Appendix A Page 45	Lists Benefit Coverage Periods for 2022	Reflects Operational policy

**Summary of Proposed Changes for the
Cafeteria Plan Document: Plan Year 2022**

The section and page numbers in this document refer to the draft cafeteria plan document for 2021

Section	Policy Change	Rationale
Section D5 Claims Deadline	Flex Credits are now paid through earnings in City and County payroll.	Operational – language is no longer applicable.
Appendix E Page E-2	Updated MEA employer paid Group Term life insurance to 150,000	2022 Benefit program update due to M.O.U. compliance
Appendix E Page E-2	Updated to reflect new benefit offerings; Met Life Critical Illness, Met Life Accident Insurance and Chubb Group Term Life and Long Term Care	2022 Benefit program update