

Rates and Benefits Calendar for Plan Year 2022

Virtual Meeting- SFGov TV	Topics to be Addressed or Outcomes to be Achieved
February 11, 2021 1:00 pm	<p>Actions</p> <ul style="list-style-type: none"> • Approve the Health Plan RFP Results
February 25, 2021 1:00 pm	<ul style="list-style-type: none"> • HOLD for possible HSB Meeting
March 11, 2021 1:00 pm	<p>Discussions</p> <ul style="list-style-type: none"> • Presentation of Demographics of PY 2021 Enrollees • Blue Shield of California Flex-Funded Non-Medicare Claims Experience • Review UnitedHealthcare (UHC) Utilization 2019 Claims Experience <p>Actions</p> <ul style="list-style-type: none"> • Review and Approve Stop Loss Recommendation Presentation • Review and Approve 10-County Survey Results • Review and Approve Vision (VSP) Insured Rate Renewal • Review and Approve UHC City Plan’s PPO Administrative Fees • Review and Approve UHC City Plan Rate Stabilization Fund • Blue Shield of California Flex-Funded Rate Stabilization Reserve
March 25, 2021 1:00 pm	<ul style="list-style-type: none"> • HOLD for possible HSB Meeting
April 8, 2021	<p>Discussion</p> <ul style="list-style-type: none"> • SFHSS Express Dashboard • Presentation of Risk Scores • Presentation of Healthcare Value Initiative (“HVI”), which compares benefits across governmental and private sectors • Presentation on The Hartford – Life: Basic, Supplemental, SP/DP and LTD • Kaiser non-Medicare Claims Experience <p>Actions:</p> <ul style="list-style-type: none"> • Review and Approve on The Hartford – Life: Basic, Supplemental, SP/DP, and LTD • Review and Approve Active Delta Dental PPO Experience and Rate Stabilization
April 22, 2021 1:00 pm	<ul style="list-style-type: none"> • HOLD for possible HSB Meeting
May 13, 2021 1:00 pm	<p>Discussion:</p> <ul style="list-style-type: none"> • Health Plan 2020 Renewal Summary—Active/Early Retiree Health Plans <p>ACTION:</p> <ul style="list-style-type: none"> • Review & Approve Blue Shield Flex-Funded Rates and Premium Contributions • Review & Approve UHC City Plan non-Medicare Self-Funded Rates and Premium Contributions • Review & Approve Kaiser Permanente non-Medicare Rates and Premium Contributions for California

May 27, 2021 1:00 pm	<ul style="list-style-type: none">• HOLD for possible HSB Meeting
June 10, 2021 1:00 pm	<p>Discussion</p> <ul style="list-style-type: none">• Health Plan 2021 Renewal Summary—Medicare Retiree/Kaiser Multi-Region Retirees• Review SFHSS Revised General Fund Budget FY 2020-2021 and FY 2021-2022 <p>Actions</p> <ul style="list-style-type: none">• Review & Approve UHC Medicare Advantage PPO Fully Insured Retiree Rates and Premium Contributions• Review and Approve Kaiser Permanente Senior Advantage Fully Insured Retiree Rates and Premium Contributions for 2021 Plan Year (California)• Review & Approve Kaiser Permanente 2021 Multi-State Regional Rates- Early Retiree Plan Rates and Medicare Retirees
June 24, 2021 1:00 pm	<ul style="list-style-type: none">• HOLD for possible HSB meeting

END OF RATES AND BENEFITS PROCESS

Confirmed Board of Supervisors (“BOS”) Schedule for 2022 Rates and Benefits:

1. June ____, 2021 – Rates package introduced to BOS and assigned to BOS Budget and Finance Committee
2. July ____, 2021 – BOS Budget and Finance Committee review of rates package
3. July ____, 2021 – First reading by full BOS
4. July ____, 2021 – Second reading by full BOS