

Rates and Benefits Calendar for Plan Year 2020

| Meeting Date | Topics to be Addressed or Outcomes to be Achieved |
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| January 10, 2019 1:00pm Room 416, City Hall | <ul style="list-style-type: none"> • Presentation of Rates and Benefits calendar • Review fund status for the Incurred But Not Reported (IBNR) and Contingency reserves for UHC, BSC, and Delta Dental (actives) |
| February 14, 2019 1:00 pm Room 416, City Hall | <ul style="list-style-type: none"> • Review of City Plan’s claims experience (active) • Review and approve City Plan’s rate stabilization reserve (active) • Best Doctors Report Out • Review and Approve \$3 Sustainability Budget (Pamela Levin) • Approve Annual Report • Approve General Fund Budget • KPMG Financial Statement • Presentation of Demographics (Marina Coleridge) |
| March 14, 2019 1:00 pm Room 416, City Hall | <ul style="list-style-type: none"> • Review and approve Best Doctors expert opinion renewal • Approve UHC City Plan’s administrative fees (actives) • Presentation of 10-County Survey results • Review Blue Shield flex-funded non-Medicare claims experience • Stop Loss Presentation • Approve Blue Shield rate stabilization reserve • VSP Vision Renewal • Presentation on Copay Benchmarking • Presentation of risk scores (Marina Coleridge) |
| March 28, 2019 1:00pm Room 416, City Hall | <ul style="list-style-type: none"> • Health Service Board Meeting Placeholder |
| April 11, 2019 1:00 pm Room 416, City Hall | <ul style="list-style-type: none"> • Presentation of Healthcare Value Initiative (“HVI”), which compares benefits across governmental and private sectors • Review Delta Dental active employee claims experience • Approve Delta Dental rate stabilization reserve • Review and approve Dental administrative fee/insured rate renewals (Delta Dental and UHC) • Review and approve Vision (VSP) insured rate renewal • Review and approve The Hartford Life/Disability insured rate renewal |

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| | <ul style="list-style-type: none"> • Best Doctors Annual report • Report on specialty pharmacy trends |
| April 25, 2019 1:00pm Room 416, City Hall | <ul style="list-style-type: none"> • Health Service Board Meeting Placeholder |
| May 9, 2019 1:00 pm Room 416, City Hall | <ul style="list-style-type: none"> • Review and Approve Blue Shield Flex-Funded rates and premium contributions • Review and Approve UHC City Plan non-Medicare Self-Funded Rates and Premium contributions (Ca) • Review and Approve Kaiser Permanente non-Medicare rates and Premium contributions (Ca) |
| May 30, 2019 1:00 pm Room 416, City Hall | <ul style="list-style-type: none"> • Health Service Board Meeting Placeholder |
| June 13, 2019 1:00 pm Room 416, City Hall | <ul style="list-style-type: none"> • Approve UHC Medicare Advantage PPO fully-insured retiree rates and premium contributions • Approve Kaiser Permanente’s KPSA (Medicare) fully-insured retiree rates and premium Contributions (Ca) • Approve Kaiser Permanente’s Multi-Region retiree plan rates and contributions |

END OF RATES AND BENEFITS PROCESS

Tentative Board of Supervisors (“BOS”) Schedule for 2020 Rates and Benefits

Mid-June 2019 (date to be determined) – Rates package introduced to BOS and assigned to BOS Budget and Finance Committee

July __, 2019 – BOS Budget and Finance Committee review of rates package (date to be determined)

July __, 2019 – First reading by full BOS (date to be determined)

July __, 2019 – Second reading by full BOS (date to be determined)

