

Rates and Benefits Calendar for Plan Year 2020

Meeting Date	Topics to be Addressed or Outcomes to be Achieved
January 10, 2019 1:00pm Room 416, City Hall	<ul style="list-style-type: none"> • Presentation of Rates and Benefits calendar • Review fund status for the Incurred But Not Reported (IBNR) and Contingency reserves for UHC, BSC, and Delta Dental (actives)
February 14, 2019 1:00 pm Room 416, City Hall	<ul style="list-style-type: none"> • Continuation of black-out period for all HSS vendors for the duration of rates and benefits cycle PY 2020 • Review of City Plan’s claims experience (active) • Review and approve City Plan’s rate stabilization reserve (active) • Presentation on Copay Benchmarking • Presentation of Demographics (Marina Coleridge)
March 14, 2019 1:00 pm Room 416, City Hall	<ul style="list-style-type: none"> • Review and approve Best Doctors expert opinion renewal • Approve UHC City Plan’s administrative fees (actives) • Presentation of 10-County Survey amount • Review Blue Shield flex-funded non-Medicare claims experience • Approve Blue Shield rate stabilization reserve
March 28, 2019 1:00pm Room 416, City Hall	<ul style="list-style-type: none"> • HSB Meeting Placeholder
April 11, 2019 1:00 pm Room 416, City Hall	<ul style="list-style-type: none"> • Presentation of Healthcare Value Initiative (“HVI”), which compares benefits across governmental and private sectors • Presentation of risk scores (Marina Coleridge) • Review Delta Dental active employee claims experience • Approve Delta Dental rate stabilization reserve • Review and approve Dental administrative fee/insured rate renewals (Delta Dental and UHC) • Review and approve Vision (VSP) insured rate renewal • Review and approve The Hartford Life/Disability insured rate renewal • Best Doctors Annual report • Report on specialty pharmacy trends
April 25, 2019 1:00pm Room 416, City Hall	<ul style="list-style-type: none"> • HSB Meeting Placeholder

<p>May 9, 2019 1:00 pm Room 416, City Hall</p>	<ul style="list-style-type: none"> • Review and Approve Blue Shield Flex-Funded rates and premium contributions • Review and Approve UHC City Plan non-Medicare Rates and Premium contributions (Ca) • Review and Approve Kaiser Permanente non-Medicare rates and Premium contributions (Ca)
<p>May 30, 2019 1:00 pm Room 416, City Hall</p>	<ul style="list-style-type: none"> • HSB Meeting Placeholder
<p>June 13, 2019 1:00 pm Room 416, City Hall</p>	<ul style="list-style-type: none"> • Approve UHC Medicare Advantage PPO fully-insured retiree rates and premium contributions • Approve Kaiser Permanente’s KPSA (Medicare) fully-insured retiree rates and premium Contributions (Ca) • Approve Kaiser Permanente’s Multi-Region retiree plan rates and contributions

END OF RATES AND BENEFITS PROCESS

Tentative Board of Supervisors (“BOS”) Schedule for 2020 Rates and Benefits

Mid-June 2019 (date to be determined) – Rates package introduced to BOS and assigned to BOS Budget and Finance Committee

July __, 2019 – BOS Budget and Finance Committee review of rates package (date to be determined)

July __, 2019 – First reading by full BOS (date to be determined)

July __, 2019 – Second reading by full BOS (date to be determined)

