

Rates and Benefits Calendar for Plan Year 2021

Meeting Date	Topics to be Addressed or Outcomes to be Achieved
<p>January 9th, 2020 1:00 pm Room 416, City Hall</p>	<ul style="list-style-type: none"> • Presentation of Rates and Benefits calendar Plan Year 2021 • Review fund status for the Incurred But Not Reported (IBNR) and Contingency reserves for UHC, BSC, and Delta Dental (actives)
<p>February 13th, 2020 1:00 pm Room 416, City Hall</p>	<ul style="list-style-type: none"> • Review and Approve \$3 Sustainability Budget • Review and Approve General Fund Budget • Review UnitedHealthcare (UHC) Utilization 2019 Claims Experience • Review and Approve UHC City Plan Rate Stabilization Fund • Presentation of Demographics • Annual Report for 2019
<p>March 12th, 2020 1:00 pm Room 416, City Hall</p>	<ul style="list-style-type: none"> • VSP Renewal Presentation • Stop Loss Recommendation • UHC City Plan's PPO Administrative Fees Presentation • Blue Shield of California Flex-Funded Rate Stabilization Reserve Presentation • Blue Shield of California Flex-Funded Non-Medicare Claims Experience Presentation • Presentation of 10-County Survey Results
<p>March 26th, 2020 1:00 pm Room 416, City Hall</p>	<p>Special Education Board Meeting: Meeting Canceled</p> <ul style="list-style-type: none"> • Non-Medicare Plan Rating Methodology Presentation is being recorded and posted during early April 2020 to the SFHSS website under "Board Education" Page.
<p>May 14th, 2020 1:00 pm Virtual meeting – Broadcasted through SFGov TV</p>	<p>Discussion:</p> <ul style="list-style-type: none"> - Health Plan 2020 Renewal Summary—Active/Early Retiree Health Plans - Presentation of Risk Scores - Financial Report as of February 29, 2020 <p>ACTION:</p> <ul style="list-style-type: none"> • Review and Approve The Hartford – Life: Basic, Supplemental, SP/DP and LTD • Review & Approve Delta Dental active employee PPO Experience and rate stabilization reserve <p>THE ITEMS BELOW WERE CARRIED TO THE MAY 28, 2020 SPECIAL HSB MEETING – ITEMS WERE VOTED ON DURING THE May 28th MEETING.</p> <ul style="list-style-type: none"> • <i>Review & approve Blue Shield flex-funded rates and premium contributions</i>

	<ul style="list-style-type: none"> • Review & approve UHC City Plan non-Medicare self-funded rates and premium contributions • Review & approve Kaiser Permanente non-Medicare rates and premium contributions for California
<p>May 28th, 2020 11:00 am Virtual meeting – Broadcasted through SFGov TV</p>	<p>ITEMS WERE CARRIED OVER FROM MAY 14, 2020 HSB Meeting – ALL ITEMS WERE APPROVED ON MAY 28th</p> <ul style="list-style-type: none"> • Review & approve Blue Shield flex-funded rates and premium contributions • Review & approve UHC City Plan non-Medicare self-funded rates and premium contributions • Review & approve Kaiser Permanente non-Medicare rates and premium contributions for California
<p>June 11th, 2020 1:00 pm Virtual meeting – Broadcasted through SFGov TV</p>	<ul style="list-style-type: none"> • Review SFHSS Revised General Fund Budget FY 2020-2021 and FY 2021-2022 • Review and Approve 2021 Dental Plan Rates and Administrative Fees • Health Plan 2021 Renewal Summary—Medicare Retiree • Review & Approve UHC Medicare Advantage PPO Fully-Insured Retiree Rates and Premium Contributions • Review & Approve Kaiser Permanente's KPSA (Medicare) Fully-Insured Retiree Rates and Premium Contributions (CA) • Review & Approve Kaiser Permanente's Multi-Region Retiree Plan Rates and Contributions
<p>June 25th, 2020 1:00 pm Virtual meeting – Broadcasted through SFGov TV</p>	<ul style="list-style-type: none"> • HOLD for possible HSB meeting

END OF RATES AND BENEFITS PROCESS

Confirmed Board of Supervisors (“BOS”) Schedule for 2021 Rates and Benefits:

1. June 30, 2020 – Rates package introduced to BOS and assigned to BOS Budget and Finance Committee
2. July 15, 2020 – BOS Budget and Finance Committee review of rates package
3. July 21, 2020 – First reading by full BOS
4. July 28, 2020 – Second reading by full BOS