

## Rates and Benefits Calendar for Plan Year 2017

Meeting Date	Topics to be Addressed or Outcomes to be Achieved
February 11, 2016 1:00 pm Room 416, City Hall	<ul style="list-style-type: none"> <li>• Black out Notice Rates and Benefits</li> <li>• IBNR Reserve for self-funded plans: UHC, Blue Shield, Delta Dental:               <ul style="list-style-type: none"> <li>○ Fund status for IBNR reserves as of 6/30/2015</li> </ul> </li> <li>• Contingency Reserve for self-funded plans: UHC, Blue Shield, Delta Dental:               <ul style="list-style-type: none"> <li>○ Fund status for Contingency reserves as of 6/30/2015</li> </ul> </li> <li>• City Plan: Administrative fees</li> <li>• City Plan               <ul style="list-style-type: none"> <li>○ Review of claims experience</li> <li>○ Review of Stabilization Reserve</li> </ul> </li> <li>• Rate relativity presentation</li> <li>• Copay benchmarking presentation</li> <li>• Surrogacy and adoption presentation</li> <li>• ICD-10 educational presentation</li> </ul>
March 10, 2016 1:00 pm Room 416, City Hall	<ul style="list-style-type: none"> <li>• Presentation of 10-County amount</li> <li>• Blue Shield Flex-Funded Non-Medicare review of claims experience</li> <li>• Stop loss recommendation for self-funded plans</li> <li>• Blue Shield Claims Stabilization Reserve</li> <li>• Value-based insurance design</li> </ul>
April 14, 2016 1:00 pm Room 416, City Hall	<ul style="list-style-type: none"> <li>• Aetna Renewal</li> <li>• Dental renewal (all plans)</li> <li>• Rate relativity follow-up</li> <li>• Surrogacy and adoption coverage follow-up</li> <li>• Second opinion vendor recommendation</li> <li>• Vision renewal</li> </ul>

<p>May 12, 2016 1:00 pm Room 416, City Hall</p>	<ul style="list-style-type: none"> <li>• Kaiser non-Medicare renewal (actives/early retirees): Review of claims experience, proposed rates and premium contributions</li> <li>• Blue Shield flex-funded non-Medicare renewal (actives and early retirees): Review of claims experience, proposed rates and premium contributions</li> <li>• Blue Shield narrow network presentation (including rates/premium contributions and disruption)</li> <li>• Sutter Health Plus presentation (including rates/premium contributions and disruption)</li> <li>• Health plans dashboard - early retirees</li> <li>• Healthcare Value Initiative (“HVI”)</li> <li>• Risk scores</li> <li>• UHC City Plan EGWP, retiree rates and premium contributions</li> <li>• UHC NPPO audit</li> </ul>
<p>June 9, 2016 1:00 pm Room 416, City Hall</p>	<ul style="list-style-type: none"> <li>• Kaiser Permanente Senior Advantage fully-insured retiree rates and premium contributions</li> </ul>
<p>June 21, 2016 12:00 pm 1145 Market Street 6<sup>th</sup> Floor (Retirement System Hearing Room)</p>	<ul style="list-style-type: none"> <li>• UHC City Plan self-insured rate renewal for actives, early retirees and Medicare retirees</li> <li>• Rates and benefits for all non-Kaiser retiree plans</li> </ul>
<p><b>END OF RATES AND BENEFITS PROCESS</b></p>	

**Board of Supervisors (“BOS”) Schedule for 2017 Rates and Benefits**

- June 28 (2:00 pm) – Rates package introduced to BOS (by Supervisor Farrell) and assigned to Budget and Finance Committee
- July 13 (10:00 am) – BOS Budget and Finance Committee reviews rates package
- July 19 (2:00 pm) – First reading of rates by full BOS
- July 26 (2:00 pm) – Second reading of rates by full BOS