

## Rates and Benefits Calendar for Plan Year 2021

Meeting Date	Topics to be Addressed or Outcomes to be Achieved
January 9 <sup>th</sup> , 2020 1:00 pm Room 416, City Hall	<ul style="list-style-type: none"> <li>• Presentation of Rates and Benefits calendar Play Year 2021</li> <li>• Review fund status for the Incurred But Not Reported (IBNR) and Contingency reserves for UHC, BSC, and Delta Dental (actives)</li> </ul>
February 13 <sup>th</sup> , 2020 1:00 pm Room 416, City Hall	<ul style="list-style-type: none"> <li>• Review and Approve \$3 Sustainability Budget</li> <li>• Review and Approve General Fund Budget</li> <li>• Review UnitedHealthcare (UHC) Utilization 2019 Claims Experience</li> <li>• Review and Approve UHC City Plan Rate Stabilization Fund</li> <li>• Presentation of Demographics</li> <li>• Annual Report for 2019</li> </ul>
March 12 <sup>th</sup> , 2020 1:00 pm Room 416, City Hall	<ul style="list-style-type: none"> <li>• VSP Renewal Presentation</li> <li>• Stop Loss Recommendation</li> <li>• UHC City Plan's PPO Administrative Fees Presentation</li> <li>• Blue Shield of California Flex-Funded Rate Stabilization Reserve Presentation</li> <li>• Blue Shield of California Flex-Funded Non-Medicare Claims Experience Presentation</li> <li>• Presentation of 10-County Survey Results (Mike)</li> </ul>
March 26 <sup>th</sup> , 2020 1:00 pm Room 416, City Hall	Special Education Board Meeting: <ul style="list-style-type: none"> <li>• Non-Medicare Plan Rating Methodology Presentation</li> </ul>
April 9 <sup>th</sup> , 2020 1:00 pm Room 416, City Hall	<ul style="list-style-type: none"> <li>• Presentation of Risk Scores</li> <li>• The Hartford – Life: Basic, Supplemental, SP/DP</li> <li>• The Hartford -- LTD</li> </ul>
April 23 <sup>rd</sup> , 2020 1:00 pm Room 416, City Hall	<ul style="list-style-type: none"> <li>• HOLD for possible HSB meeting</li> </ul>
May 14 <sup>th</sup> , 2020 1:00 pm Room 416, City Hall	<ul style="list-style-type: none"> <li>• Review &amp; Approve Delta Dental active employee PPO Experience and rate stabilization reserve (Mike)</li> <li>• Review and Approve 2020 Dental Plan Rates and Administrative Fees (Mike)</li> <li>• Review and Approve Blue Shield Flex-Funded Rates and Premium Contributions</li> <li>• Review and Approve UHC City Plan non-Medicare Self-Funded Rates and Premium contributions (Ca)</li> </ul>

	<ul style="list-style-type: none"> <li>Review and Approve Kaiser Permanente non-Medicare Rates and Premium Contributions (Ca)</li> </ul>
<p>May 28<sup>th</sup>, 2020 1:00 pm Room 416, City Hall</p>	<ul style="list-style-type: none"> <li>HOLD for possible HSB meeting</li> </ul>
<p>June 11<sup>th</sup>, 2020 1:00 pm Room 416, City Hall</p>	<ul style="list-style-type: none"> <li>Health Plan 2020 Renewal Summary—Medicare Retirees (Mike) –</li> <li>Review &amp; Approve UHC Medicare Advantage PPO Fully-Insured Retiree Rates and Premium Contributions (Mike)</li> <li>Review &amp; Approve Kaiser Permanente's KPSA (Medicare) Fully-Insured Retiree Rates and Premium Contributions (California) (Mike)</li> <li>Review &amp; Approve Kaiser Permanente's Multi-Region Retiree Plan Rates and Contributions (Mike)</li> </ul>
<p>June 25<sup>th</sup>, 2020 1:00 pm Room 416, City Hall</p>	<ul style="list-style-type: none"> <li>HOLD for possible HSB meeting</li> </ul>

**END OF RATES AND BENEFITS PROCESS**

**Tentative Board of Supervisors (“BOS”) Schedule for 2021 Rates and Benefits**

June \_\_, 2020 – Rates package introduced to BOS and assigned to BOS Budget and Finance Committee

July \_\_, 2020 – BOS Budget and Finance Committee review of rates package

July \_\_, 2020 – First reading by full BOS

July \_\_, 2020 – Second reading by full BOS