

10-County Survey Results For Plan Year 2026 And Recommendations

Health Service Board Meeting - March 13, 2025

Review and Approve the 10-County Survey

(All rates are monthly)

Today's Recommendation

It is recommended, per the requirements of Section A8.423 of San Francisco City Charter, that the Health Service Board approve the 2025 10-County Survey amount of **\$942.14**, to be utilized in determining employer contributions that utilize the 10-County Survey amount in the 2026 plan year.

This represents a 6.81% increase from the 2024 10-County Survey amount (\$882.05) used in 2025 plan year employer contributions for applicable members. Detailed information regarding the calculation of the \$942.14 monthly amount is contained in the accompanying report.

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10-County Monthly Amounts

Rank	County	2024 Survey for 2025 Rates	2025 Survey for 2026 Rates	% Change
1	Los Angeles	907.74	951.40	4.81%
2	San Diego	775.93	809.16	4.28%
3	Orange	815.69	865.42	6.10%
4	Riverside	814.61	868.81	6.65%
5	San Bernardino *	623.22	662.42	6.29%
6	Santa Clara *	1,264.31	1,399.20	10.67%
7	Alameda	952.26	1,042.58	9.48%
8	Sacramento	815.72	842.74	3.31%
9	Contra Costa	886.99	958.00	8.01%
10	Fresno	963.99	1,021.70	5.99%
	Average	882.05	942.14	6.81%