

# 10-County Survey Results For 2025 Plan Year Rates And Recommendations

Health Service Board Meeting - March 14, 2024

# Review and Approve the 10-County Survey

(All rates are monthly)

## Today's Recommendation

It is recommended, per the requirements of Section A8.423 of San Francisco City Charter, that the Health Service Board approve the 2024 10-County Survey amount of **\$882.05**, to be utilized in determining employer contributions that utilize the 10-County Survey amount in the 2025 plan year.

This represents a 9.46% increase from the 2023 10-County Survey amount (\$805.85) used in 2024 plan year employer contributions for applicable members. Detailed information regarding the calculation of the \$882.05 monthly amount is contained in the accompanying report.

# Review and Approve the 10-County Survey

10-County Monthly Amounts				
Rank	County	2023 Survey for 2024 Rates	2024 Survey for 2025 Rates	% Change
1	Los Angeles	798.05	907.74	13.75%
2	San Diego	723.51	775.93	7.24%
3	Orange	736.07	815.69	10.82%
4	Riverside	761.77	814.61	6.94%
5	San Bernardino	584.09	623.22	6.70%
6	Santa Clara	1,127.73	1,264.31	12.11%
7	Alameda	818.98	952.26	16.27%
8	Sacramento	778.73	815.72	4.75%
9	Contra Costa	816.83	886.99	8.59%
10	Fresno	912.74	963.99	5.61%
	<b>Average</b>	<b>805.85</b>	<b>882.05</b>	<b>9.46%</b>