

**Rates and Benefits Calendar for Plan Year 2021**

| <b>Meeting Date</b>   | <b>Topics to be Addressed or Outcomes to be Achieved</b>  |
|---|---|
| <p>January 9th, 2020<br/>1:00 pm<br/>Room 416, City Hall</p>                                  | <ul style="list-style-type: none"> <li>• Presentation of Rates and Benefits calendar Plan Year 2021</li> <li>• Review fund status for the Incurred But Not Reported (IBNR) and Contingency reserves for UHC, BSC, and Delta Dental (actives)</li> </ul>   |
| <p>February 13th, 2020<br/>1:00 pm<br/>Room 416, City Hall</p>                                | <ul style="list-style-type: none"> <li>• Review and Approve \$3 Sustainability Budget</li> <li>• Review and Approve General Fund Budget</li> <li>• Review UnitedHealthcare (UHC) Utilization 2019 Claims Experience</li> <li>• Review and Approve UHC City Plan Rate Stabilization Fund</li> <li>• Presentation of Demographics</li> <li>• Annual Report for 2019</li> </ul>  |
| <p>March 12th, 2020<br/>1:00 pm<br/>Room 416, City Hall</p>                                   | <ul style="list-style-type: none"> <li>• VSP Renewal Presentation</li> <li>• Stop Loss Recommendation</li> <li>• UHC City Plan’s PPO Administrative Fees Presentation</li> <li>• Blue Shield of California Flex-Funded Rate Stabilization Reserve Presentation</li> <li>• Blue Shield of California Flex-Funded Non-Medicare Claims Experience Presentation</li> <li>• Presentation of 10-County Survey Results</li> </ul>  |
| <p>March 26th, 2020<br/>1:00 pm<br/>Room 416, City Hall</p>                                   | <p>Special Education Board Meeting: Meeting Canceled</p> <ul style="list-style-type: none"> <li>• Non-Medicare Plan Rating Methodology Presentation is being recorded and posted during early April 2020 to the SFHSS website under "Board Education" Page.</li> </ul>  |
| <p>April 9th, 2020<br/>1:00 pm<br/>Room 416, City Hall</p>                                    | <p>Meeting Canceled</p>   |
| <p>May 14th, 2020<br/>1:00 pm<br/>Virtual meeting –<br/><br/>Broadcasted through SFGov TV</p> | <p>Discussion:</p> <ul style="list-style-type: none"> <li>- Health Plan 2020 Renewal Summary—Active/Early Retiree Health Plans</li> <li>- Presentation of Risk Scores</li> <li>- Financial Report as of February 29, 2020</li> </ul> <p>ACTION:</p> <ul style="list-style-type: none"> <li>• Review and Approve The Hartford – Life: Basic, Supplemental, SP/DP and LTD</li> <li>• Review &amp; Approve Delta Dental active employee PPO Experience and rate stabilization reserve</li> </ul> |

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|  | <ul style="list-style-type: none"> <li>• Review &amp; approve Blue Shield flex-funded rates and premium contributions</li> <li>• Review &amp; approve UHC City Plan non-Medicare self-funded rates and premium contributions</li> <li>• Review &amp; approve Kaiser Permanente non-Medicare rates and premium contributions for California</li> </ul>  |
| <p>May 28th, 2020<br/>1:00 pm Room 416,<br/>City Hall</p>  | <ul style="list-style-type: none"> <li>• HOLD for possible HSB meeting</li> </ul>  |
| <p>June 11th, 2020<br/>1:00 pm Room 416,<br/>City Hall</p> | <ul style="list-style-type: none"> <li>• Review and Approve 2021 Dental Plan Rates and Administrative Fees</li> <li>• Health Plan 2021 Renewal Summary—Medicare Retiree</li> <li>• Review &amp; Approve UHC Medicare Advantage PPO Fully-Insured Retiree Rates and Premium Contributions</li> <li>• Review &amp; Approve Kaiser Permanente's KPSA (Medicare) Fully-Insured Retiree Rates and Premium Contributions (CA)</li> <li>• Review &amp; Approve Kaiser Permanente's Multi-Region Retiree Plan Rates and Contributions</li> </ul> |
| <p>June 25th, 2020<br/>1:00 pm Room 416,<br/>City Hall</p> | <ul style="list-style-type: none"> <li>• HOLD for possible HSB meeting</li> </ul>  |

**END OF RATES AND BENEFITS PROCESS**

Confirmed Board of Supervisors (“BOS”) Schedule for 2021 Rates and Benefits:

1. June 30, 2020 – Rates package introduced to BOS and assigned to BOS Budget and Finance Committee
2. July 15, 2020 – BOS Budget and Finance Committee review of rates package
3. July 21, 2020 – First reading by full BOS
4. July 28, 2020 – Second reading by full BOS