

SAN FRANCISCO HEALTH SERVICE SYSTEM

Affordable, Quality Benefits & Well-Being

September 17, 2017

Summary of Proposed Changes for the Cafeteria Plan Document: Plan Year 2018

The section and page numbers in this document refer to the draft cafeteria plan document “Draft 09/14/2017”:

Section	Policy Change	Rationale
Article XII Execution; Page 30	Updated name to Acting Executive Director	Administrative update
Section D5.2 Dollar Value of Flex Credits Page D-3	Updated Flex Credit Amounts for employee bi-weekly amounts based on coverage level and plan	Operational – 2018 benefit update
Appendix E Page E-1, E-2	Updated benefit program table; Added new programs offered in 2018; Blue Shield Trio and voluntary Vision Service Premier Plan. Update group / policy numbers and pre / post tax status	Operational and 2018 benefit program update