

HEALTH SERVICE SYSTEM
CITY & COUNTY OF SAN FRANCISCO

September 8, 2016

**Summary of Proposed Changes for the
Cafeteria Plan Document: Plan Year 2017**

The section and page numbers in this document refer to the draft cafeteria plan document "Draft 08/31/2016":

Section	Policy Change	Rationale
Article 1 Definitions; Page 4-5	Updated definition of Eligible Employee to reflect City and County's ACA changes to regularly scheduled Temporary Exempt employees	Reflects operational policy
Appendix E Page E-1, E-2	Updated benefit program table; Added new programs offered in 2017 and updated program names	New offerings for 2017 and reflects operational policy

