

Expansion of Voluntary Benefits - Update

- HSS has worked with Employee Benefits Specialists (EBS) and selected 7 voluntary benefits to expand offerings for plan year 2017.
- HSS decided to use EBS' Workterra platform for online enrollment and payroll deduction maintenance.
- HSS and EBS have developed a communication strategy to use during open enrollment which will include HSS' open enrollment mailing, EBS mailings, informational web page at myhss.org and participating in 5 benefit fairs during October.
- HSS is working with PPSD to accept payroll interface files. Using these files along with EBS' Workterra, HSS staff will not have to manage enrollments and payroll deduction reconciliation for these benefits.

Voluntary Benefits Offered by HSS for 2017

Aetna Life group term life insurance – Guaranteed issue of \$100,000.
Higher policy amount available with additional medical certification.
\$50,000 policies available for spouses and domestic partners.

Kansas City Life short term disability insurance - Replaces part of your income if you can't work due to a covered illness or injury. It provides income in addition to California State Disability payments.

Voya Financial accident insurance - Provides tax-free payments for covered injuries that happen off the job.

Voya Financial critical illness insurance - Pays a lump sum benefit if you are diagnosed with a covered disease or condition, including heart attack, stroke and certain types of cancer.

Voluntary Benefits Offered by HSS for 2017

LifeLock identity theft protection - monitors and notifies you if your information is being used fraudulently in credit card applications, loans, mortgages and other digital data.

LegalShield legal plan – allows you to speak with a lawyer on any personal legal matter without high hourly costs. Includes assistance with preparing a Will, Living Will and healthcare power of attorney.

Pets Best pet insurance – can reimburse you for vet bills when your cat or dog is sick or insured with a covered condition. Deductible choices range from \$0 to \$1000.