Open Enrollment, Health Fair, and Flu Clinic Plans for 2022 (Plan Year 2023)



September 8, 2022

Topics of Discussion

- Changes for Plan Year 2023
- Overview of Communications to Members
- Transition of Split Medicare Families from Blue Shield to UHC
- Member Services Availability
- Health Fair and Flu Shot Clinic Schedule

Changes Incorporated in OE Communications

- In-Person Open Enrollment Health Fairs are back!
- Health Net CanopyCare HMO
 - Reduced Premiums
 - Expanded service to Napa/Sonoma counties with Providence joining the Canopy Health network and added Seton Medical to their network
 - Focus on differentiators like Alliance Referral Program, Zuckerberg Birthing Center
- Kaiser Permanente
 - New Care Essentials Clinic located at the Salesforce Transit Center
 - Kaiser Permanente Senior Advantage (California) Out-of-pocket Maximum has been reduced to \$1,000 individual/\$2,000 family, from \$1,500 individual/\$3,000 family.

Changes Incorporated in OE Communications – cont.

VSP

- Walmart Vision and Sam's Club Vision are now in-network providers, with a frame allowance of \$80 for the Basic plan and \$165 for the Premier plan
- VSP LightCare Program allows members who do not require prescription eyewear to use their frame and lens benefit toward the purchase of ready-made non-prescription sunglasses or blue light filtering glasses. This benefit is available to both VSP Basic and Premier plans
- VDT now includes anti-reflective and UV coating covered in full

Delta Dental PPO

- For Active employees, diagnostic and preventative(D&P) services no longer count against the \$2,500 annual maximum
- For Retirees, the plan deductible for Premier network and non-contracted dentists has been reduced to \$50 individual/\$100 family, from \$75 individual/\$150 family
- For Retirees, the coverage level from Premier network dentist coinsurance for Diagnostic & Preventive services has increased to 100%, from 80%

Changes Incorporated in OE Communications – cont.

- UnitedHealthcare Medicare Advantage PPO
 - Personal Emergency Response System (PERS) is a personal device offered through LifeLine which instantly connects the member to emergency responders in the case of a personal emergency.
 - Healthy at Home- This program replaces the post-discharge meal delivery and post discharge transportation benefit which were available singularly. The Healthy at Home Program offers post-discharge meal delivery, post-discharge transportation, and post-discharge personal care benefits, together as a grouping. Coverage for Personal Care benefits, like companionship, assistance with bathing, ect., are unique as these types of services are standardly excluded from most health plans
 - Renew Active will be replacing Silver Sneakers. Renew Active provides similar benefits as silver sneakers, like that of Fitness Gym Membership Programs as well as other benefits
 - Rally Coach Programs have been included, which focus on weight loss, diabetes prevention, and nicotine cessation

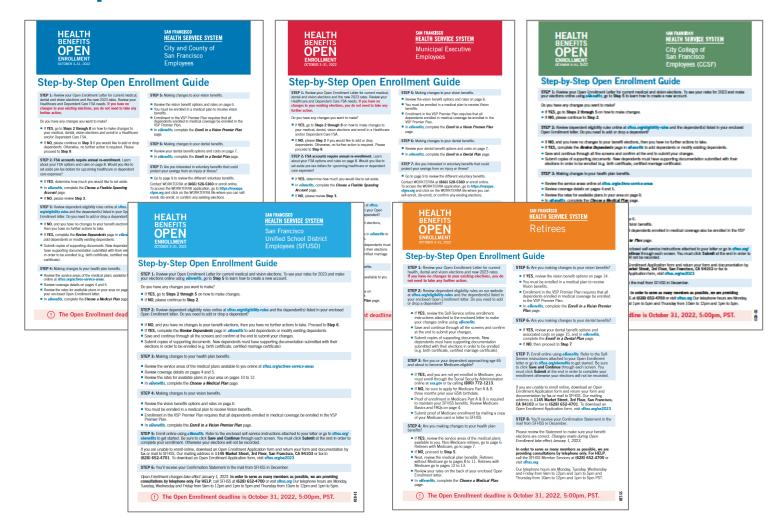
Changes Incorporated in OE Communications – cont.

- Flexible Spending Plans
 - **Healthcare FSA** has increased to \$2,850, from \$2,750
 - Healthcare FSA Carryover amount has increased to \$570, from \$550
- Employer Paid Long Term Disability and Group Term Life Insurance
 - Employer-paid Long-term Disability insurance for EE, EE+1, and EE+2 has been added for MEA Miscellaneous, Unrepresented Managers, Elected Officials, Unrepresented Contract Employees, Board of Supervisors, SFMTA Individual Contract, Law Librarian & Assistant
 - Employer-paid Group Term Life insurance for Superior Court MEA has increased to \$150,000, from \$50,0000

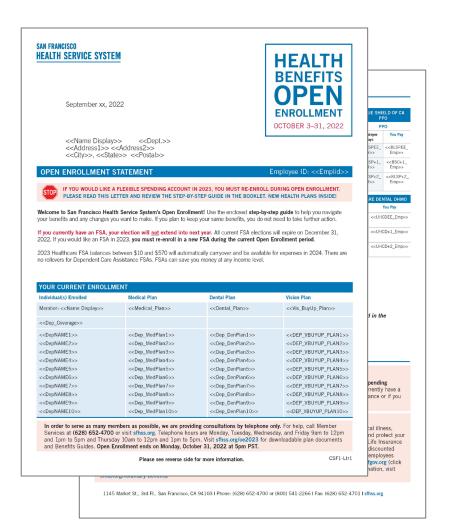
Open Enrollment Mailings

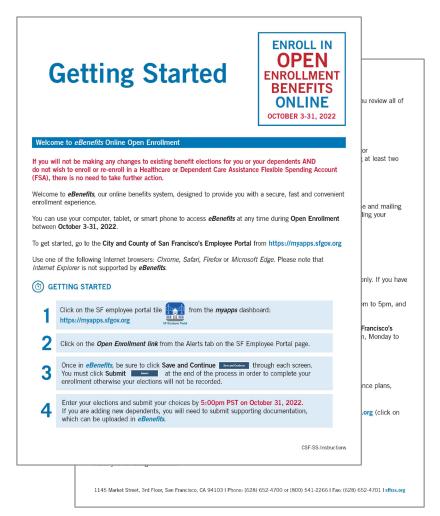
- 76,098 OE Packets will be Mailed to Members
 - 31,656 CCSF/Courts
 - 1,131 Community College
 - 244 Commissioners
 - 1,479 Municipal Executives Association
 - 7,695 SFUSD
 - 7,953 Non-Medicare Retirees
 - 25,940 Medicare Retirees

2023 PY Open Enrollment Booklets



21 Different OE Letters and Self-Service Instructions



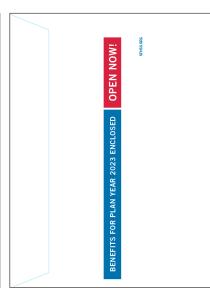


4 Different OE Envelopes 6x9 – Actives & 9x12 – Retirees



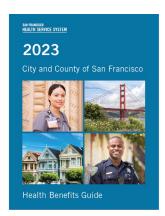








2023 Plan Year Health Benefits Guides





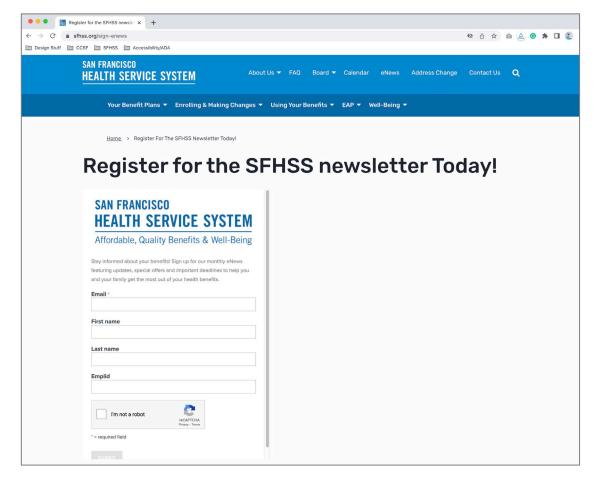


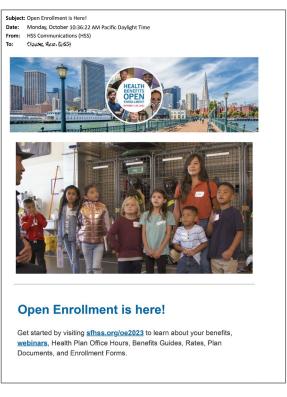






6 Weekly OE Emails Starting Last Week of September





OE Website

Open Enrollment for Plan Year 2023 webpages will launch soon.



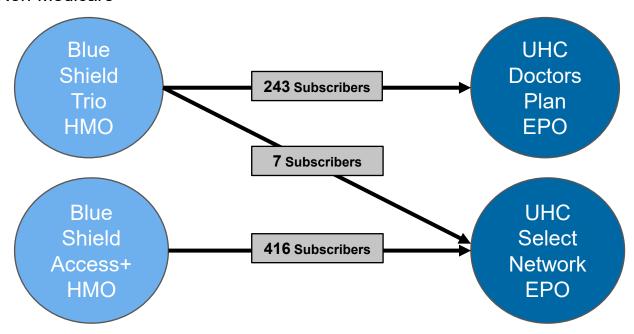
OE Webinar Schedule

Vendor	Date & Time	Audience
Blue Shield of CA HMOs	Oct. 11: 12-1pm	Active Employees
Blue Shield of CA PPO	Oct. 17: 12-1pm	Active Employees
Health Net CanopyCare	Oct. 5: 12-1pm	Active Employees
Health Net CanopyCare	Oct. 20: 12-1pm	Active Employees
Kaiser Permanente Senior Advantage	Oct. 13: 10-11am	Retiree
Kaiser Permanente HMO	Oct. 13: 12-1pm	Active Employee
UnitedHealthcare	Oct. 3: 10-11am	Retirees
UHC Dental DHMO	Oct. 20: 1-2pm	Active Employees & Retirees
Delta Dental	Oct. 3: 12-1pm	Active Employees
Delta Dental	Oct. 10: 10-11am	Retirees
VSP Vision	Oct. 24: 12-1pm	Active Employees & Retirees
P&A Admin Group: FSA	Oct. 12: 5:30-6:30pm	Active Employees
P&A Admin Group: FSA	Oct. 26: 12-1pm	
SFHSS: How to Register for an Account & Navigate eBenefits	Oct. 10: 12-1pm	Active Employees & Retirees
Workterra	Oct. 11: 5:30-6:30pm	Active Employees
Workterra	Oct. 25: 12-1pm	Active Employees

Transition of Split Medicare Families

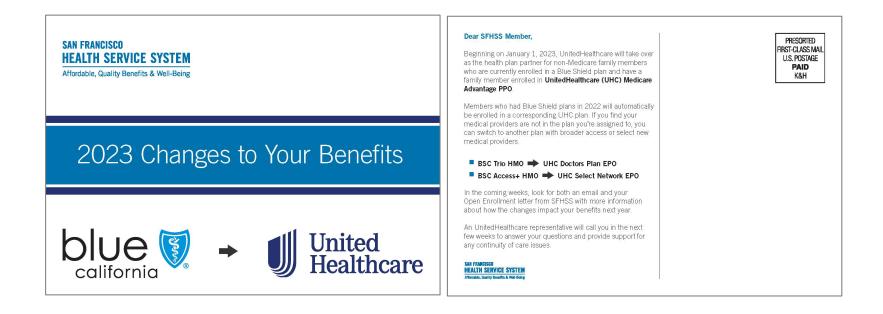
Transition of Split Medicare Families

UnitedHealthcare Exclusive Provider Network (EPO) Plans to Replace Blue Shield HMO
Plans for Families with One or More Family Members on Medicare and One or More Family
Members Non-Medicare



The UHC Doctors Plan EPO provider network is not an exact match to the Blue Shield Trio network. Current Blue Shield Trio members will be reminded to check whether the preferred physicians for their non-Medicare family members are available in the UHC Doctors Plan. In the case where a member's preferred physicians are not available within the UHC Doctors Plan provider network, the member will be able to elect the UHC Select Plan EPO at a higher monthly premium.

OE Communications for Split Family Changes



- SFHSS will send impacted SFHSS Members an email with a link to the UHC microsite, where they can search for in-network providers.
- A UnitedHealthcare representative will call all impacted SFHSS Members to offer individualized assistance.
- SFHSS Member Services staff will be provided focused training.

SFHSS Member Services Availability During Open Enrollment

Member Services During Open Enrollment

- SFHSS Member Services will continue to primarily assist members through telephone support and video consultations during OE.
- SFHSS offices will remain closed for most in-person services. However, SFHSS staff will be onsite Monday through Friday and provide in-person support for any SFHSS Members who walk in.
- All SFHSS Members (active employees and retirees) now have access to self-service through eBenefits. SFHSS Members will still be able to mail, fax or drop off paper applications if they choose to do so.
- All SFHSS Members Services staff will be on-site at 1145 Market St. Monday through Friday throughout October to ensure all our electronic capabilities have appropriate bandwidth and support to handle the expected high call volume for this Open Enrollment.

Open Enrollment Health Fairs and Worksite Flu Clinics

SFHSS Worksite Flu Clinics

Details:

- Partner with Kaiser Permanente
- Clinics will run 9/27 through 11/3
- Eligibility: employees and retirees, including spouses and domestic partners of retirees of the four participating employers (CCSF, USD, CRT, CCD).



- 23 Locations
- 8 Open any city employee and/or retiree can get vaccinated at this location.
- 16 Restricted/Closed Clinics any City employee that has building access and first responders can get vaccinated at this location.

Changes/New in 2022:

- Drop-In Flu Clinics No Appointment Necessary
- In person Benefit / Health Fairs 10





Benefit / Health Fair & Flu Clinic Locations

Date	Time	Location	Access
9/27/2022*	7:30am -1:30pm	SFFD Headquarters - 698 2nd St.	Restricted Access
9/28/2022	5:00am-9:00am	DEM Clinic 1 - 1011 Turk St.	Restricted Access
9/28/2022	11:30am-3:30pm	DEM Clinic 2 - 1011 Turk St.	Restricted Access
9/29/2022	10:00am-2:00pm	MTA - Presidio - 2610 Geary Blvd.	Restricted Access
9/30/2022	10:30am-1:30pm	Public Library - 100 Larkin St.	Restricted Access
10/4/2022*	9:00am-3:00pm	City Hall - 1 Dr. Carlton B. Goodlett Place	Open
10/5/2022	10:00am-2:00pm	SFMTA - 601 25th St.	Restricted Access
10/5/2022	9:00am-1:00pm	PUC Headquarters - 525 Golden Gate Ave.	Restricted Access
10/6/2022*	7:30am-12:00pm	PUC-HHWP - Hetch Hetchy 1 Lakeshore Dr. Mocassin	Restricted Access
10/6/2022**	11:00am-1:00pm 10:00pm-12:00am	Airport Benefits / Health Fair - Aviation Museum at the San Francisco International Terminal	Restricted Access

^{*}Benefits / Health Fair Location

^{**}Benefits / Health Fair ONLY, No flu clinic

Benefit / Health Fair & Flu Clinic Locations (Cont.)

Date	Time	Location	Access
10/11/2022	7:30am-12:30pm	PUC-CDD -1980 Oakdale Ave.	Restricted Access
10/12/2022*	9:00am-3:00pm	San Francisco Public Works - 2323 Cesar Chavez St.	Restricted Access
10/13/2022	9:00am-12:00pm	DeYoung Museum , 50 Hagiwara Tea Garden Drive.	Restricted Access
10/13/2022	10:00am-2:30pm	SFPD - Hall of Justice, 850 Bryant, Room 551	Restricted Access
10/14/2022*	4:00pm-8:00pm	SFUSD - John O'Connell High School, 2355 Folsom St.	Restricted Access
10/18/2022*	9:00am-3:00pm	SFMTA - 1 South Van Ness Ave.	Open
10/19/2022*	9:00am-2:00pm	SFPD Headquarters - 1245 3rd St.	Restricted Access
10/20/2022	10:00am-1:00pm	Real Estate Department - 49 South Van Ness Ave	Restricted Access
10/20/2022	7:30am-12:00pm	PUC - 1000 El Camino Real, Millbrae, CA 94030	Open
10/25/2022	8:00am-1:00pm	PUC - 750 Phelps St.	Restricted Access
10/26/2022*	9:00am-2:00pm	HSA - 170 Otis St.	Open

^{*}Benefits / Health Fair Location

Benefit / Health Fair & Flu Clinic Locations (Cont.)

Date	Time	Location	Access
10/27/2022*	8:00am-5:00pm	SFHSS Wellness Center - 1145 Market Street, Suite 100	Open
11/1/2022	11:30am-1:30pm	San Francisco Animal Care & Control (ACC) 1419 Bryant St.	Open
11/2/2022	10:00am-2:00pm	SF War Memorial - 401 Van Ness Avenue	Open
11/3/2022	8:30am-12:30pm	Pier 1 - Embarcadero	Open

^{*}Benefits / Health Fair Location

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Questions



Don't forget to...



... this October!