Retirees 2019 Medical Plan Benefits-at-a-Glance

	UNITEDHEALTHCARE	
	City P	lan PPO Out-of-Network*
DEDUCTIBLES	\$250 Deductible retiree only	\$500 Deductible retiree only
Deductible and Out-of-Pocket Maximum (medical)	\$500 Deductible + 1 \$750 Deductible + 2 or more	\$1,000 Deductible + 1 \$1,500 Deductible + 2 or more
PREVENTIVE CARE	Annual out-of-pocket maximum \$3,750/person	* Annual out-of-pocket maximum \$7,500/person
Routine Physical	100% covered no deductible	50% covered after deductible
Most Immunizations and Inoculations	100% covered no deductible	50% covered after deductible
Well Woman Exam and Family Planning	100% covered no deductible	50% covered after deductible
Routine Pre/Post-Partum Care	85% covered after deductible	50% covered after deductible
PHYSICIAN and OTHER PROVIDER CARE		
Office and Home Visits	85% covered after deductible	50% covered after deductible
Inpatient Hospital Visits	85% covered after deductible	50% covered after deductible
PRESCRIPTION DRUGS		
Pharmacy: Generic Drugs	\$10 co-pay 30-day supply	50% covered after \$5 co-pay; 30-day supply
Pharmacy: Brand-Name Drugs	\$25 co-pay 30-day supply	50% covered after \$20 co-pay; 30-day supply
Pharmacy: Non-Formulary Drugs	\$50 co-pay 30-day supply	50% covered after \$45 co-pay; 30-day supply
Mail Order: Generic Drugs	\$20 co-pay 90-day supply	Not covered
Mail Order: Brand-Name Drugs	\$50 co-pay 90-day supply	Not covered
Mail Order: Non-Formulary Drugs	\$100 co-pay 90-day supply	Not covered
Specialty Drugs	Same as 30-day supply above limitations apply; see EOC	Same as 30-day supply above limitations apply; see EOC
OUTPATIENT SERVICES		
Diagnostic X-ray and Laboratory	85% covered after deductible	50% covered after deductible; prior notification
EMERGENCY		
Hospital Emergency Room	85% covered after deductible; if non-emergency 50% after deductible	85% covered after deductible; if non-emergency 50% after deductible
Urgent Care Facility	85% covered after deductible	50% covered after deductible
HOSPITAL/SURGERY		
Inpatient	85% covered after deductible; notification required	50% covered after deductible; notification required
Outpatient	85% covered after deductible	50% covered after deductible

	City Plan PPO	
REHABILITATIVE	In-Network or Out-of-Area*	Out-of-Network*
Physical/Occupational Therapy	85% covered after deductible; 60 visits/year	50% covered after deductible; 60 visits/year
Acupuncture/Chiropractic	50% covered after deductible; \$1,000 max/year	50% covered after deductible; \$1,000 max/year
GENDER DYSPHORIA		
Office Visits and Outpatient Surgery	85% covered after deductible; notification required	50% covered after deductible; notification required
DURABLE MEDICAL EQUIPMENT		
Home Medical Equipment	85% covered after deductible; notification required	50% covered after deductible; notification required
Diabetic Monitoring Supplies	Co-pays apply see pharmacy benefits	Co-pays apply see pharmacy benefits
Prosthetics/Orthotics	85% covered after deductible; when medically necessary; notification required	50% covered after deductible; when medically necessary; notification required
Hearing Aids	85% covered after deductible; 1 aid per ear, every 36 months, up to \$2,500 each	50% covered after deductible; 1 aid per ear, every 36 months, up to \$2,500 each
MENTAL HEALTH		
Inpatient Hospitalization	85% covered after deductible; notification required	50% covered after deductible; notification required
Outpatient Treatment	85% covered after deductible; notification required	50% covered after deductible; notification required
Inpatient Detox	85% covered after deductible; notification required	50% covered after deductible; notification required
Residential Rehabilitation	85% covered after deductible;authorization required	50% covered after deductible;authorization required
EXTENDED & END-OF-LIFE CARE		
Skilled Nursing Facility	85% covered after deductible; up to 120 days/year; notification required; custodial care not covered	50% covered after deductible; up to 120 days/year; notification required; custodial care not covered
Hospice	85% covered after deductible; authorization required	50% covered after deductible; authorization required
OUTSIDE SERVICE AREA		
Care Access and Limitations	Coverage worldwide. In-network and out-of-network percentages and co-pays apply.	Coverage worldwide. In-network and out-of-network percentages and co-pays apply.

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Each plan's Evidence of Coverage (EOC) contains a complete list of benefits and exclusions for 2019. If any discrepancy exists between the information provided in this guide and the EOC, the EOC shall prevail. Find EOCs at sfhss.org.