## 2016 Rates and Benefits Calendar for 2017 Plan Year

Meeting Date	Topics to be Addressed or Outcomes to be Achieved
February 11, 2016 1:00 pm Room 416, City Hall	<ul> <li>Black out Notice Rates and Benefits</li> <li>IBNR Reserve <ul> <li>Fund status for IBNR reserves as of 6/30/2015</li> </ul> </li> <li>Contingency Reserve <ul> <li>Fund status for Contingency reserves as of 6/30/2015</li> </ul> </li> <li>Healthcare Value Index ("HVI")</li> <li>City Plan: Administrative fees and EGWP premium for 2017 plan year</li> <li>City Plan <ul> <li>Review of claims experience</li> <li>Review of Stabilization Reserve</li> </ul> </li> </ul>
March 10, 2016 1:00 pm Room 416, City Hall	<ul> <li>Presentation of 10-County amount</li> <li>Blue Shield Flex-Funded Non-Medicare review of claims experience</li> <li>Blue Shield Rate Stabilization Reserve</li> <li>Blue Shield Fully-Insured vs. Flex-Funded analysis</li> <li>Blue Shield Flex-Funded stop/loss coverage for 2017</li> <li>Blue Shield: Consideration of stop/loss coverage for 2017</li> <li>Blue Shield cost analysis</li> <li>Possible additional plan</li> <li>City Plan: Consideration of stop/loss coverage for 2017</li> </ul>
April 14, 2016 1:00 pm Room 416, City Hall	<ul> <li>Aetna Renewal</li> <li>Dental renewal for 2017 (all plans)</li> <li>Blue Shield Flex-Funded Non-Medicare preliminary renewal</li> <li>Blue Shield Narrow Network</li> <li>Blue Shield renewal</li> <li>Sutter Presentation</li> <li>UHC Rate Renewal</li> <li>UHC NPPO</li> </ul>

May 12, 2016 1:00 pm Room 416, City Hall	Kaiser Actives/Early Retirees: Review of claims experience, approve premium contributions for 2017	
	<ul> <li>Blue Shield Flex or Fully Funded Non-Medicare: approve benefits and premium contributions for 2017</li> </ul>	
	<ul> <li>Possible other plan fully funded</li> </ul>	
	• City Plan Actives, Early Retirees and Retirees (Self-Insured): approve benefits and premium contributions for 2017	
	<ul> <li>Approve possible Vision benefits and rate changes</li> </ul>	
June 9, 2016 1:00 pm Room 416, City Hall	Blue Shield Medicare Advantage (Fully-insured) – approve benefits and premiums for 2017	
	• Kaiser Medicare Advantage (Fully-insured) – approve benefits and premiums for 2017	
	UHC NPPO Medicare Advantage	
END OF RATES AND BENEFITS PROCESS		