

## Rates and Benefits Calendar for Plan Year 2020

Meeting Date	Topics to be Addressed or Outcomes to be Achieved
January 10, 2019 1:00pm Room 416, City Hall	<ul style="list-style-type: none"> <li>• Presentation of Rates and Benefits calendar</li> <li>• Review fund status for the Incurred But Not Reported (IBNR) and Contingency reserves for UHC, BSC, and Delta Dental (actives)</li> </ul>
February 14, 2019 12:30 pm Room 416, City Hall	<ul style="list-style-type: none"> <li>• Review of City Plan's claims experience (active)</li> <li>• Review and approve City Plan's rate stabilization reserve (active)</li> <li>• Review and Approve \$3 Sustainability Budget</li> <li>• Review and Approve General Fund Budget</li> <li>• Approve Annual Report</li> <li>• Cataract White Paper</li> <li>• KPMG Financial Statement/Audit Presentation</li> <li>• Presentation of Demographics</li> </ul>
March 14, 2019 12:30 pm Room 416, City Hall	<ul style="list-style-type: none"> <li>• <i>Review &amp; Approve UHC City Plan Rate Stabilization Reserve (Mike)</i></li> <li>• Review &amp; Approve Vision (VSP) Insured Rate Renewal (Mike)</li> <li>• Review &amp; Approve UHC City Plan's Administrative Fees (Mike)</li> <li>• Review &amp; Approve BSC Flex-Funded Rate Stabilization Reserve (Mike)</li> <li>• Presentation on Plan Design Benchmarking (Anne)</li> <li>• Presentation of 10-County Survey Results (Mike)</li> <li>• Blue Shield Flex-Funded non-Medicare Claims Experience (Mike)</li> <li>• Stop Loss Presentation (Mike)</li> </ul>
April 11, 2019 12:30 pm Room 416, City Hall	<ul style="list-style-type: none"> <li>• Best Doctors annual report</li> <li>• Report on specialty pharmacy trends (Aon)</li> <li>• Review &amp; Approve Delta Dental active employee PPO Experience and rate stabilization reserve (Mike)</li> <li>• Presentation of Risk Scores (Marina)</li> </ul>
April 25, 2019 1:00 pm Room 416, City Hall	<ul style="list-style-type: none"> <li>• TBD</li> </ul>
May 9, 2019 1:00 pm Room 416, City Hall	<ul style="list-style-type: none"> <li>• Review and Approve Blue Shield Flex-Funded rates and premium contributions</li> <li>• Review and Approve UHC City Plan non-Medicare Self-Funded Rates and Premium contributions (Ca)</li> <li>• Review and Approve Kaiser Permanente non-Medicare rates and Premium contributions (Ca)</li> <li>• Review &amp; Approve Best Doctors Expert Opinion Renewal (Anne)</li> </ul>

	<ul style="list-style-type: none"> <li>Review &amp; Approve Dental Administrative Fee/Insured Rate Renewals (Mike)</li> </ul>
<p>May 30, 2019 1:00 pm Room 416, City Hall</p>	<ul style="list-style-type: none"> <li>TBD</li> </ul>
<p>June 13, 2019 1:00 pm Room 416, City Hall</p>	<ul style="list-style-type: none"> <li>Approve UHC Medicare Advantage PPO fully-insured retiree rates and premium contributions</li> <li>Approve Kaiser Permanente's KPSA (Medicare) fully-insured retiree rates and premium Contributions (Ca)</li> <li>Approve Kaiser Permanente's Multi-Region retiree plan rates and contributions</li> <li>Review &amp; Approve The Hartford Life/Disability insured rate renewal (Anne)</li> </ul>

**END OF RATES AND BENEFITS PROCESS**

**Tentative Board of Supervisors (“BOS”) Schedule for 2020 Rates and Benefits**

June 18, 2019 – Rates package introduced to BOS and assigned to BOS Budget and Finance Committee

July 10, 2019 – BOS Budget and Finance Committee review of rates package

July 16, 2019 – First reading by full BOS

July 23, 2019 – Second reading by full BOS