

Rates and Benefits Calendar for Plan Year 2020

Meeting Date	Topics to be Addressed or Outcomes to be Achieved
January 10, 2019 1:00pm Room 416, City Hall	<ul style="list-style-type: none"> • Presentation of Rates and Benefits calendar • Review fund status for the Incurred But Not Reported (IBNR) and Contingency reserves for UHC, BSC, and Delta Dental (actives)
February 14, 2019 12:30 pm Room 416, City Hall	<ul style="list-style-type: none"> • Review of City Plan's claims experience (active) • Review and approve City Plan's rate stabilization reserve (active) • Review and Approve \$3 Sustainability Budget • Review and Approve General Fund Budget • Approve Annual Report • Cataract White Paper • KPMG Financial Statement/Audit Presentation • Presentation of Demographics
March 14, 2019 12:30 pm Room 416, City Hall	<ul style="list-style-type: none"> • <i>Review & Approve UHC City Plan Rate Stabilization Reserve (Mike)</i> • Review & Approve Vision (VSP) Insured Rate Renewal (Mike) • Review & Approve UHC City Plan's Administrative Fees (Mike) • Review & Approve BSC Flex-Funded Rate Stabilization Reserve (Mike) • Presentation on Plan Design Benchmarking (Anne) • Presentation of 10-County Survey Results (Mike) • Blue Shield Flex-Funded non-Medicare Claims Experience (Mike) • Stop Loss Presentation (Mike)
April 11, 2019 12:30 pm Room 416, City Hall	<ul style="list-style-type: none"> • Best Doctors annual report • Report on specialty pharmacy trends (Aon) • Review & Approve Delta Dental active employee PPO Experience and rate stabilization reserve (Mike) • Presentation of Risk Scores (Marina)
May 9, 2019 12:30 pm Room 416, City Hall	<ul style="list-style-type: none"> • Review and Approve 2020 Dental Plan Rates and Administrative Fees (Mike) • Review & Approve Best Doctors Expert Opinion Renewal Recommendation (Anne) • Review and Approve Blue Shield Flex-Funded Rates and Premium Contributions • Review and Approve UHC City Plan non-Medicare Self-Funded Rates and Premium contributions (Ca) • Review and Approve Kaiser Permanente non-Medicare Rates and Premium Contributions (Ca)
May 30, 2019	<ul style="list-style-type: none"> • TBD

1:00 pm Room 416, City Hall	
June 13, 2019 12:30 pm Room 416, City Hall	<ul style="list-style-type: none"> • Approve UHC Medicare Advantage PPO fully-insured retiree Rates and Premium Contributions • Approve Kaiser Permanente’s KPSA (Medicare) fully-insured retiree Rates and Premium Contributions (Ca) • Approve Kaiser Permanente’s Multi-Region retiree plan Rates and Contributions • Review & Approve The Hartford Life/Disability insured Rate renewal (Anne)

END OF RATES AND BENEFITS PROCESS

Tentative Board of Supervisors (“BOS”) Schedule for 2020 Rates and Benefits

June 18, 2019 – Rates package introduced to BOS and assigned to BOS Budget and Finance Committee

July 10, 2019 – BOS Budget and Finance Committee review of rates package

July 16, 2019 – First reading by full BOS

July 23, 2019 – Second reading by full BOS