

Rates and Benefits Calendar for Plan Year 2021

Meeting Date	Topics to be Addressed or Outcomes to be Achieved
January 9 th , 2020 1:00 pm Room 416, City Hall	<ul style="list-style-type: none"> • Presentation of Rates and Benefits calendar Play Year 2021 • Review fund status for the Incurred But Not Reported (IBNR) and Contingency reserves for UHC, BSC, and Delta Dental (actives)
February 13 th , 2020 1:00 pm Room 416, City Hall	<ul style="list-style-type: none"> • Review and Approve \$3 Sustainability Budget • Review and Approve General Fund Budget • Review UnitedHealthcare (UHC) Utilization 2019 Claims Experience • Review and Approve UHC City Plan Rate Stabilization Fund • Presentation of Demographics • Annual Report for 2019
February 27 th , 2020 1:00 pm Room 416, City Hall	<ul style="list-style-type: none"> • HOLD for possible HSB meeting
March 12 th , 2020 1:00 pm Room 416, City Hall	<ul style="list-style-type: none"> • VSP Renewal Presentation • Presentation on Plan Design Benchmarking (Anne) • Presentation of 10-County Survey Results (Mike)
March 26 th , 2020 1:00 pm Room 416, City Hall	<ul style="list-style-type: none"> • HOLD for possible HSB meeting
April 9 th , 2020 1:00 pm Room 416, City Hall	<ul style="list-style-type: none"> • Presentation of Risk Scores • The Hartford – Life: Basic, Supplemental, SP/DP • The Hartford -- LTD
April 23 rd , 2020 1:00 pm Room 416, City Hall	<ul style="list-style-type: none"> • HOLD for possible HSB meeting
May 14 th , 2020 1:00 pm Room 416, City Hall	<ul style="list-style-type: none"> • Review & Approve Delta Dental active employee PPO Experience and rate stabilization reserve (Mike) • Review and Approve 2020 Dental Plan Rates and Administrative Fees (Mike) • Review and Approve Blue Shield Flex-Funded Rates and Premium Contributions

	<ul style="list-style-type: none"> • Review and Approve UHC City Plan non-Medicare Self-Funded Rates and Premium contributions (Ca) • Review and Approve Kaiser Permanente non-Medicare Rates and Premium Contributions (Ca)
<p>May 28th, 2020 1:00 pm Room 416, City Hall</p>	<ul style="list-style-type: none"> • HOLD for possible HSB meeting
<p>June 11th, 2020 1:00 pm Room 416, City Hall</p>	<ul style="list-style-type: none"> • Health Plan 2020 Renewal Summary—Medicare Retirees (Mike) – • Review & Approve UHC Medicare Advantage PPO Fully-Insured Retiree Rates and Premium Contributions (Mike) • Review & Approve Kaiser Permanente's KPSA (Medicare) Fully-Insured Retiree Rates and Premium Contributions (California) (Mike) • Review & Approve Kaiser Permanente's Multi-Region Retiree Plan Rates and Contributions (Mike)
<p>June 25th, 2020 1:00 pm Room 416, City Hall</p>	<ul style="list-style-type: none"> • HOLD for possible HSB meeting

END OF RATES AND BENEFITS PROCESS

Tentative Board of Supervisors (“BOS”) Schedule for 2021 Rates and Benefits

June __, 2020 – Rates package introduced to BOS and assigned to BOS Budget and Finance Committee

July __, 2020 – BOS Budget and Finance Committee review of rates package

July __, 2020 – First reading by full BOS

July __, 2020 – Second reading by full BOS

