

Rates and Benefits Calendar for Plan Year 2022

Virtual Meeting- SFGov TV	Topics to be Addressed or Outcomes to be Achieved
January 14, 2021 1:00 pm	<p>Discussions</p> <ul style="list-style-type: none"> • Presentation of Rates and Benefits calendar Plan Year 2021 <p>Actions</p> <ul style="list-style-type: none"> • Review fund status for the Incurred But Not Reported (IBNR) and Contingency reserves for UHC, BSC, and Delta Dental (actives)
January 28, 2021 1:00 pm	<ul style="list-style-type: none"> • HOLD for possible HSB Meeting
February 11th, 2021 1:00 pm	<p>Presentations/Discussions</p> <ul style="list-style-type: none"> • Review UnitedHealthcare (UHC) Utilization 2019 Claims Experience <p>Actions</p> <ul style="list-style-type: none"> • Review and Approve UHC City Plan Rate Stabilization Fund • Approve the Health Plan RFP Results
February 25, 2021 1:00 pm	<ul style="list-style-type: none"> • HOLD for possible HSB Meeting
March 11th, 2021 1:00 pm	<p>Discussions</p> <ul style="list-style-type: none"> • Presentation of Demographics of PY 2021 Enrollees • Blue Shield of California Flex-Funded Non-Medicare Claims Experience <p>Actions</p> <ul style="list-style-type: none"> • Review and Approve Stop Loss Recommendation Presentation • Review and Approve 10-County Survey Results • Review and Approve Vision (VSP) Insured Rate Renewal • Review and Approve UHC City Plan's PPO Administrative Fees • Blue Shield of California Flex-Funded Rate Stabilization Reserve
March 25, 2021 1:00 pm	<ul style="list-style-type: none"> • HOLD for possible HSB Meeting
April 8, 2021	<p>Discussion</p> <ul style="list-style-type: none"> • SFHSS Express Dashboard • Presentation of Risk Scores • Presentation of Healthcare Value Initiative ("HVI"), which compares benefits across governmental and private sectors • Presentation on The Hartford – Life: Basic, Supplemental, SP/DP and LTD • Kaiser non-Medicare Claims Experience <p>Actions:</p> <ul style="list-style-type: none"> • Review and Approve on The Hartford – Life: Basic, Supplemental, SP/DP and LTD • Review and Approve Active Delta Dental PPO Experience and Rate Stabilization

	<ul style="list-style-type: none"> •Review and Approve Dental Plans-2021 Plan Year Rates and Administrative Fees
April 22, 2021 1:00 pm	<ul style="list-style-type: none"> • HOLD for possible HSB Meeting
May 13th, 2021 1:00 pm	<p>Discussion:</p> <ul style="list-style-type: none"> • Health Plan 2020 Renewal Summary—Active/Early Retiree Health Plans <p>ACTION:</p> <ul style="list-style-type: none"> • Review & Approve Blue Shield Flex-Funded Rates and Premium Contributions • Review & Approve UHC City Plan non-Medicare Self-Funded Rates and Premium Contributions • Review & Approve Kaiser Permanente non-Medicare Rates and Premium Contributions for California
May 27, 2021 1:00 pm	<ul style="list-style-type: none"> • HOLD for possible HSB Meeting
June 10, 2021 1:00 pm	<p>Discussion</p> <ul style="list-style-type: none"> • Health Plan 2021 Renewal Summary—Medicare Retiree/Kaiser Multi-Region Retirees • Review SFHSS Revised General Fund Budget FY 2020-2021 and FY 2021-2022 <p>Actions</p> <ul style="list-style-type: none"> • Review & Approve UHC Medicare Advantage PPO Fully Insured Retiree Rates and Premium Contributions • Review and Approve Kaiser Permanente Senior Advantage Fully Insured Retiree Rates and Premium Contributions for 2021 Plan Year (California) • Review & Approve Kaiser Permanente 2021 Multi-State Regional Rates- Early Retiree Plan Rates and Medicare Retirees
June 24, 2021 1:00 pm	<ul style="list-style-type: none"> • HOLD for possible HSB meeting

END OF RATES AND BENEFITS PROCESS

Confirmed Board of Supervisors (“BOS”) Schedule for 2022 Rates and Benefits:

1. June ____, 2021 – Rates package introduced to BOS and assigned to BOS Budget and Finance Committee
2. July ____, 2021 – BOS Budget and Finance Committee review of rates package
3. July ____, 2021 – First reading by full BOS
4. July ____, 2021 – Second reading by full BOS