

Rates and Benefits Calendar for Plan Year 2022

| Virtual Meeting-SFGov TV | Topics to be Addressed or Outcomes to be Achieved |
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| February 11, 2021 1:00 pm | <p>Actions</p> <ul style="list-style-type: none"> • Approve the Health Plan RFP Results |
| February 25, 2021 1:00 pm | <ul style="list-style-type: none"> • Not Needed |
| March 11, 2021 1:00 pm | <p>Discussions</p> <ul style="list-style-type: none"> • Presentation of 2021 Plan Year Enrollee Demographics • Review Blue Shield of California Flex-Funded Non-Medicare HMO Plans 2020 Claims and Utilization Experience • Review PPO (City Plan) Self-Funded Non-Medicare 2020 Claims and Utilization Experience <p>Actions</p> <ul style="list-style-type: none"> • Review and Approve Stop Loss Insurance Recommendation • Review and Approve 10-County Survey Results • Review and Approve PPO (City Plan) December 31, 2020 Rate Stabilization Fund • Review and Approve Blue Shield of California Flex-Funded HMO Plans December 31, 2020 Rate Stabilization Fund • Review and Approve Delta Dental Self-Funded Active Employee PPO 2020 Claims and Utilization Experience and December 31, 2020 Rate Stabilization Fund |
| March 25, 2021 1:00 pm | <ul style="list-style-type: none"> • Not Needed |
| April 8, 2021 1:00 pm | <p>Discussion</p> <ul style="list-style-type: none"> • Presentation of SFHSS Express Dashboard • Presentation of Health Plan Risk Scores • Presentation of Health Value Initiative (“HVI”) Benchmarking Study, which compares SFHSS benefits across governmental and private sector benchmarks • Review Kaiser HMO Plan 2020 Claims and Utilization Experience <p>Actions:</p> <ul style="list-style-type: none"> • Review and Approve VSP Vision Fully Insured 2022 Rates and Contributions • Review and Approve The Hartford Fully Insured 2022 Rates and Contributions (Life Insurance, Accidental Death & Dismemberment, and Long-Term Disability Plans) • Review and Approve Retiree 2022 Dental Rates and Contributions for Fully Insured Plans (Delta Dental PPO Plan, DeltaCare USA HMO Plan, UnitedHealthcare (UHC) HMO Plan) |
| April 22, 2021 1:00 pm | <ul style="list-style-type: none"> • HOLD for possible HSB Meeting |

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| <p>May 13, 2021 1:00 pm</p> | <p>Discussion: <ul style="list-style-type: none"> • Health Plan 2022 Renewal Summary—Active Employee/Early Retiree Health Plans <p>ACTION:</p> <ul style="list-style-type: none"> • Review and Approve Blue Shield Medical/Rx Flex-Funded Non-Medicare HMO Plans 2022 Rates and Contributions • Review and Approve Health Net Canopy Medical/Rx Flex-Funded Non-Medicare HMO Plan 2022 Rates and Contributions • Review and Approve PPO (City Plan) Medical/Rx Self-Funded Non-Medicare 2022 Rates and Contributions • Review and Approve Kaiser Permanente Fully Insured Non-Medicare Medical/Rx 2022 Rates and Contributions • Review and Approve Active Employee 2022 Dental Rates for Self-Funded Delta Dental PPO Plan, Fully Insured DeltaCare USA HMO Plan, and Fully Insured UnitedHealthcare (UHC) HMO Plan </p> |
| <p>May 27, 2021 1:00 pm</p> | <ul style="list-style-type: none"> • HOLD for possible HSB Meeting |
| <p>June 10, 2021 1:00 pm</p> | <p>Discussion</p> <ul style="list-style-type: none"> • Health Plan 2022 Renewal Summary—Medicare Retiree and Kaiser Multi-Region Retiree Health Plans • Review SFHSS Revised General Fund Budget FY 2021-2022 and FY 2022-2023 <p>Actions</p> <ul style="list-style-type: none"> • Review and Approve UHC Medicare Advantage PPO Fully Insured Medicare Retiree 2022 Rates and Contributions • Review and Approve Kaiser Permanente Senior Advantage (California) Fully Insured Medicare Retiree 2022 Rates and Contributions • Review and Approve Kaiser Permanente Multi-Region Retiree HMO Plans Fully Insured 2022 Rates and Contributions |
| <p>June 24, 2021 1:00 pm</p> | <ul style="list-style-type: none"> • HOLD for possible HSB meeting |

END OF RATES AND BENEFITS PROCESS

Confirmed Board of Supervisors (“BOS”) Schedule for 2022 Rates and Benefits:

1. June ____, 2021 – Rates package introduced to BOS and assigned to BOS Budget and Finance Committee
2. July ____, 2021 – BOS Budget and Finance Committee review of rates package
3. July ____, 2021 – First reading by full BOS
4. July ____, 2021 – Second reading by full BOS