

2021 Medical & VSP Premier Premium Contribution Rates: Employee Only (Biweekly)

	BLUE SHIELD OF CALIFORNIA				KAISER		UHC PPO	
	TRIO HMO		ACCESS+ HMO		PERMANENTE HMO		(City Plan)	
CITY & COUNTY OF SAN FRANCISCO	Employer Pays	You Pay	Employer Pays	You Pay	Employer Pays	You Pay	Employer Pays	You Pay
Auto Machinists Local 1414								
Building Inspectors								
Consolidated Crafts ¹								
DA Investigators Association								
Deputy Probation Officers Association								
Deputy Sheriffs Association 12A								
Electrical Workers Local 6								
Firefighters Local 798								
IFPTE Local 21								
Institutional Police Officers Association								
Municipal Attorneys' Association MAA	\$343.74	\$25.87	\$396.49	\$29.84	\$292.94	\$22.05	\$396.49	\$202.78
Operating Engineers Local 3								
Physicians and Dentists UAPD								
Plumbers & Pipefitters Local 38								
Police Officers Association POA								
SEIU Local 1021 Paramedics								
Sheriff Managers and Supervisors 12B								
Stationary Engineers Local 39								
Supervising Probation Officers								
Teamsters Local 856 Multi-Unit								
TWU Local 200 SEAM								
TWU 250-A, Auto Service Worker 7410								
TWU 250-A, Multi-Unit								
Laborers International Union Local 261	\$343.74	\$25.87	\$396.49	\$29.84	\$292.94	\$22.05	\$396.49	\$202.78
Painters, SFCWU	\$336.55	\$33.06	\$383.70	\$42.63	\$314.99	\$0	\$383.70	\$215.57
SEIU Local 1021 Miscellaneous	\$369.61	\$0	\$426.33	\$0	\$314.99	\$0	\$599.27	\$0
SEIU Local 1021 Staff Nurses	\$336.55	\$33.06	\$383.70	\$42.63	\$314.99	\$0	\$383.70	\$215.57
SEIU Local 1021 Per Diem Nurses	\$0	\$369.61	\$0	\$426.33	\$0	\$314.99	\$0	\$599.27
Teamsters 856, Supervising Nurses	\$336.55	\$33.06	\$383.70	\$42.63	\$314.99	\$0	\$383.70	\$215.57

MTA SERVICE CRITICAL EMPLOYEES	Employer Pays	You Pay	Employer Pays	You Pay	Employer Pays	You Pay	Employer Pays	You Pay
Auto Machinists Local 1414								
Electrical Workers Local 6								
TWU Local 200								
TWU 250-A, Transit Operators 9163	\$343.74	\$25.87	\$396.49	\$29.84	\$292.94	\$22.05	\$396.49	\$202.78
TWU 250-A, Fare Inspectors 9132								
TWU 250-A, Auto Service Worker 7410								
SEIU Local 1021 Service Critical	\$369.61	\$0	\$426.33	\$0	\$314.99	\$0	\$599.27	\$0

COMMISSIONERS	Employer Pays	You Pay	Employer Pays	You Pay	Employer Pays	You Pay	Employer Pays	You Pay
	\$336.55	\$33.06	\$336.55	\$89.78	\$314.99	\$0	\$336.55	\$262.72

VSP Premier**ALL MEMBERS**

You Pay

\$4.85

¹Consolidated Crafts includes: Bricklayers Local 3, Hodcarriers Local 166, Carpenters Local 22, Carpet, Linoleum Workers, Local 12, Cement Masons Local 580, Glaziers Local 718, Ironworkers Local 377, Pile Drivers Local 34, Plasterers Local 66, Roofers Local 40, Sheet Metal Workers Local 104, Theatrical Stage Employees Local 16, Teamsters Local 853.

2021 Medical & VSP Premier Premium Contribution Rates: Employee +1 (Biweekly)

	BLUE SHIELD OF CALIFORNIA				KAISER		UHC PPO	
	TRIO HMO		ACCESS+ HMO		PERMANENTE HMO		(City Plan)	
CITY & COUNTY OF SAN FRANCISCO	Employer Pays	You Pay	Employer Pays	You Pay	Employer Pays	You Pay	Employer Pays	You Pay
Auto Machinists Local 1414								
Building Inspectors								
Consolidated Crafts ¹								
DA Investigators Association								
Deputy Probation Officers Association								
Deputy Sheriffs Association 12A								
Electrical Workers Local 6								
Firefighters Local 798								
IFPTE Local 21								
Institutional Police Officers Association								
Municipal Attorneys' Association MAA	\$686.15	\$51.65	\$791.64	\$59.58	\$584.61	\$44.00	\$791.64	\$370.46
Operating Engineers Local 3								
Physicians and Dentists UAPD								
Plumbers & Pipefitters Local 38								
Police Officers Association POA								
SEIU Local 1021 Paramedics								
Sheriff Managers and Supervisors 12B								
Stationary Engineers Local 39								
Supervising Probation Officers								
Teamsters Local 856 Multi-Unit								
TWU Local 200 SEAM								
TWU 250-A, Auto Service Worker 7410								
TWU 250-A, Multi-Unit								
Laborers International Union Local 261	\$686.15	\$51.65	\$791.64	\$59.58	\$584.61	\$44.00	\$791.64	\$370.46
Painters, SFCWU	\$704.74	\$33.06	\$761.44	\$89.78	\$628.61	\$0	\$766.98	\$395.12
SEIU Local 1021 Miscellaneous	\$708.29	29.51	\$817.17	34.05	\$603.47	25.14	\$817.17	344.93
SEIU Local 1021 Staff Nurses	\$664.02	\$73.78	\$766.10	\$85.12	\$597.18	\$31.43	\$617.97	\$544.13
SEIU Local 1021 Per Diem Nurses	\$0	\$737.80	\$0	\$851.22	\$0	\$628.61	\$0	\$1,162.10
Teamsters 856, Supervising Nurses	\$664.02	\$73.78	\$766.10	\$85.12	\$597.18	\$31.43	\$617.97	\$544.13

MTA SERVICE CRITICAL EMPLOYEES	Employer Pays	You Pay	Employer Pays	You Pay	Employer Pays	You Pay	Employer Pays	You Pay
Auto Machinists Local 1414								
Electrical Workers Local 6								
TWU Local 200								
TWU 250-A, Transit Operators 9163	\$686.15	\$51.65	\$791.64	\$59.58	\$584.61	\$44.00	\$791.64	\$370.46
TWU 250-A, Fare Inspectors 9132								
TWU 250-A, Auto Service Worker 7410								
SEIU Local 1021 Service Critical	\$708.29	\$29.51	\$817.17	\$34.05	\$603.47	\$25.14	\$817.17	\$344.93

COMMISSIONERS	Employer Pays	You Pay	Employer Pays	You Pay	Employer Pays	You Pay	Employer Pays	You Pay
	\$336.55	\$401.25	\$336.55	\$514.67	\$314.99	\$313.62	\$336.55	\$825.55

VSP Premier**ALL MEMBERS**

You Pay

\$7.35

¹Consolidated Crafts includes: Bricklayers Local 3, Hodcarriers Local 166, Carpenters Local 22, Carpet, Linoleum Workers, Local 12, Cement Masons Local 580, Glaziers Local 718, Ironworkers Local 377, Pile Drivers Local 34, Plasterers Local 66, Roofers Local 40, Sheet Metal Workers Local 104, Theatrical Stage Employees Local 16, Teamsters Local 853.

2021 Medical & VSP Premier Premium Contribution Rates: Employee +2 or More (Biweekly)

	BLUE SHIELD OF CALIFORNIA				KAISER PERMANENTE HMO		UHC PPO (City Plan)	
	TRIO HMO		ACCESS+ HMO					
CITY & COUNTY OF SAN FRANCISCO	Employer Pays	You Pay	Employer Pays	You Pay	Employer Pays	You Pay	Employer Pays	You Pay
Auto Machinists Local 1414								
Building Inspectors								
Consolidated Crafts ¹								
DA Investigators Association								
Deputy Probation Officers Association								
Deputy Sheriffs Association 12A								
Electrical Workers Local 6								
Firefighters Local 798								
IFPTE Local 21								
Institutional Police Officers Association								
Municipal Attorneys' Association MAA	\$866.02	\$177.37	\$999.23	\$204.66	\$737.79	\$151.11	\$999.23	\$642.75
Operating Engineers Local 3								
Physicians and Dentists UAPD								
Plumbers & Pipefitters Local 38								
Police Officers Association POA								
SEIU Local 1021 Paramedics								
Sheriff Managers and Supervisors 12B								
Stationary Engineers Local 39								
Supervising Probation Officers								
Teamsters Local 856 Multi-Unit								
TWU Local 200 SEAM								
TWU 250-A, Auto Service Worker 7410								
TWU 250-A, Multi-Unit								
Laborers International Union Local 261	\$918.18	\$125.21	\$1,059.42	\$144.47	\$782.23	\$106.67	\$1,059.42	\$582.56
Painters, SFCWU	\$766.98	\$276.41	\$766.98	\$436.91	\$745.42	\$143.48	\$766.98	\$875.00
SEIU Local 1021 Miscellaneous	\$866.02	177.37	\$999.23	204.66	\$737.79	151.11	\$999.23	642.75
SEIU Local 1021 Staff Nurses	\$939.05	\$104.34	\$1,083.50	\$120.39	\$844.46	\$44.44	\$857.91	\$784.07
SEIU Local 1021 Per Diem Nurses	\$0	\$1,043.39	\$0	\$1,203.89	\$0	\$888.90	\$0	\$1,641.98
Teamsters 856, Supervising Nurses	\$939.05	\$104.34	\$1,083.50	\$120.39	\$844.46	\$44.44	\$857.91	\$784.07

MTA SERVICE CRITICAL EMPLOYEES	Employer Pays	You Pay	Employer Pays	You Pay	Employer Pays	You Pay	Employer Pays	You Pay
Auto Machinists Local 1414								
Electrical Workers Local 6								
TWU Local 200								
TWU 250-A, Transit Operators 9163	\$866.02	\$177.37	\$999.23	\$204.66	\$737.79	\$151.11	\$999.23	\$642.75
TWU 250-A, Fare Inspectors 9132								
TWU 250-A, Auto Service Worker 7410								
SEIU Local 1021 Service Critical	\$866.02	\$177.37	\$999.23	\$204.66	\$737.79	\$151.11	\$999.23	\$642.75

COMMISSIONERS	Employer Pays	You Pay	Employer Pays	You Pay	Employer Pays	You Pay	Employer Pays	You Pay
	\$336.55	\$706.84	\$336.55	\$867.34	\$314.99	\$573.91	\$336.55	\$1,305.43

VSP Premier**ALL MEMBERS**

You Pay

\$15.13

¹Consolidated Crafts includes: Bricklayers Local 3, Hodcarriers Local 166, Carpenters Local 22, Carpet, Linoleum Workers, Local 12, Cement Masons Local 580, Glaziers Local 718, Ironworkers Local 377, Pile Drivers Local 34, Plasterers Local 66, Roofers Local 40, Sheet Metal Workers Local 104, Theatrical Stage Employees Local 16, Teamsters Local 853.



Dental Premium Contribution Rates (Biweekly)

	DELTA DENTAL PPO		DELTACARE USA DHMO		UNITEDHEALTHCARE DENTAL DHMO	
CITY AND COUNTY OF SAN FRANCISCO EMPLOYEES	Employer Pays	You Pay	Employer Pays	You Pay	Employer Pays	You Pay
Employee Only	\$24.29	\$2.31	\$12.22	\$0	\$12.82	\$0
Employee +1 Dependent	\$51.24	\$4.62	\$20.16	\$0	\$21.17	\$0
Employee +2 or More Dependents	\$72.88	\$6.92	\$29.82	\$0	\$31.29	\$0

MTA SVC. CRITICAL EMPLOYEES	Employer Pays	You Pay	Employer Pays	You Pay	Employer Pays	You Pay
Employee Only	\$24.29	\$2.31	\$12.22	\$0	\$12.82	\$0
Employee +1 Dependent	\$51.24	\$4.62	\$20.16	\$0	\$21.17	\$0
Employee +2 or More Dependents	\$72.88	\$6.92	\$29.82	\$0	\$31.29	\$0

COMMISSIONERS	Employer Pays	You Pay	Employer Pays	You Pay	Employer Pays	You Pay
Employee Only	\$0	\$26.60	\$0	\$12.22	\$0	\$12.82
Employee +1 Dependent	\$0	\$55.86	\$0	\$20.16	\$0	\$21.17
Employee +2 or More Dependents	\$0	\$79.80	\$0	\$29.82	\$0	\$31.29

All unions (except SEIU Local 1021 Staff Nurses) pay the employee share of dental premiums. Commissioners appointed or elected after 2002 pay both employer and employee share of dental premiums as indicated.

