

**Rates and Benefits Calendar for Plan Year 2023
As of January 7, 2022**

Virtual Meeting- SFGov TV	Topics to be Addressed or Outcomes to be Achieved
January 13, 2022	Discussion: <ul style="list-style-type: none"> • Present Rates and Benefits Calendar for Plan Year 2023
February 10, 2022 1:00 pm	Discussion: <ul style="list-style-type: none"> • Present Rates and Benefits Calendar for Plan Year 2023 Action: <ul style="list-style-type: none"> • Review and Approve The Hartford Fully Insured 2023 Rates and Contributions (Life Insurance, Accidental Death & Dismemberment, and Long-Term Disability Plans)
February 24, 2022 1:00 pm	<ul style="list-style-type: none"> • HOLD for possible HSB meeting
March 10, 2022 1:00 pm	Discussions: <ul style="list-style-type: none"> • Presentation of 2021 Plan Year Enrollee Demographics • Review Blue Shield of California Flex-Funded Non-Medicare HMO Plans 2021 Claims and Utilization Experience • Review Self-Funded Non-Medicare PPO Plan 2021 Claims and Utilization Experience Actions: <ul style="list-style-type: none"> • Review and Approve Stop Loss Insurance Recommendation • Review and Approve 10-County Survey Results • Review and Approve Blue Shield of California Flex-Funded Non-Medicare HMO Plans December 31, 2021 Rate Stabilization Fund • Review and Approve Self-Funded Non-Medicare PPO Plan December 31, 2021 Rate Stabilization Fund • Review and Approve Delta Dental of California Self-Funded Active Employee PPO Plan 2021 Claims and Utilization Experience and December 31, 2021 Rate Stabilization Fund
March 24, 2022 1:00 pm	<ul style="list-style-type: none"> • HOLD for possible HSB meeting
April 14, 2022 1:00 pm	Discussions: <ul style="list-style-type: none"> • Presentation of SFHSS Express Dashboard • Presentation of Health Plan Risk Scores • Presentation of Health Value Initiative (“HVI”) Benchmarking Study, which compares SFHSS benefits across governmental and private sector benchmarks • Review Kaiser HMO Plan 2021 Claims and Utilization Experience Actions: <ul style="list-style-type: none"> • Review and Approve VSP Vision Fully Insured 2023 Rates and Contributions • Review and Approve Retiree 2023 Dental Rates and Contributions for Fully Insured Plans (Delta Dental PPO Plan, DeltaCare USA HMO Plan, UnitedHealthcare (UHC) HMO Plan)

April 28, 2022 1:00 pm	<ul style="list-style-type: none"> • HOLD for possible HSB meeting
Virtual Meeting- SFGov TV Topics to be Addressed or Outcomes to be Achieved	
May 12, 2022 1:00 pm	<p>Discussions:</p> <ul style="list-style-type: none"> • Health Plan 2023 Rate Summary-Active Employee/Early Retiree Health Plans <p>Actions:</p> <ul style="list-style-type: none"> • Review and Approve Blue Shield of California Medical/Rx Flex-Funded Non-Medicare HMO Plans 2023 Rates and Contributions • Review and Approve Health Net CanopyCare Medical/Rx Flex-Funded Non-Medicare HMO Plan 2023 Rates and Contributions • Review and Approve Blue Shield of California PPO-Accolade Medical/Rx Self-Funded Non-Medicare 2023 Rates and Contributions • Review and Approve Kaiser Permanente (California) Fully Insured Non-Medicare Medical/Rx 2023 Rates and Contributions • Review and Approve Active Employee 2023 Dental Rates for Self-Funded Delta Dental PPO Plan, Fully Insured DeltaCare USA HMO Plan, and Fully Insured UnitedHealthcare (UHC) HMO Plan
May 26, 2022 1:00 pm	<ul style="list-style-type: none"> • HOLD for possible HSB meeting
June 9, 2022 1:00 pm	<p>Discussions:</p> <ul style="list-style-type: none"> • Health Plan 2023 Rate Summary—Medicare Retiree and Kaiser Multi-Region Retiree Health Plans <p>Actions:</p> <ul style="list-style-type: none"> • Review and Approve UnitedHealthcare (UHC) Medicare Advantage PPO Fully Insured Medicare Retiree 2023 Rates and Contributions • Review and Approve Kaiser Permanente Senior Advantage (California) Fully Insured Medicare Retiree 2023 Rates and Contributions • Review and Approve Kaiser Permanente Multi-Region Retiree HMO Plans Fully Insured 2023 Rates and Contributions
June 16, 2022 1:00 pm	<ul style="list-style-type: none"> • HOLD for possible HSB meeting

End of Rates and Benefits Process

Tentative Board of Supervisors (“BOS”) Schedule for 2023 Rates and Benefits:

1. June 23, 2022 – Rate and Benefits package introduced to BOS and assigned to BOS Budget and Finance Committee
2. July 13, 2022 – BOS Budget and Finance Committee review of rates package
3. July 21, 2022 – First reading by full BOS
4. July 28, 2022 – Second reading by full BOS