

**Rates and Benefits Calendar for Plan Year 2023  
As of April 8, 2022**

<b>Recorded via-SFGov TV</b>	<b>Topics to be Addressed or Outcomes to be Achieved As of April 8, 2022</b>
January 13, 2022 1:00 pm Virtual	<p>Discussion:</p> <ul style="list-style-type: none"> <li>• Present Rates and Benefits Calendar for Plan Year 2023</li> </ul> <p>Action</p> <ul style="list-style-type: none"> <li>• Approve the June 30, 2021 Incurred But Not Reported (IBNR) Reserve and Contingency Reserve Amounts for Self-Funded and Flex-Funded Health Plans</li> </ul>
February 10, 2022 1:00 pm Virtual	<p>Discussion:</p> <ul style="list-style-type: none"> <li>• Present Rates and Benefits Calendar for Plan Year 2023</li> <li>• Enrollee Demographics for Plan Year 2022</li> </ul> <p>Action:</p> <ul style="list-style-type: none"> <li>• Review and Approve The Hartford Fully Insured 2023 Rates and Contributions (Life Insurance, Accidental Death &amp; Dismemberment, and Long-Term Disability Plans)</li> </ul>
February 24, 2022 1:00 pm	<ul style="list-style-type: none"> <li>• Not need, hold removed</li> </ul>
March 10, 2022 1:00 pm In-person/hybrid	<p>Discussions:</p> <ul style="list-style-type: none"> <li>• Present Rates and Benefits Calendar for Plan Year 2023</li> </ul> <p>Actions:</p> <ul style="list-style-type: none"> <li>• Review and Approve 10-County Survey Results</li> <li>• Review Blue Shield of California Flex-Funded Non-Medicare HMO Plans 2021 Claims and Utilization Experience and Approve the Use of One-Third of the Stabilization Reserve Surplus as of December 31, 2021</li> <li>• Review Delta Dental of California (Delta Dental) Self-Funded Active Employee PPO Plan 2021 Claims &amp; Utilization Experience and Approve One-Time Suspension of the Stabilization Policy and Approve the Use of One-Half of the Stabilization Reserve Surplus as of December 31, 2021</li> </ul>
March 24, 2022 1:00 pm	<ul style="list-style-type: none"> <li>• Not need, hold removed</li> </ul>
April 14, 2022 1:00 pm In-person/hybrid	<p>Discussions:</p> <ul style="list-style-type: none"> <li>• Present Rates and Benefits Calendar for Plan Year 2023</li> <li>• Review Kaiser Permanente Active Employee and Early Retiree HMO Plan 2021 Claims and Utilization Experience</li> </ul> <p>Actions:</p> <ul style="list-style-type: none"> <li>• Review Self-Funded Non-Medicare PPO Plan 2021 Claims and Utilization Experience and Approve the Use of One-Third of the Stabilization Reserve Deficit as of December 31, 2021</li> <li>• Review and Approve VSP Vision Fully Insured 2023 Rates and Contributions</li> <li>• Review and Approve Retiree 2023 Dental Rates and Contributions for Fully Insured Plans (Delta Dental PPO Plan, DeltaCare USA HMO Plan, UnitedHealthcare (UHC) HMO Plan)</li> </ul>
April 28, 2022 1:00 pm	<ul style="list-style-type: none"> <li>• Confirmed Health Service Board Strategic Planning Special Meeting</li> </ul>

<b>Virtual Meeting- SFGov TV</b>	<b>Topics to be Addressed or Outcomes to be Achieved As of April 8, 2022</b>
May 12, 2022 1:00 pm	<p>Discussions:</p> <ul style="list-style-type: none"> <li>• Health Plan 2023 Rate Summary-Active Employee/Early Retiree Health Plans</li> </ul> <p>Actions:</p> <ul style="list-style-type: none"> <li>• Review and Approve Blue Shield of California Medical/Rx Flex-Funded Non-Medicare HMO Plans 2023 Rates and Contributions</li> <li>• Review and Approve Health Net CanopyCare Medical/Rx Flex-Funded Non-Medicare HMO Plan 2023 Rates and Contributions</li> <li>• Review and Approve Blue Shield of California PPO-Accolade Medical/Rx Self-Funded Non-Medicare 2023 Rates and Contributions</li> <li>• Review and Approve Kaiser Permanente (California) Fully Insured Non-Medicare Medical/Rx 2023 Rates and Contributions</li> <li>• Review and Approve Active Employee 2023 Dental Rates for Self-Funded Delta Dental PPO Plan, Fully Insured DeltaCare USA HMO Plan, and Fully Insured UnitedHealthcare (UHC) HMO Plan</li> </ul>
May 26, 2022 1:00 pm	<ul style="list-style-type: none"> <li>• HOLD for possible HSB meeting</li> </ul>
June 9, 2022 1:00 pm	<p>Discussions:</p> <ul style="list-style-type: none"> <li>• Health Plan 2023 Rate Summary—Medicare Retiree and Kaiser Multi-Region Retiree Health Plans</li> </ul> <p>Actions:</p> <ul style="list-style-type: none"> <li>• Review and Approve UnitedHealthcare (UHC) Medicare Advantage PPO Fully Insured Medicare Retiree 2023 Rates and Contributions</li> <li>• Review and Approve Kaiser Permanente Senior Advantage (California) Fully Insured Medicare Retiree 2023 Rates and Contributions</li> <li>• Review and Approve Kaiser Permanente Multi-Region Retiree HMO Plans Fully Insured 2023 Rates and Contributions</li> </ul>
June 16, 2022 1:00 pm	<ul style="list-style-type: none"> <li>• HOLD for possible HSB meeting</li> </ul>

### End of Rates and Benefits Process

Tentative Dates for Board of Supervisors (“BOS”) Schedule for 2023 Rates and Benefits:

1. June 23, 2022 – Rate and Benefits package introduced to BOS and assigned to BOS Budget and Finance Committee
2. July 13, 2022 – BOS Budget and Finance Committee review of rates package
3. July 21, 2022 – First reading by full BOS
4. July 28, 2022 – Second reading by full BOS