

**SFHSS Rates and Benefits Calendar for Plan Year 2024
as of March 23, 2023**

Recorded via-SFGov TV	Topics to be Addressed or Outcomes to be Achieved As of March 9, 2023
January 12, 2023 1:00 pm In-person/hybrid	<p>Discussion:</p> <ul style="list-style-type: none"> • Present Rates and Benefits Calendar for Plan Year 2024 <p>Action:</p> <ul style="list-style-type: none"> • Approve the June 30, 2022 Incurred But Not Reported (IBNR) Reserve and Contingency Reserve Amounts for Self-Funded and Flex-Funded Health Plans
February 9, 2023 1:00 pm In-person/hybrid	<p>Discussion:</p> <ul style="list-style-type: none"> • Present Rates and Benefits Calendar for Plan Year 2024 • Enrollee Demographics for Plan Year 2023 <p>Action:</p> <ul style="list-style-type: none"> • Review and Approve The Hartford Fully Insured 2024 Rates and Contributions (Life Insurance, Accidental Death & Dismemberment, and Long-Term Disability Plans)
February 23, 2023	<ul style="list-style-type: none"> • HOLD released, no need for meeting
March 9, 2023 1:00pm In-person	<p>Meeting cancelled and all agenda items moved to March 23, 2023 Meeting</p>
March 23, 2023 1:00 pm	<p>Discussion:</p> <ul style="list-style-type: none"> • Present Rates and Benefits Calendar for Plan Year 2024 <p>Actions:</p> <ul style="list-style-type: none"> • Review and Approve 10-County Survey Results • Review Blue Shield of California Flex-Funded Non-Medicare HMO Plans 2022 Claims and Utilization Experience and Approve the Stabilization Reserve Action for 2024 • Review Health Net CanopyCare Flex-Funded Non-Medicare HMO Plan 2022 Claims and Utilization Experience and Approve the Stabilization Reserve Action for 2024 • Review Delta Dental of California (Delta Dental) Self-Funded Active Employee PPO Plan 2022 Claims and Utilization Experience and Approve the One-Time Suspension of the Stabilization Policy and Approve the use of the one-half of the Stabilization Reserve Surplus as of December 31, 2022
April 13, 2023 1:00 pm In-person	<p>Discussion:</p> <ul style="list-style-type: none"> • Present Rates and Benefits Calendar for Plan Year 2024 • Review Kaiser Permanente Active Employee and Early Retiree HMO Plan 2022 Claims and Utilization Experience <p>Action:</p> <ul style="list-style-type: none"> • Review Self-Funded Non-Medicare PPO Plan 2022 Claims and Utilization Experience and Approve the Stabilization Reserve Action for 2024 • Review and Approve VSP Vision Fully Insured 2024 Rates and Contributions • Review and Approve Retiree 2024 Dental Rates and Contributions for Fully Insured Plans (Delta Dental PPO Plan, DeltaCare USA HMO Plan, UnitedHealthcare (UHC) HMO Plan) • Sutter Legal Settlement 2024 Recommended Rating Action Per HSB Policy 213 for BSC HMO Plans and Non-Medicare PPO Plan

April 27, 2023 1:00 pm	• HOLD for possible HSB meeting
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Virtual Meeting- SFGov TV	Topics to be Addressed or Outcomes to be Achieved As of March 9, 2023
May 11, 2023 1:00 pm In-person	<p>Discussion:</p> <ul style="list-style-type: none"> • Present Rates and Benefits Calendar for Plan Year 2024 • Health Plan 2024 Rate Summary-Active Employee/Early Retiree Health Plans <p>Action:</p> <ul style="list-style-type: none"> • Review and Approve Blue Shield of California Medical/Rx Flex-Funded Non-Medicare HMO Plans 2024 Rates and Contributions • Review and Approve Health Net CanopyCare Medical/Rx Flex-Funded Non-Medicare HMO Plan 2024 Rates and Contributions • Review and Approve Blue Shield of California PPO-Accolade Medical/Rx Self-Funded Non-Medicare 2024 Rates and Contributions • Review and Approve Kaiser Permanente (California) Fully Insured Non-Medicare Medical/Rx 2024 Rates and Contributions • Review and Approve Active Employee 2024 Dental Rates for Self-Funded Delta Dental PPO Plan, Fully Insured DeltaCare USA HMO Plan, and Fully Insured UnitedHealthcare (UHC) HMO Plan
May 25, 2023 1:00 pm	• HOLD for possible HSB meeting
June 8, 2023 1:00 pm In-person	<p>Discussion:</p> <ul style="list-style-type: none"> • Present Rates and Benefits Calendar for Plan Year 2024 • Health Plan 2024 Rate Summary—Medicare Retiree and Kaiser Multi-Region Retiree Health Plans <p>Action:</p> <ul style="list-style-type: none"> • Review and Approve Kaiser Permanente Multi-Region Retiree HMO Plans Fully Insured 2024 Rates and Contributions • Review and Approve Kaiser Permanente Senior Advantage (California) Fully Insured Medicare Retiree 2024 Rates and Contributions • Review and Approve UnitedHealthcare (UHC) Medicare Advantage PPO Fully Insured Medicare Retiree 2024 Rates and Contributions
June 22, 2022 1:00 pm	• HOLD for possible HSB meeting

End of Rates and Benefits Process

Tentative Dates for Board of Supervisors (“BOS”) Schedule for 2024 Rates and Benefits:

1. June 20, 2023 – Rate and Benefits package introduced to BOS and assigned to BOS Budget and Finance Committee
2. July 12, 2023 – BOS Budget and Finance Committee review of rates package
3. July 18, 2023 – First reading by full BOS
4. July 25, 2023 – Second reading by full BOS