

## SFHSS Rates and Benefits Calendar for Plan Year 2024 as of June 8, 2023

Recorded via-SFGov TV	Topics to be Addressed or Outcomes to be Achieved
January 12, 2023 1:00 pm In-person/hybrid	<p>Discussion:</p> <ul style="list-style-type: none"> <li>• Present Rates and Benefits Calendar for Plan Year 2024</li> </ul> <p>Action:</p> <ul style="list-style-type: none"> <li>• Approve the June 30, 2022 Incurred But Not Reported (IBNR) Reserve and Contingency Reserve Amounts for Self-Funded and Flex-Funded Health Plans</li> </ul>
February 9, 2023 1:00 pm In-person/hybrid	<p>Discussion:</p> <ul style="list-style-type: none"> <li>• Present Rates and Benefits Calendar for Plan Year 2024</li> <li>• Enrollee Demographics for Plan Year 2023</li> </ul> <p>Action:</p> <ul style="list-style-type: none"> <li>• Review and Approve The Hartford Fully Insured 2024 Rates and Contributions (Life Insurance, Accidental Death &amp; Dismemberment, and Long-Term Disability Plans)</li> </ul>
February 23, 2023	<ul style="list-style-type: none"> <li>• HOLD released, no need for a meeting</li> </ul>
March 9, 2023	Meeting was canceled and all agenda items were moved to March 23, 2023 meeting
March 23, 2023 1:00 pm	<p>Discussion:</p> <ul style="list-style-type: none"> <li>• Present Rates and Benefits Calendar for Plan Year 2024</li> </ul> <p>Actions:</p> <ul style="list-style-type: none"> <li>• Review and Approve 10-County Survey Results</li> <li>• Review Blue Shield of California Flex-Funded Non-Medicare HMO Plans 2022 Claims and Utilization Experience and Approve the Stabilization Reserve Action for 2024</li> <li>• Review Health Net CanopyCare Flex-Funded Non-Medicare HMO Plan 2022 Claims and Utilization Experience and Approve the Stabilization Reserve Action for 2024</li> <li>• Review Delta Dental of California (Delta Dental) Self-Funded Active Employee PPO Plan 2022 Claims and Utilization Experience and Approve the One-Time Suspension of the Stabilization Policy and Approve the use of the one-half of the Stabilization Reserve Surplus as of December 31, 2022</li> </ul>
April 13, 2023 1:00 pm In-person	<p>Discussion:</p> <ul style="list-style-type: none"> <li>• Present Rates and Benefits Calendar for Plan Year 2024</li> <li>• SFHSS 2022 Health Plan Risk Scores</li> <li>• Review Kaiser Permanente Active Employee and Early Retiree HMO Plan 2022 Claims and Utilization Experience</li> </ul> <p>Action:</p> <ul style="list-style-type: none"> <li>• Review Self-Funded Non-Medicare PPO Plan 2022 Claims and Utilization Experience and Approve Use of One-Third of the Stabilization Reserve Deficit as of December 31, 2022</li> <li>• Review and Approve VSP Vision Fully Insured 2024 Rates and Contributions</li> <li>• Review and Approve Retiree 2024 Dental Rates and Contributions for Fully Insured Plans (Delta Dental PPO Plan, DeltaCare USA HMO Plan, UnitedHealthcare (UHC) HMO Plan)</li> </ul>

	<ul style="list-style-type: none"> <li>• Sutter Legal Settlement 2024 Recommended Rating Buy-Down Action Per Health Service Board Policy 213 for BSC HMO and UHC EPO Plans and Non-Medicare PPO Plan</li> </ul>
April 27, 2023 1:00 pm	<ul style="list-style-type: none"> <li>• HOLD released, no need for a meeting</li> </ul>
May 11, 2023 1:00 pm	<p>Discussion:</p> <ul style="list-style-type: none"> <li>• Present Rates and Benefits Calendar for Plan Year 2024</li> <li>• Board Education: Healthcare Cost Trend Influencers Update</li> </ul> <p>Action:</p> <ul style="list-style-type: none"> <li>• Review and Approve Health Net CanopyCare Medical/Rx Flex-Funded Non-Medicare HMO Plan 2024 Rates and Contributions</li> <li>• Review and Approve One-Time Suspension of the Stabilization Policy and Approve the Use of Two-Thirds of the Active Employee Dental PPO Stabilization Reserve Surplus as of December 31, 2022; Review and Approve Active Employee 2024 Dental Rates for Self-Funded Delta Dental PPO Plan, Fully Insured DeltaCare USA HMO Plan and Fully Insured UnitedHealthcare HMO Plan</li> </ul>
May 25, 2023 1:00 pm	<p>Discussion:</p> <ul style="list-style-type: none"> <li>• Present Rates and Benefits Calendar for Plan Year 2024</li> <li>• Health Plans 2024 Rate Summary-Active Employee/Early Retiree Health Plans</li> </ul> <p>Action:</p> <ul style="list-style-type: none"> <li>• Review and Approve Non-Medicare Blue Shield of California Flex-Funded HMO and UnitedHealthcare Self-Funded EPO Medical/Rx Plans 2024 Rates and Contributions</li> <li>• Review and Approve Non-Medicare PPO Medical/Rx Self-Funded Plans 2024 Rates and Contributions</li> <li>• Review and Approve Kaiser Permanente (California) Medical/Rx Fully Insured Non-Medicare HMO Plan 2024 Rates and Contributions</li> </ul>
June 8, 2023 1:00 pm	<p>Discussion:</p> <ul style="list-style-type: none"> <li>• Present Rates and Benefits Calendar for Plan Year 2024</li> <li>• Health Plans 2024 Rate Summary-Medicare Retiree and KP Multi-Region Retiree Health Plans</li> </ul> <p>Action:</p> <ul style="list-style-type: none"> <li>• Review and Approve Kaiser Permanente Multi-Region Medical/Rx Fully Insured Retiree HMO Plans 2024 Rates and Contributions</li> <li>• Review and Approve Kaiser Permanente Senior Advantage (California) Medical/Rx Fully Insured Medicare Retiree HMO Plan 2024 Rates and Contributions</li> <li>• Review and Approve UnitedHealthcare Medical/Rx Fully Insured Medicare Advantage PPO Plan 2024 Rates and Contributions</li> </ul>
June 12, 2023 1:00 pm	<ul style="list-style-type: none"> <li>• HOLD for possible HSB meeting</li> </ul>

### End of Rates and Benefits Process

Tentative Dates for Board of Supervisors (“BOS”) Schedule for 2024 Rates and Benefits:

1. June 27, 2023 – Rate and Benefits package introduced to BOS and assigned to BOS Budget and Finance Committee
2. July 12, 2023 – BOS Budget and Finance Committee review of rates package
3. July 18, 2023 – BOS Meeting -First reading by full BOS
4. July 25, 2023 – BOS Meeting - Second reading by full BOS