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<th>Recorded via SFGov TV</th>
<th>Topics to be Addressed or Outcomes to be Achieved</th>
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| January 11, 2024 1:00 p.m. | Discussion:  
• Present Rates and Benefits Calendar for Plan Year 2025  
Action:  
• Approve the June 30, 2023 Incurred But Not Reported (IBNR) Reserve and Contingency Reserve Amounts for Self-Funded and Flex-Funded Health Plans |
| February 8, 2024 1:00 p.m. | Discussion:  
• Present Rates and Benefits Calendar for Plan Year 2025  
• SFHSS 2024 Enrollee Demographics Report  
Action:  
• Review and Approve The Hartford Fully Insured 2025 Rates and Contributions (Life Insurance, Accidental Death & Dismemberment, and Long-Term Disability Plans) |
| March 14, 2024 1:00 p.m. | Discussion:  
• Present Rates and Benefits Calendar for Plan Year 2025  
• Review Self-Funded and Flex-Funded Health Plans 2023 Experience  
Action:  
• Review and Approve 10-County Survey Results For 2025 Plan Year Rates  
• Review and Approve Proposed Modifications to June 30, 2023, Self-Funded and Flex-Funded Health Plan Contingency Reserve Amounts  
• Review and Approve Sutter Legal Settlement 2025 Recommended Rating Buy-Down Action Per Health Service Board Policy 213 for BSC HMO and UHC EPO and Non-Medicare PPO Plans  
• Review and Approve VSP Vision Fully Insured 2025 Rates and Contributions |
| April 11, 2024 1:00 p.m. | Discussion:  
• Present Rates and Benefits Calendar for Plan Year 2025  
• Review Kaiser Permanente HMO Plans 2023 Experience  
• Review 2024 Plan Year Health Value Initiative (HVI) Benchmarking Study  
Action:  
• Review and Approve Self-Funded and Flex-Funded Health Plans 2025 Stabilization Reserve Actions  
• Review and Approve Active Employee 2025 Dental Plans Rates (Self-Funded Delta Dental PPO Plan, Fully Insured DeltaCare USA and UnitedHealthcare HMO Plans)  
• Review and Approve Retiree Fully Insured 2025 Dental Plans Rates and Contributions (Delta Dental PPO Plan, DeltaCare USA HMO Plan, UnitedHealthcare (UHC) HMO Plan) |
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| May 9, 2024   | 1:00 p.m. | Discussion: • Present Rates and Benefits Calendar for Plan Year 2025  
• Review SFHSS 2023 Health Plan Risk Scores  
• Review Health Plans 2025 Medical/Rx Plans Rates Summary—Active Employees/Early Retirees | Action:  
• Review and Approve Staff Recommendation from RFP for Medicare Advantage Fully Insured PPO  
• Review and Approve Health Net CanopyCare Medical/Rx Flex-Funded Non-Medicare HMO Plan 2025 Rates and Contributions  
• Review and Approve Non-Medicare Blue Shield of California Flex-Funded HMO and UnitedHealthcare Self-Funded EPO Medical/Rx Plans 2025 Rates and Contributions  
• Review and Approve Non-Medicare Blue Shield of California and UnitedHealthcare Self-Funded PPO Medical/Rx Plans 2025 Rates and Contributions |
| May 23, 2024  | 1:00 p.m.| CANCELLED                                                                                                                                   |                                                                                                                                          |
| June 13, 2024 | 1:00 p.m.| Discussion: • Present Rates and Benefits Calendar for Plan Year 2025  
• Review Health Plans 2025 Medical/Rx Plans Rates Summary | Action:  
• Review and Approve Kaiser Permanente Multi-Region Medical/Rx Fully Insured Retiree HMO Plans 2025 Rates and Contributions  
• Review and Approve Kaiser Permanente (California) Medical/Rx Fully Insured HMO Plans 2025 Rates and Contributions  
• Review and Approve Medical/Rx Fully Insured Medicare Advantage PPO Plan 2025 Rates and Contributions |
| June 14, 2024 | 9:00 a.m.| • HOLD for a possible HSB meeting                                                                                                           |                                                                                                                                          |

### End of Rates and Benefits Process

**Tentative Dates for Board of Supervisors (“BOS”) Schedule for 2024** Rates and Benefits:

1. June 25, 2024 – Rate and Benefits package introduced to BOS and assigned to BOS Budget and Finance Committee
2. July 10, 2024 – BOS Budget and Finance Committee review of rates package
3. July 16, 2024 – BOS Meeting - First reading by the entire BOS
4. July 23, 2024 – BOS Meeting - Second reading by the entire BOS