

APPENDIX E

HEALTH SERVICE SYSTEM BENEFIT PROGRAMS As of January 1, 2025

The following are the Health Service System Benefit Programs available as of January 1, 2025. Eligibility for a particular Health Service System Benefit Program shall be as determined from time to time by the Employer without written amendment to this Plan

Pre-Tax Benefit Program	Funding	Insurer or Third Party Administrator	Policy or Contract Number
Pre-Tax Benefit Options			
Pre-Tax Medical			
Blue Shield of California Access + HMO	Flex-Funded	Blue Shield of California	W0051448
Blue Shield of California Trio HMO	Flex-Funded	Blue Shield of California	W0051448
Blue Shield of California PPO	Self-Funded	Blue Shield of California	W0051448
Blue Shield of California PPO (COB) <i>(Enrollment Limited to Retirees eligible for Medicare Part B Only)</i>	Fully Insured	Blue Shield of California	W0051448
Health Net CanopyCare HMO	Flex-Funded	Health Net	G0727A
Kaiser HMO	Fully Insured	Kaiser Permanente	888 (Northern California), 231003 (Southern California)
Kaiser HMO <i>(Early Retiree Plan Only)</i>	Fully Insured	Kaiser Permanente	10119 (Hawaii)
Kaiser HMO <i>(Early Retiree Plan Only)</i>	Fully Insured	Kaiser Permanente	21227 (Northwest)
Kaiser HMO <i>(Early Retiree Plan Only)</i>	Fully Insured	Kaiser Permanente	1665900 (Washington)
Pre-Tax Dental			
DeltaCare USA DMO	Fully Insured	Delta Dental of California	71797
Delta Dental PPO	Self-Funded	Delta Dental of California	09502
United Healthcare Dental DMO	Fully Insured	UnitedHealthcare	275550
Pre-Tax Vision			
Vision Service Basic Plan	Fully Insured	Vision Service Plan	12145878
Vision Service Premier Plan	Fully Insured	Vision Service Plan	12145878

Pre-Tax Benefit Program	Funding	Insurer or Third Party Administrator	Policy or Contract Number
Pre-Tax Benefit Options			
Pre-Tax Health Flexible Spending Account (FSA)			
Health Flexible Spending Account	Self-Funded	P&A Group	N/A
Pre-Tax Employer Paid Long Term Disability Insurance			
Long Term Disability Insurance	Fully Insured (Voluntary)	P&A Group	804927
Pre-Tax Employer Paid Long Term Disability Insurance			
Long Term Disability Insurance	Fully Insured	The Hartford	804927
Pre-Tax Employer Paid Group Term Life Insurance			
Group Term Life Insurance	Fully Insured	The Hartford	804927

Post-Tax Benefit Program	Funding	Insurer or Third Party Administrator	Policy or Contract Number
Post-Tax Benefit Options			
Post-Tax Accident Insurance			
Accident Insurance	Fully Insured (Voluntary)	Workterra - MetLife	0229012
Post-Tax Critical Illness			
Critical Illness	Fully Insured (Voluntary)	Workterra – Met Life	0229012
Post-Tax Group Supplemental Life Insurance			
Supplemental Life Insurance and AD&D up to \$500,000 Supplemental Dependent Spouse Life Insurance and AD&D Supplemental Dependent Child Life Insurance	Fully Insured (Voluntary)	Workterra- The Hartford	GP-839201
Lifetime Benefit Group Term Life Insurance with Accelerated Death Benefit for Long-Term Care	Fully Insured (Voluntary)	Workterra - Combined/Chubb	Group Policy Number: PYS-LBT - Unique to each member
Post-Tax Identity Theft Protection			
Identity Theft Protection	Fully Insured (Voluntary)	Workterra -Allstate	5105

Post-Tax Benefit Program	Funding	Insurer or Third Party Administrator	Policy or Contract Number
Post-Tax Benefit Options			
Post-Tax Pet Insurance			
Pet Insurance	Fully Insured (Voluntary)	Workterra -PetsBest	Group number 5951526 - Unique to each member
Post-Tax Short Term Disability			
Short Term Disability	Fully Insured (Voluntary)	Workterra-Manhattan Life	01758 s/b 890641
Post-Tax Legal & Identity Theft Protection			
Legal & Identity Theft Protection	Fully Insured (Voluntary)	Workterra-LegalShield	43909