

# 2024 Board Education Report and Education Plan for 2025

March 14, 2024

Presented by Holly Lopez, Board Secretary

## Education Experiences Offered in 2023

January 11	February 9	May 11	September 14
Fiduciary Training	Employer Budget Positions	Health Insurance Portability and Accountability Act (HIPAA) Training	SFHSS Strategic Plan Goal Update-Advance Primary Care Practice

## Self-Study Education Hours in 2024

Commissioner	Total Hours
Hao	40
Zvanski	None reported
Cremen	40
Supervisor Dorsey	4
Howard	20
Sass	30-40
Wilson	30

Mary Hao completed the Certificate of Achievement in Public Plan Policy: Health Part 1 and Part 2 offered by the International Foundation of Employee Benefits Plan in July and August 2024.

## Commissioner City Wide and SFHSS Required Trainings

Required Training for Commissioners included:

- Whistle Blower Training (5 minutes)
- Bystander Training (11 minutes)
- Harassment Prevention Training (2-hour)
- HIPAA Training (20 minutes)
- Introduction to Implicit Bias Online Module 2024 (26 minutes)
- Harassment Prevention Training for Supervisors, Managers and Leads (2 hours of training)
- Equitable, Fair, and Respectful Workplace (35 minutes)
- Transgender Training (30 Minutes)
- Ethics and Sunshine Training (15 minutes)

## Topics for 2024:

Commissioners completed the annual Board Education evaluation to request topics for 2024. Topics are ranked in order from highest to lowest

- 1<sup>st</sup> Place
  - Fiduciary Training
  - High Cost and High-Risk Conditions
- 2<sup>nd</sup> Place
  - Health Plan Integration Systems

Commissioners suggested adding the topic of understanding Health Networks better, ie: Brown & Toland vs Sutter, etc.

## Education Resources on SFHSS webpages:

[Education Plan 2023-2025](#)

[Health Service Board Education](#)

## **Recommendation:**

Approve the Health Service Board 2024 Board Education Report and Education Plan for 2025