SAN FRANCISCO HEALTH SERVICE SYSTEM

Health Service Board Governance Committee December 11, 2025

Governance Policies and Terms of Reference 2025 Review Process and Timeline

The Governance Committee is responsible for overseeing Health Service Board policies. The Board adopted the Governance Policies and Terms of Reference on February 22, 2007, amended on April 9, 2015, February 19, 2019, February 10, 2022, January 12, 2023, and December 12, 2024. Policies are reviewed at least once every three years to ensure the Governance Policies and Terms of Reference remain relevant and appropriate. The timeline outlines the review process and final full Board approval for 2025.

Date	Task
Thursday, November 6, 2025	Governance Committee
	Review timeline and staff draft updates. The Committee brings further draft policy changes, discusses, and approves recommended changes for full Board approval.
Friday, November 14, 2025	If the Committee has further draft edits beyond November 6, 2025, Governance Committee Members submit any further draft changes to the Board Secretary.
	Doord Cogretary compiles submitted shapes into one draft
	Board Secretary compiles submitted changes into one draft for final review by the full Board
Monday, December 1, 2025	10-Day Policy Post Requirement
	Board Secretary publicly posts the policy draft changes.
Friday, December 5, 2025	Board Secretary publicly posts the final draft changes for the full Board to review.
Thursday, December 11, 2025	Health Service Board Meeting
	Summary of changes presented to the full Board for approval