SFHSS Financial Report Highlights Fiscal Year-End (FYE) 2026 Four months ended October 31, 2025

Benefit Trust Fund

- The FYE Trust balance is projected to decrease by \$39.9M, primarily due to higher medical claims.
- Pharmacy rebates for the year projected to be \$22.5M.
- Interest income for the year is projected to be \$3.0M.

Healthcare Sustainability Fund

The Healthcare Sustainability
 Fund is projected to decrease by \$1.2M, resulting in an ending balance of \$5.2M.

General Fund

 Net activity is ahead of budget mainly due to position vacancies.