

2025 Board Education Report and Education Plan for 2026

March 6, 2026

Presented by Holly Lopez, Board Secretary

Education Experiences Offered in 2025

January 9	February 13	August 14	September 11
Rates and Benefits Annual Process and Cycle	Healthcare Cost Trend Influencers Update	Health Insurance Portability and Accountability Act (HIPAA)	Settlor and Fiduciary Roll

Self-Study Education Hours in 2025

Self Study	Total Hours
Cremen	30
Sup. Dorsey	2
Guevara	40
Hao	20
Howard	10
Vallejo	80
Wilson	50

Conference	Total Hours
Guevara	4
Wilson	8

Commissioner City Wide and SFHSS Required Trainings

Required Training for Commissioners included:

1. Bystander Training (11 minutes)
2. Citywide Violence Prevention (2 hours of training)
3. Cybersecurity Training 24/25
4. Equitable, Fair, and Respectful Workplace (35 Minutes)
5. HIPAA Training (20 minutes)
6. Introduction to Implicit Bias (26 minutes)
7. Ethics and Sunshine Training for Form 700
8. WhistleBlower Training (6 minutes)

Requested Topics for 2026:

Commissioners completed the annual Board Education evaluation to request topics for 2026. Topics are ranked in order from highest to lowest

- The role of AI in provider decision making. For example- WISeR (Wasteful and Inappropriate Service Reduction) model
- More Fiduciary responsibilities.
- Intro to AI potential in the health insurance and healthcare space. A wide topic, but it would be important for us as a Board to understand its current use (by payors), and its future potential use to improve care and lower costs.
- Education to better understand the relationship between Medicare and our insurance providers.
- Effects on healthcare costs as a result of using drugs for off-label use (e.g., GLP-1s) and strategies to address.
- Update on new or revised State or Federal regulation changes to healthcare coverages.

Education Resources on SFHSS webpages:

[Health Service Board Education](#)

Recommendation:

Approve the Health Service Board 2025 Board Education Report and Education Plan for 2026