

2026 10-County Survey Results for 2027 Plan Year Rates

Health Service Board Meeting - March 12, 2026
Presented by Teresa Tan, SFHSS Chief Financial and Affordability Officer

Today's Recommendation for Health Service Board Action

Today's Recommendation

Per the requirements of Section A8.423 of San Francisco City Charter, approve the 2026 10-County Survey amount of **\$1,029.76**, to be utilized in determining employer contributions that utilize the 10-County Survey amount in the 2027 plan year.

This represents a 9.3% increase from the 2025 10-County Survey amount (\$942.14) used in 2026 plan year employer contributions for applicable members (including retirees and certain active employees). Detailed information regarding the calculation of the \$1,029.76 monthly amount is contained in the accompanying report.

Review and Approve the 10-County Survey

10-County Monthly Amounts

Rank	County	2025 Survey for 2026 Rates	2026 Survey for 2027 Rates	% Change
1	Los Angeles	\$951.40	\$1,015.68	6.76%
2	San Diego	809.16	806.30	-0.35%
3	Orange	865.42	970.56	12.15%
4	Riverside	868.81	927.00	6.70%
5	San Bernardino	662.42	717.42	8.30%
6	Santa Clara	1,399.20	1,700.46	21.53%
7	Alameda	1,042.58	1,229.56	17.93%
8	Sacramento	842.74	892.31	5.88%
9	Contra Costa	958.00	1,000.21	4.41%
10	Fresno	1,021.70	1,038.09	1.60%
	Average	\$942.14	\$1,029.76	9.30%