

# 2027 Medical Premium Contribution Rates

|                                                                                                                                             | HEALTH NET<br>CANOPYCARE<br>HMO |               | KAISER<br>PERMANENTE<br>HMO |               | BLUE SHIELD OF CALIFORNIA |               |             |               |            |               |
|---------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|---------------|-----------------------------|---------------|---------------------------|---------------|-------------|---------------|------------|---------------|
|                                                                                                                                             |                                 |               |                             |               | TRIO HMO                  |               | ACCESS+ HMO |               | PPO        |               |
| CLASSIFIED YEAR-ROUND EMPLOYEES Consolidated Crafts <sup>1</sup> , Electric Workers Local 6, Stationary Engrs Local 39, Laborers, Local 261 |                                 |               |                             |               |                           |               |             |               |            |               |
| Biweekly - 26 Pay<br>Period Deductions                                                                                                      | You<br>Pay                      | SFUSD<br>Pays | You<br>Pay                  | SFUSD<br>Pays | You<br>Pay                | SFUSD<br>Pays | You<br>Pay  | SFUSD<br>Pays | You<br>Pay | SFUSD<br>Pays |
| Employee Only                                                                                                                               | \$0.00                          | \$431.27      | \$4.38                      | \$475.27      | \$76.98                   | \$475.27      | \$211.34    | \$475.27      | \$369.52   | \$475.27      |
| Employee +1                                                                                                                                 | \$0.00                          | \$859.77      | \$4.38                      | \$952.16      | \$76.98                   | \$1,024.77    | \$240.66    | \$1,129.80    | \$508.18   | \$1,129.80    |
| Employee +2                                                                                                                                 | \$129.62                        | \$1,085.80    | \$222.55                    | \$1,129.80    | \$428.04                  | \$1,129.80    | \$808.26    | \$1,129.80    | \$1,184.49 | \$1,129.80    |
| CLASSIFIED YEAR-ROUND EMPLOYEES SEIU Local 1021, Board Designated Confidential or Unrep.                                                    |                                 |               |                             |               |                           |               |             |               |            |               |
| Biweekly - 26 Pay<br>Period Deductions                                                                                                      | You<br>Pay                      | SFUSD<br>Pays | You<br>Pay                  | SFUSD<br>Pays | You<br>Pay                | SFUSD<br>Pays | You<br>Pay  | SFUSD<br>Pays | You<br>Pay | SFUSD<br>Pays |
| Employee Only                                                                                                                               | \$0.00                          | \$431.27      | \$4.38                      | \$475.27      | \$76.98                   | \$475.27      | \$211.34    | \$475.27      | \$339.43   | \$505.36      |
| Employee +1                                                                                                                                 | \$0.00                          | \$859.77      | \$4.38                      | \$952.16      | \$76.98                   | \$1,024.77    | \$240.66    | \$1,129.80    | \$478.09   | \$1,159.89    |
| Employee +2                                                                                                                                 | \$129.62                        | \$1,085.80    | \$222.55                    | \$1,129.80    | \$428.04                  | \$1,129.80    | \$808.26    | \$1,129.80    | \$1,154.40 | \$1,159.89    |
| CLASSIFIED YEAR-ROUND EMPLOYEES Board Designated Managerial                                                                                 |                                 |               |                             |               |                           |               |             |               |            |               |
| Biweekly - 26 Pay<br>Period Deductions                                                                                                      | You<br>Pay                      | SFUSD<br>Pays | You<br>Pay                  | SFUSD<br>Pays | You<br>Pay                | SFUSD<br>Pays | You<br>Pay  | SFUSD<br>Pays | You<br>Pay | SFUSD<br>Pays |
| Employee Only                                                                                                                               | \$0.00                          | \$431.27      | \$4.38                      | \$475.27      | \$76.98                   | \$475.27      | \$211.34    | \$475.27      | \$369.52   | \$475.27      |
| Employee +1                                                                                                                                 | \$325.24                        | \$534.53      | \$378.01                    | \$578.53      | \$523.22                  | \$578.53      | \$791.93    | \$578.53      | \$1,059.45 | \$578.53      |
| Employee +2                                                                                                                                 | \$657.82                        | \$557.60      | \$750.75                    | \$601.60      | \$956.24                  | \$601.60      | \$1,336.46  | \$601.60      | \$1,712.69 | \$601.60      |
| CLASSIFIED YEAR-ROUND EMPLOYEES UESF Paraeducators (Year-round)                                                                             |                                 |               |                             |               |                           |               |             |               |            |               |
| Biweekly - 26 Pay<br>Period Deductions                                                                                                      | You<br>Pay                      | SFUSD<br>Pays | You<br>Pay                  | SFUSD<br>Pays | You<br>Pay                | SFUSD<br>Pays | You<br>Pay  | SFUSD<br>Pays | You<br>Pay | SFUSD<br>Pays |
| Employee Only                                                                                                                               | \$0.00                          | \$431.27      | \$0.00                      | \$479.65      | \$72.60                   | \$479.65      | \$206.96    | \$479.65      | \$365.14   | \$479.65      |
| Employee +1                                                                                                                                 | \$0.00                          | \$859.77      | \$0.00                      | \$956.54      | \$145.21                  | \$956.54      | \$413.92    | \$956.54      | \$681.44   | \$956.54      |
| Employee +2                                                                                                                                 | \$0.00                          | \$1,215.42    | \$0.00                      | \$1,352.35    | \$205.49                  | \$1,352.35    | \$585.71    | \$1,352.35    | \$961.94   | \$1,352.35    |

<sup>1</sup> Consolidated Crafts includes: Machinists Local 1414, Carpenters Local 22, Glaziers Local 718, Ironworkers Local 377, Painters Local 1176, Plasterers Local 66, Plumbers & Pipefitters Local 38, Roofers Local 40, Sheet Metal Workers Local 104, Teamsters Local 853.

Please note that access to plan options for some employees may be limited based on SFUSD's implementation of the Affordable Care Act in 2017. If you are impacted, you will receive separate communication in advance of Open Enrollment.

# 2027 Medical Premium Contribution Rates

|                                                                                               | HEALTH NET<br>CANOPYCARE<br>HMO |               | KAISER<br>PERMANENTE<br>HMO |               | BLUE SHIELD OF CALIFORNIA |               |             |               |            |               |
|-----------------------------------------------------------------------------------------------|---------------------------------|---------------|-----------------------------|---------------|---------------------------|---------------|-------------|---------------|------------|---------------|
|                                                                                               |                                 |               |                             |               | TRIO HMO                  |               | ACCESS+ HMO |               | PPO        |               |
| CLASSIFIED YEAR-ROUND EMPLOYEES <i>IFPTE Local 21</i>                                         |                                 |               |                             |               |                           |               |             |               |            |               |
| Biweekly - 26 Pay<br>Period Deductions                                                        | You<br>Pay                      | SFUSD<br>Pays | You<br>Pay                  | SFUSD<br>Pays | You<br>Pay                | SFUSD<br>Pays | You<br>Pay  | SFUSD<br>Pays | You<br>Pay | SFUSD<br>Pays |
| Employee Only                                                                                 | \$0.00                          | \$431.27      | \$4.38                      | \$475.27      | \$76.98                   | \$475.27      | \$211.34    | \$475.27      | \$369.52   | \$475.27      |
| Employee +1                                                                                   | \$324.65                        | \$535.12      | \$377.42                    | \$579.12      | \$522.63                  | \$579.12      | \$791.34    | \$579.12      | \$1,058.86 | \$579.12      |
| Employee +2                                                                                   | \$625.38                        | \$590.04      | \$718.31                    | \$634.04      | \$923.80                  | \$634.04      | \$1,304.02  | \$634.04      | \$1,680.25 | \$634.04      |
| CLASSIFIED YEAR-ROUND EMPLOYEES <i>UESF 15–19 hours Paraeducators - Jan.-Dec.</i>             |                                 |               |                             |               |                           |               |             |               |            |               |
| Biweekly - 26 Pay<br>Period Deductions                                                        | You<br>Pay                      | SFUSD<br>Pays | You<br>Pay                  | SFUSD<br>Pays | You<br>Pay                | SFUSD<br>Pays | You<br>Pay  | SFUSD<br>Pays | You<br>Pay | SFUSD<br>Pays |
| Employee Only                                                                                 |                                 |               | \$119.91                    | \$359.74      |                           |               |             |               |            |               |
| Employee +1                                                                                   |                                 |               |                             |               |                           |               |             |               |            |               |
| Employee +2                                                                                   |                                 |               |                             |               |                           |               |             |               |            |               |
| CLASSIFIED YEAR-ROUND EMPLOYEES <i>UESF 15–19 hours Paraeducators - Aug.Dec.</i>              |                                 |               |                             |               |                           |               |             |               |            |               |
| Biweekly - 21 Pay<br>Period Deductions                                                        | You<br>Pay                      | SFUSD<br>Pays | You<br>Pay                  | SFUSD<br>Pays | You<br>Pay                | SFUSD<br>Pays | You<br>Pay  | SFUSD<br>Pays | You<br>Pay | SFUSD<br>Pays |
| Employee Only                                                                                 |                                 |               | \$119.91                    | \$359.74      |                           |               |             |               |            |               |
| Employee +1                                                                                   |                                 |               |                             |               |                           |               |             |               |            |               |
| Employee +2                                                                                   |                                 |               |                             |               |                           |               |             |               |            |               |
| CLASSIFIED YEAR-ROUND EMPLOYEES <i>UESF 15–19 hours Paraeducators - Jan.-Jun.<sup>2</sup></i> |                                 |               |                             |               |                           |               |             |               |            |               |
| Biweekly - 21 Pay<br>Period Deductions                                                        | You<br>Pay                      | SFUSD<br>Pays | You<br>Pay                  | SFUSD<br>Pays | You<br>Pay                | SFUSD<br>Pays | You<br>Pay  | SFUSD<br>Pays | You<br>Pay | SFUSD<br>Pays |
| Employee Only                                                                                 |                                 |               | \$174.42                    | \$523.25      |                           |               |             |               |            |               |
| Employee +1                                                                                   |                                 |               |                             |               |                           |               |             |               |            |               |
| Employee +2                                                                                   |                                 |               |                             |               |                           |               |             |               |            |               |

<sup>2</sup> Rates are higher from January through June to fund coverage during the summer months.

Please note that access to plan options for some employees may be limited based on SFUSD's implementation of the Affordable Care Act in 2017. If you are impacted, you will receive separate communication in advance of Open Enrollment.

# 2027 Medical Premium Contribution Rates

|                                                                                                                      | HEALTH NET<br>CANOPYCARE<br>HMO |               | KAISER<br>PERMANENTE<br>HMO |               | BLUE SHIELD OF CALIFORNIA |               |             |               |            |               |
|----------------------------------------------------------------------------------------------------------------------|---------------------------------|---------------|-----------------------------|---------------|---------------------------|---------------|-------------|---------------|------------|---------------|
|                                                                                                                      |                                 |               |                             |               | TRIO HMO                  |               | ACCESS+ HMO |               | PPO        |               |
| PRE-K and K-12 SCHOOL TERM EMPLOYEES UESF and USP K-12 Paraed. - Aug.-Dec.                                           |                                 |               |                             |               |                           |               |             |               |            |               |
| Biweekly - 21 Pay<br>Period Deductions                                                                               | You<br>Pay                      | SFUSD<br>Pays | You<br>Pay                  | SFUSD<br>Pays | You<br>Pay                | SFUSD<br>Pays | You<br>Pay  | SFUSD<br>Pays | You<br>Pay | SFUSD<br>Pays |
| Employee Only                                                                                                        | \$0.00                          | \$431.27      | \$4.38                      | \$475.27      | \$76.98                   | \$475.27      | \$211.34    | \$475.27      | \$369.52   | \$475.27      |
| Employee +1                                                                                                          | \$279.09                        | \$580.68      | \$331.86                    | \$624.68      | \$477.07                  | \$624.68      | \$745.78    | \$624.68      | \$1,013.30 | \$624.68      |
| Employee +2                                                                                                          | \$553.97                        | \$661.45      | \$646.90                    | \$705.45      | \$852.39                  | \$705.45      | \$1,232.61  | \$705.45      | \$1,608.84 | \$705.45      |
| PRE-K and K-12 SCHOOL TERM EMPLOYEES UESF and USP K-12 Paraed. - Jan.–Jun. <sup>2</sup>                              |                                 |               |                             |               |                           |               |             |               |            |               |
| Biweekly - 21 Pay<br>Period Deductions                                                                               | You<br>Pay                      | SFUSD<br>Pays | You<br>Pay                  | SFUSD<br>Pays | You<br>Pay                | SFUSD<br>Pays | You<br>Pay  | SFUSD<br>Pays | You<br>Pay | SFUSD<br>Pays |
| Employee Only                                                                                                        | \$0.00                          | \$627.30      | \$6.37                      | \$691.30      | \$111.97                  | \$691.30      | \$307.40    | \$691.30      | \$537.48   | \$691.30      |
| Employee +1                                                                                                          | \$405.95                        | \$844.63      | \$482.71                    | \$908.63      | \$693.92                  | \$908.63      | \$1,084.77  | \$908.63      | \$1,473.89 | \$908.63      |
| Employee +2                                                                                                          | \$805.77                        | \$962.11      | \$940.95                    | \$1,026.11    | \$1,239.84                | \$1,026.11    | \$1,792.89  | \$1,026.11    | \$2,340.13 | \$1,026.11    |
| K-12 SCHOOL TERM EMPLOYEES SEIU Loc. 1021 PEX Student Nutr. Wrkr. less than 20 hours a week - Aug.-Dec.              |                                 |               |                             |               |                           |               |             |               |            |               |
| Biweekly - 21 Pay<br>Period Deductions                                                                               | You<br>Pay                      | SFUSD<br>Pays | You<br>Pay                  | SFUSD<br>Pays | You<br>Pay                | SFUSD<br>Pays | You<br>Pay  | SFUSD<br>Pays | You<br>Pay | SFUSD<br>Pays |
| Employee Only                                                                                                        |                                 |               | \$0.00                      | \$479.65      |                           |               |             |               |            |               |
| Employee +1                                                                                                          |                                 |               |                             |               |                           |               |             |               |            |               |
| Employee +2                                                                                                          |                                 |               |                             |               |                           |               |             |               |            |               |
| K-12 SCHOOL TERM EMPLOYEES SEIU Loc. 1021 PEX Student Nutr. Wrkr. less than 20 hours a week - Jan.-Jun. <sup>2</sup> |                                 |               |                             |               |                           |               |             |               |            |               |
| Biweekly - 21 Pay<br>Period Deductions                                                                               | You<br>Pay                      | SFUSD<br>Pays | You<br>Pay                  | SFUSD<br>Pays | You<br>Pay                | SFUSD<br>Pays | You<br>Pay  | SFUSD<br>Pays | You<br>Pay | SFUSD<br>Pays |
| Employee Only                                                                                                        |                                 |               | \$0.00                      | \$697.67      |                           |               |             |               |            |               |
| Employee +1                                                                                                          |                                 |               |                             |               |                           |               |             |               |            |               |
| Employee +2                                                                                                          |                                 |               |                             |               |                           |               |             |               |            |               |

<sup>2</sup> Rates are higher from January through June to fund coverage during the summer months.

Please note that access to plan options for some employees may be limited based on SFUSD's implementation of the Affordable Care Act in 2017. If you are impacted, you will receive separate communication in advance of Open Enrollment.

# 2027 Medical Premium Contribution Rates

|                                                                                | HEALTH NET<br>CANOPYCARE<br>HMO |               | KAISER<br>PERMANENTE<br>HMO |               | BLUE SHIELD OF CALIFORNIA |               |             |               |            |               |
|--------------------------------------------------------------------------------|---------------------------------|---------------|-----------------------------|---------------|---------------------------|---------------|-------------|---------------|------------|---------------|
|                                                                                |                                 |               |                             |               | TRIO HMO                  |               | ACCESS+ HMO |               | PPO        |               |
| K-12 SCHOOL TERM EMPLOYEES UESF and USP K-12 Paraed. Aug.-Dec.                 |                                 |               |                             |               |                           |               |             |               |            |               |
| Biweekly - 21 Pay<br>Period Deductions                                         | You<br>Pay                      | SFUSD<br>Pays | You<br>Pay                  | SFUSD<br>Pays | You<br>Pay                | SFUSD<br>Pays | You<br>Pay  | SFUSD<br>Pays | You<br>Pay | SFUSD<br>Pays |
| Employee Only                                                                  | \$0.00                          | \$431.27      | \$0.00                      | \$479.65      | \$72.60                   | \$479.65      | \$206.96    | \$479.65      | \$365.14   | \$479.65      |
| Employee +1                                                                    | \$0.00                          | \$859.77      | \$0.00                      | \$956.54      | \$145.21                  | \$956.54      | \$413.92    | \$956.54      | \$681.44   | \$956.54      |
| Employee +2                                                                    | \$0.00                          | \$1,215.42    | \$0.00                      | \$1,352.35    | \$205.49                  | \$1,352.35    | \$585.71    | \$1,352.35    | \$961.94   | \$1,352.35    |
| K-12 SCHOOL TERM EMPLOYEES UESF and USP K-12 Paraed. Jan.-Jun. <sup>2</sup>    |                                 |               |                             |               |                           |               |             |               |            |               |
| Biweekly - 21 Pay<br>Period Deductions                                         | You<br>Pay                      | SFUSD<br>Pays | You<br>Pay                  | SFUSD<br>Pays | You<br>Pay                | SFUSD<br>Pays | You<br>Pay  | SFUSD<br>Pays | You<br>Pay | SFUSD<br>Pays |
| Employee Only                                                                  | \$0.00                          | \$627.30      | \$0.00                      | \$697.67      | \$105.60                  | \$697.67      | \$301.03    | \$697.67      | \$531.11   | \$697.67      |
| Employee +1                                                                    | \$0.00                          | \$1,250.57    | \$0.00                      | \$1,391.33    | \$211.21                  | \$1,391.33    | \$602.07    | \$1,391.33    | \$991.19   | \$1,391.33    |
| Employee +2                                                                    | \$0.00                          | \$1,767.88    | \$0.00                      | \$1,967.05    | \$298.89                  | \$1,967.05    | \$851.94    | \$1,967.05    | \$1,399.19 | \$1,967.05    |
| K-12 SCHOOL TERM EMPLOYEES SEIU Loc. 1021 K-12 Class. - Aug.–Dec.              |                                 |               |                             |               |                           |               |             |               |            |               |
| Biweekly - 21 Pay<br>Period Deductions                                         | You<br>Pay                      | SFUSD<br>Pays | You<br>Pay                  | SFUSD<br>Pays | You<br>Pay                | SFUSD<br>Pays | You<br>Pay  | SFUSD<br>Pays | You<br>Pay | SFUSD<br>Pays |
| Employee Only                                                                  | \$0.00                          | \$431.27      | \$4.38                      | \$475.27      | \$76.98                   | \$475.27      | \$211.34    | \$475.27      | \$339.43   | \$505.36      |
| Employee +1                                                                    | \$0.00                          | \$859.77      | \$4.38                      | \$952.16      | \$76.98                   | \$1,024.77    | \$240.66    | \$1,129.80    | \$478.09   | \$1,159.89    |
| Employee +2                                                                    | \$129.62                        | \$1,085.80    | \$222.55                    | \$1,129.80    | \$428.04                  | \$1,129.80    | \$808.26    | \$1,129.80    | \$1,154.40 | \$1,159.89    |
| K-12 SCHOOL TERM EMPLOYEES SEIU Loc. 1021 K-12 Class. - Jan.–Jun. <sup>2</sup> |                                 |               |                             |               |                           |               |             |               |            |               |
| Biweekly - 21 Pay<br>Period Deductions                                         | You<br>Pay                      | SFUSD<br>Pays | You<br>Pay                  | SFUSD<br>Pays | You<br>Pay                | SFUSD<br>Pays | You<br>Pay  | SFUSD<br>Pays | You<br>Pay | SFUSD<br>Pays |
| Employee Only                                                                  | \$0.00                          | \$627.30      | \$6.37                      | \$691.30      | \$111.97                  | \$691.30      | \$307.40    | \$691.30      | \$493.72   | \$735.07      |
| Employee +1                                                                    | \$0.00                          | \$1,250.57    | \$6.37                      | \$1,384.96    | \$111.97                  | \$1,490.57    | \$350.05    | \$1,643.35    | \$695.40   | \$1,687.11    |
| Employee +2                                                                    | \$188.54                        | \$1,579.35    | \$323.71                    | \$1,643.35    | \$622.60                  | \$1,643.35    | \$1,175.65  | \$1,643.35    | \$1,679.13 | \$1,687.11    |

<sup>2</sup> Rates are higher from January through June to fund coverage during the summer months.

Please note that access to plan options for some employees may be limited based on SFUSD's implementation of the Affordable Care Act in 2017. If you are impacted, you will receive separate communication in advance of Open Enrollment.

# 2027 Medical Premium Contribution Rates

|                                                                                                                                    | HEALTH NET<br>CANOPYCARE<br>HMO |               | KAISER<br>PERMANENTE<br>HMO |               | BLUE SHIELD OF CALIFORNIA |               |             |               |            |               |
|------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|---------------|-----------------------------|---------------|---------------------------|---------------|-------------|---------------|------------|---------------|
|                                                                                                                                    |                                 |               |                             |               | TRIO HMO                  |               | ACCESS+ HMO |               | PPO        |               |
| CLASSIFIED YEAR-ROUND EMPLOYEES <i>SEIU Local 1021, Board Designated Confidential or Unrep.</i>                                    |                                 |               |                             |               |                           |               |             |               |            |               |
| Monthly - 12 Pay<br>Period Deductions                                                                                              | You<br>Pay                      | SFUSD<br>Pays | You<br>Pay                  | SFUSD<br>Pays | You<br>Pay                | SFUSD<br>Pays | You<br>Pay  | SFUSD<br>Pays | You<br>Pay | SFUSD<br>Pays |
| Employee Only                                                                                                                      | \$0.00                          | \$934.41      | \$9.48                      | \$1,029.76    | \$166.79                  | \$1,029.76    | \$457.89    | \$1,029.76    | \$735.41   | \$1,094.96    |
| Employee +1                                                                                                                        | \$0.00                          | \$1,862.83    | \$9.48                      | \$2,063.02    | \$166.79                  | \$2,220.35    | \$521.43    | \$2,447.90    | \$1,035.86 | \$2,513.10    |
| Employee +2                                                                                                                        | \$280.86                        | \$2,352.55    | \$482.19                    | \$2,447.90    | \$927.42                  | \$2,447.90    | \$1,751.24  | \$2,447.90    | \$2,501.19 | \$2,513.10    |
| CERTIFICATED EMPLOYEES <i>UASF Local 3 Admins., Board of Educators (BOE), Sup's Cabinet, Certificated Unrep. Mgmt. – Jan.-Dec.</i> |                                 |               |                             |               |                           |               |             |               |            |               |
| Monthly - 12 Pay<br>Period Deductions                                                                                              | You<br>Pay                      | SFUSD<br>Pays | You<br>Pay                  | SFUSD<br>Pays | You<br>Pay                | SFUSD<br>Pays | You<br>Pay  | SFUSD<br>Pays | You<br>Pay | SFUSD<br>Pays |
| Employee Only                                                                                                                      | \$0.00                          | \$934.41      | \$9.48                      | \$1,029.76    | \$166.79                  | \$1,029.76    | \$457.89    | \$1,029.76    | \$800.61   | \$1,029.76    |
| Employee +1                                                                                                                        | \$704.70                        | \$1,158.13    | \$819.02                    | \$1,253.48    | \$1,133.66                | \$1,253.48    | \$1,715.85  | \$1,253.48    | \$2,295.48 | \$1,253.48    |
| Employee +2                                                                                                                        | \$1,425.28                      | \$1,208.13    | \$1,626.61                  | \$1,303.48    | \$2,071.84                | \$1,303.48    | \$2,895.66  | \$1,303.48    | \$3,710.81 | \$1,303.48    |
| CERTIFICATED EMPLOYEES <i>UESF Certificated Personnel, UESF Substitute Teachers (Prop A) – Aug.-Dec.</i>                           |                                 |               |                             |               |                           |               |             |               |            |               |
| Monthly - 11 Pay<br>Period Deductions                                                                                              | You<br>Pay                      | SFUSD<br>Pays | You<br>Pay                  | SFUSD<br>Pays | You<br>Pay                | SFUSD<br>Pays | You<br>Pay  | SFUSD<br>Pays | You<br>Pay | SFUSD<br>Pays |
| Employee Only                                                                                                                      | \$0.00                          | \$934.41      | \$0.00                      | \$1,039.24    | \$157.31                  | \$1,039.24    | \$448.41    | \$1,039.24    | \$791.13   | \$1,039.24    |
| Employee +1                                                                                                                        | \$0.00                          | \$1,862.83    | \$0.00                      | \$2,072.50    | \$314.64                  | \$2,072.50    | \$896.83    | \$2,072.50    | \$1,476.46 | \$2,072.50    |
| Employee +2                                                                                                                        | \$0.00                          | \$2,633.41    | \$0.00                      | \$2,930.09    | \$445.23                  | \$2,930.09    | \$1,269.05  | \$2,930.09    | \$2,084.20 | \$2,930.09    |
| CERTIFICATED EMPLOYEES <i>UESF Certificated Personnel, UESF Substitute Teachers (Prop A) – Jan.-Jun.</i>                           |                                 |               |                             |               |                           |               |             |               |            |               |
| Monthly - 11 Pay<br>Period Deductions                                                                                              | You<br>Pay                      | SFUSD<br>Pays | You<br>Pay                  | SFUSD<br>Pays | You<br>Pay                | SFUSD<br>Pays | You<br>Pay  | SFUSD<br>Pays | You<br>Pay | SFUSD<br>Pays |
| Employee Only                                                                                                                      | \$0.00                          | \$1,090.15    | \$0.00                      | \$1,212.45    | \$183.53                  | \$1,212.45    | \$523.15    | \$1,212.45    | \$922.99   | \$1,212.45    |
| Employee +1                                                                                                                        | \$0.00                          | \$2,173.30    | \$0.00                      | \$2,417.92    | \$367.08                  | \$2,417.92    | \$1,046.30  | \$2,417.92    | \$1,722.54 | \$2,417.92    |
| Employee +2                                                                                                                        | \$0.00                          | \$3,072.31    | \$0.00                      | \$3,418.44    | \$519.44                  | \$3,418.44    | \$1,480.56  | \$3,418.44    | \$2,431.57 | \$3,418.44    |

Please note that access to plan options for some employees may be limited based on SFUSD's implementation of the Affordable Care Act in 2017. If you are impacted, you will receive separate communication in advance of Open Enrollment.