



# 2027 Medical Premium Contributions

|                                                                                                                                                                          | HEALTH NET<br>CANOPYCARE HMO |                  | KAISER<br>PERMANENTE HMO |                  | BLUE SHIELD OF CALIFORNIA |                  |             |                  |            |                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|------------------|--------------------------|------------------|---------------------------|------------------|-------------|------------------|------------|------------------|
|                                                                                                                                                                          |                              |                  |                          |                  | TRIO HMO                  |                  | ACCESS+ HMO |                  | PPO        |                  |
| BIWEEKLY 26 PAY PERIODS                                                                                                                                                  |                              |                  |                          |                  |                           |                  |             |                  |            |                  |
| BOARD MEMBERS<br>AND CLASS. ADMIN.                                                                                                                                       | You Pay                      | Employer<br>Pays | You Pay                  | Employer<br>Pays | You Pay                   | Employer<br>Pays | You Pay     | Employer<br>Pays | You Pay    | Employer<br>Pays |
| Employee Only                                                                                                                                                            | \$0.00                       | \$431.27         | \$0.00                   | \$479.65         | \$34.97                   | \$517.28         | \$52.11     | \$634.50         | \$341.57   | \$503.22         |
| Employee +1                                                                                                                                                              | \$171.52                     | \$688.25         | \$165.86                 | \$790.68         | \$219.80                  | \$881.95         | \$273.39    | \$1,097.07       | \$805.88   | \$832.10         |
| Employee +2 or more                                                                                                                                                      | \$393.55                     | \$821.87         | \$458.73                 | \$893.62         | \$504.44                  | \$1,053.40       | \$627.54    | \$1,310.52       | \$1,367.52 | \$946.77         |
| CLASSIFIED<br>EMPLOYEES                                                                                                                                                  | You Pay                      | Employer<br>Pays | You Pay                  | Employer<br>Pays | You Pay                   | Employer<br>Pays | You Pay     | Employer<br>Pays | You Pay    | Employer<br>Pays |
| Employee Only                                                                                                                                                            | \$0.00                       | \$431.27         | \$0.00                   | \$479.65         | \$34.97                   | \$517.28         | \$44.49     | \$642.12         | \$334.01   | \$510.78         |
| Employee +1                                                                                                                                                              | \$206.86                     | \$652.91         | \$216.73                 | \$739.81         | \$265.09                  | \$836.66         | \$329.72    | \$1,040.74       | \$763.94   | \$874.04         |
| Employee +2 or more                                                                                                                                                      | \$444.00                     | \$771.42         | \$532.15                 | \$820.20         | \$569.08                  | \$988.76         | \$707.97    | \$1,230.09       | \$1,003.47 | \$1,310.82       |
| BIWEEKLY 21 PAY PERIODS                                                                                                                                                  |                              |                  |                          |                  |                           |                  |             |                  |            |                  |
| CLASSIFIED<br>EMPLOYEES                                                                                                                                                  | You Pay                      | Employer<br>Pays | You Pay                  | Employer<br>Pays | You Pay                   | Employer<br>Pays | You Pay     | Employer<br>Pays | You Pay    | Employer<br>Pays |
| EMPLOYEE ONLY                                                                                                                                                            |                              |                  |                          |                  |                           |                  |             |                  |            |                  |
| Dec. 19 - May 21                                                                                                                                                         | \$0.00                       | \$627.30         | \$0.00                   | \$697.67         | \$50.87                   | \$752.41         | \$64.71     | \$933.99         | \$485.83   | \$742.95         |
| July 31 - Dec. 17                                                                                                                                                        | \$0.00                       | \$431.27         | \$0.00                   | \$479.65         | \$34.97                   | \$517.28         | \$44.49     | \$642.12         | \$334.01   | \$510.78         |
| EMPLOYEE +1                                                                                                                                                              |                              |                  |                          |                  |                           |                  |             |                  |            |                  |
| Dec. 19 - May 21                                                                                                                                                         | \$300.89                     | \$949.69         | \$315.24                 | \$1,076.09       | \$385.59                  | \$1,216.96       | \$479.59    | \$1,513.80       | \$1,111.19 | \$1,271.33       |
| July 31 - Dec. 17                                                                                                                                                        | \$206.86                     | \$652.91         | \$216.73                 | \$739.81         | \$265.09                  | \$836.66         | \$329.72    | \$1,040.74       | \$763.94   | \$874.04         |
| EMPL. +2 OR MORE                                                                                                                                                         |                              |                  |                          |                  |                           |                  |             |                  |            |                  |
| Dec. 19 - May 21                                                                                                                                                         | \$645.82                     | \$1,122.07       | \$774.04                 | \$1,193.02       | \$827.75                  | \$1,438.20       | \$1,029.77  | \$1,789.22       | \$1,459.59 | \$1,906.65       |
| July 31 - Dec. 17                                                                                                                                                        | \$444.00                     | \$771.42         | \$532.15                 | \$820.20         | \$569.08                  | \$988.76         | \$707.97    | \$1,230.09       | \$1,003.47 | \$1,310.82       |
| Classified School Term Only (STO) on 21 Pay Periods; January to June deductions (11 Pay Periods) include a 1.45 rate to pre-pay premiums for the summer coverage period. |                              |                  |                          |                  |                           |                  |             |                  |            |                  |
| MONTHLY 12 PAY PERIODS                                                                                                                                                   |                              |                  |                          |                  |                           |                  |             |                  |            |                  |
| ACADEMIC<br>ADMINS.                                                                                                                                                      | You Pay                      | Employer<br>Pays | You Pay                  | Employer<br>Pays | You Pay                   | Employer<br>Pays | You Pay     | Employer<br>Pays | You Pay    | Employer<br>Pays |
| Employee Only                                                                                                                                                            | \$0.00                       | \$934.41         | \$0.00                   | \$1,039.24       | \$75.81                   | \$1,120.74       | \$113.05    | \$1,374.60       | \$740.10   | \$1,090.27       |
| Employee +1                                                                                                                                                              | \$371.62                     | \$1,491.21       | \$359.36                 | \$1,713.14       | \$476.23                  | \$1,910.91       | \$592.38    | \$2,376.95       | \$1,746.43 | \$1,802.53       |
| Employee +2 or more                                                                                                                                                      | \$852.69                     | \$1,780.72       | \$993.87                 | \$1,936.22       | \$1,092.91                | \$2,282.41       | \$1,359.68  | \$2,839.46       | \$2,962.93 | \$2,051.36       |
| FULL-TIME<br>FACULTY                                                                                                                                                     | You Pay                      | Employer<br>Pays | You Pay                  | Employer<br>Pays | You Pay                   | Employer<br>Pays | You Pay     | Employer<br>Pays | You Pay    | Employer<br>Pays |
| Employee Only                                                                                                                                                            | \$0.00                       | \$934.41         | \$0.00                   | \$1,039.24       | \$75.81                   | \$1,120.74       | \$113.05    | \$1,374.60       | \$740.10   | \$1,090.27       |
| Employee +1                                                                                                                                                              | \$347.03                     | \$1,515.80       | \$297.30                 | \$1,775.20       | \$444.72                  | \$1,942.42       | \$553.18    | \$2,416.15       | \$1,708.83 | \$1,840.13       |
| Employee +2 or more                                                                                                                                                      | \$790.03                     | \$1,843.38       | \$892.10                 | \$2,037.99       | \$1,012.59                | \$2,362.73       | \$1,259.73  | \$2,939.41       | \$2,858.13 | \$2,156.16       |
| MONTHLY 9 PAY PERIODS                                                                                                                                                    |                              |                  |                          |                  |                           |                  |             |                  |            |                  |
| PART-TIME<br>FACULTY                                                                                                                                                     | You Pay                      | Employer<br>Pays | You Pay                  | Employer<br>Pays | You Pay                   | Employer<br>Pays | You Pay     | Employer<br>Pays | You Pay    | Employer<br>Pays |
| EMPLOYEE ONLY                                                                                                                                                            |                              |                  |                          |                  |                           |                  |             |                  |            |                  |
| Jan. 1 - May 31                                                                                                                                                          | \$0.00                       | \$1,495.06       | \$0.00                   | \$1,662.78       | \$121.30                  | \$1,793.18       | \$180.88    | \$2,199.36       | \$1,184.16 | \$1,744.43       |
| Sept. 1 - Dec. 31                                                                                                                                                        | \$0.00                       | \$934.41         | \$0.00                   | \$1,039.24       | \$75.81                   | \$1,120.74       | \$113.05    | \$1,374.60       | \$740.10   | \$1,090.27       |
| EMPLOYEE +1                                                                                                                                                              |                              |                  |                          |                  |                           |                  |             |                  |            |                  |
| Jan. 1 - May 31                                                                                                                                                          | \$555.25                     | \$2,425.28       | \$475.68                 | \$2,840.32       | \$711.55                  | \$3,107.87       | \$885.09    | \$3,865.84       | \$2,734.13 | \$2,944.21       |
| Sept. 1 - Dec. 31                                                                                                                                                        | \$347.03                     | \$1,515.80       | \$297.30                 | \$1,775.20       | \$444.72                  | \$1,942.42       | \$553.18    | \$2,416.15       | \$1,708.83 | \$1,840.13       |
| EMPL. +2 OR MORE                                                                                                                                                         |                              |                  |                          |                  |                           |                  |             |                  |            |                  |
| Jan. 1 - May 31                                                                                                                                                          | \$1,264.05                   | \$2,949.41       | \$1,427.36               | \$3,260.78       | \$1,620.14                | \$3,780.37       | \$2,015.57  | \$4,703.06       | \$4,573.01 | \$3,449.86       |
| Sept. 1 - Dec. 31                                                                                                                                                        | \$790.03                     | \$1,843.38       | \$892.10                 | \$2,037.99       | \$1,012.59                | \$2,362.73       | \$1,259.73  | \$2,939.41       | \$2,858.13 | \$2,156.16       |

Part-time Faculty Employees January to May deductions (5 pay periods) include 1.60 rate to pre-pay premiums for the summer coverage period.