



# 2027 Medical Premium Contributions

|                                                                                                                                                                          | KAISER PERMANENTE HMO |               | BLUE SHIELD OF CALIFORNIA |               |             |               |            |               | HEALTH NET CANOPYCARE HMO* |               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------|---------------------------|---------------|-------------|---------------|------------|---------------|----------------------------|---------------|
|                                                                                                                                                                          |                       |               | TRIO HMO                  |               | ACCESS+ HMO |               | PPO        |               |                            |               |
| BIWEEKLY 26 PAY PERIODS                                                                                                                                                  |                       |               |                           |               |             |               |            |               |                            |               |
| BOARD MEMBERS AND CLASS. ADMIN.                                                                                                                                          | You Pay               | Employer Pays | You Pay                   | Employer Pays | You Pay     | Employer Pays | You Pay    | Employer Pays | You Pay                    | Employer Pays |
| Employee Only                                                                                                                                                            | \$0.00                | \$479.65      | \$34.97                   | \$517.28      | \$52.11     | \$634.50      | \$341.57   | \$503.22      | \$0.00                     | \$431.27      |
| Employee +1                                                                                                                                                              | \$165.86              | \$790.68      | \$219.80                  | \$881.95      | \$273.39    | \$1,097.07    | \$805.88   | \$832.10      | \$171.52                   | \$688.25      |
| Employee +2 or more                                                                                                                                                      | \$458.73              | \$893.62      | \$504.44                  | \$1,053.40    | \$627.54    | \$1,310.52    | \$1,367.52 | \$946.77      | \$393.55                   | \$821.87      |
| CLASSIFIED EMPLOYEES                                                                                                                                                     | You Pay               | Employer Pays | You Pay                   | Employer Pays | You Pay     | Employer Pays | You Pay    | Employer Pays | You Pay                    | Employer Pays |
| Employee Only                                                                                                                                                            | \$0.00                | \$479.65      | \$34.97                   | \$517.28      | \$44.49     | \$642.12      | \$334.01   | \$510.78      | \$0.00                     | \$431.27      |
| Employee +1                                                                                                                                                              | \$216.73              | \$739.81      | \$265.09                  | \$836.66      | \$329.72    | \$1,040.74    | \$763.94   | \$874.04      | \$206.86                   | \$652.91      |
| Employee +2 or more                                                                                                                                                      | \$532.15              | \$820.20      | \$569.08                  | \$988.76      | \$707.97    | \$1,230.09    | \$1,003.47 | \$1,310.82    | \$444.00                   | \$771.42      |
| BIWEEKLY 21 PAY PERIODS                                                                                                                                                  |                       |               |                           |               |             |               |            |               |                            |               |
| CLASSIFIED EMPLOYEES                                                                                                                                                     | You Pay               | Employer Pays | You Pay                   | Employer Pays | You Pay     | Employer Pays | You Pay    | Employer Pays | You Pay                    | Employer Pays |
| EMPLOYEE ONLY                                                                                                                                                            |                       |               |                           |               |             |               |            |               |                            |               |
| Dec. 19 - May 21                                                                                                                                                         | \$0.00                | \$697.67      | \$50.87                   | \$752.41      | \$64.71     | \$933.99      | \$485.83   | \$742.95      | \$0.00                     | \$627.30      |
| July 31 - Dec. 17                                                                                                                                                        | \$0.00                | \$479.65      | \$34.97                   | \$517.28      | \$44.49     | \$642.12      | \$334.01   | \$510.78      | \$0.00                     | \$431.27      |
| EMPLOYEE +1                                                                                                                                                              |                       |               |                           |               |             |               |            |               |                            |               |
| Dec. 19 - May 21                                                                                                                                                         | \$315.24              | \$1,076.09    | \$385.59                  | \$1,216.96    | \$479.59    | \$1,513.80    | \$1,111.19 | \$1,271.33    | \$300.89                   | \$949.69      |
| July 31 - Dec. 17                                                                                                                                                        | \$216.73              | \$739.81      | \$265.09                  | \$836.66      | \$329.72    | \$1,040.74    | \$763.94   | \$874.04      | \$206.86                   | \$652.91      |
| EMPL. +2 OR MORE                                                                                                                                                         |                       |               |                           |               |             |               |            |               |                            |               |
| Dec. 19 - May 21                                                                                                                                                         | \$774.04              | \$1,193.02    | \$827.75                  | \$1,438.20    | \$1,029.77  | \$1,789.22    | \$1,459.59 | \$1,906.65    | \$645.82                   | \$1,122.07    |
| July 31 - Dec. 17                                                                                                                                                        | \$532.15              | \$820.20      | \$569.08                  | \$988.76      | \$707.97    | \$1,230.09    | \$1,003.47 | \$1,310.82    | \$444.00                   | \$771.42      |
| Classified School Term Only (STO) on 21 Pay Periods; January to June deductions (11 Pay Periods) include a 1.45 rate to pre-pay premiums for the summer coverage period. |                       |               |                           |               |             |               |            |               |                            |               |
| MONTHLY 12 PAY PERIODS                                                                                                                                                   |                       |               |                           |               |             |               |            |               |                            |               |
| ACADEMIC ADMINS.                                                                                                                                                         | You Pay               | Employer Pays | You Pay                   | Employer Pays | You Pay     | Employer Pays | You Pay    | Employer Pays | You Pay                    | Employer Pays |
| Employee Only                                                                                                                                                            | \$0.00                | \$1,039.24    | \$75.81                   | \$1,120.74    | \$113.05    | \$1,374.60    | \$740.10   | \$1,090.27    | \$0.00                     | \$934.41      |
| Employee +1                                                                                                                                                              | \$359.36              | \$1,713.14    | \$476.23                  | \$1,910.91    | \$592.38    | \$2,376.95    | \$1,746.43 | \$1,802.53    | \$371.62                   | \$1,491.21    |
| Employee +2 or more                                                                                                                                                      | \$993.87              | \$1,936.22    | \$1,092.91                | \$2,282.41    | \$1,359.68  | \$2,839.46    | \$2,962.93 | \$2,051.36    | \$852.69                   | \$1,780.72    |
| FULL-TIME FACULTY                                                                                                                                                        | You Pay               | Employer Pays | You Pay                   | Employer Pays | You Pay     | Employer Pays | You Pay    | Employer Pays | You Pay                    | Employer Pays |
| Employee Only                                                                                                                                                            | \$0.00                | \$1,039.24    | \$75.81                   | \$1,120.74    | \$113.05    | \$1,374.60    | \$740.10   | \$1,090.27    | \$0.00                     | \$934.41      |
| Employee +1                                                                                                                                                              | \$297.30              | \$1,775.20    | \$444.72                  | \$1,942.42    | \$553.18    | \$2,416.15    | \$1,708.83 | \$1,840.13    | \$347.03                   | \$1,515.80    |
| Employee +2 or more                                                                                                                                                      | \$892.10              | \$2,037.99    | \$1,012.59                | \$2,362.73    | \$1,259.73  | \$2,939.41    | \$2,858.13 | \$2,156.16    | \$790.03                   | \$1,843.38    |
| MONTHLY 9 PAY PERIODS                                                                                                                                                    |                       |               |                           |               |             |               |            |               |                            |               |
| PART-TIME FACULTY                                                                                                                                                        | You Pay               | Employer Pays | You Pay                   | Employer Pays | You Pay     | Employer Pays | You Pay    | Employer Pays | You Pay                    | Employer Pays |
| EMPLOYEE ONLY                                                                                                                                                            |                       |               |                           |               |             |               |            |               |                            |               |
| Jan. 1 - May 31                                                                                                                                                          | \$0.00                | \$1,662.78    | \$121.30                  | \$1,793.18    | \$180.88    | \$2,199.36    | \$1,184.16 | \$1,744.43    | \$0.00                     | \$1,495.06    |
| Sept. 1 - Dec. 31                                                                                                                                                        | \$0.00                | \$1,039.24    | \$75.81                   | \$1,120.74    | \$113.05    | \$1,374.60    | \$740.10   | \$1,090.27    | \$0.00                     | \$934.41      |
| EMPLOYEE +1                                                                                                                                                              |                       |               |                           |               |             |               |            |               |                            |               |
| Jan. 1 - May 31                                                                                                                                                          | \$475.68              | \$2,840.32    | \$711.55                  | \$3,107.87    | \$885.09    | \$3,865.84    | \$2,734.13 | \$2,944.21    | \$555.25                   | \$2,425.28    |
| Sept. 1 - Dec. 31                                                                                                                                                        | \$297.30              | \$1,775.20    | \$444.72                  | \$1,942.42    | \$553.18    | \$2,416.15    | \$1,708.83 | \$1,840.13    | \$347.03                   | \$1,515.80    |
| EMPL. +2 OR MORE                                                                                                                                                         |                       |               |                           |               |             |               |            |               |                            |               |
| Jan. 1 - May 31                                                                                                                                                          | \$1,427.36            | \$3,260.78    | \$1,620.14                | \$3,780.37    | \$2,015.57  | \$4,703.06    | \$4,573.01 | \$3,449.86    | \$1,264.05                 | \$2,949.41    |
| Sept. 1 - Dec. 31                                                                                                                                                        | \$892.10              | \$2,037.99    | \$1,012.59                | \$2,362.73    | \$1,259.73  | \$2,939.41    | \$2,858.13 | \$2,156.16    | \$790.03                   | \$1,843.38    |

Part-time Faculty Employees January to May deductions (5 pay periods) include 1.60 rate to pre-pay premiums for the summer coverage period.