



Flex Credits for MEA

Members of the Municipal Executives Association (MEA) receive a *Management Cafeteria Plan* that provides flexible credits. The amount of flexible credits varies based on the medical plan and coverage tier the MEA member is enrolled in. Enrollment in health benefits is not required in order to receive the flexible credits. These credits can be applied toward both pre-tax health benefits and post-tax benefits such as voluntary benefits. You may choose any combination to fit your needs and budget. If the premium contributions for your benefit choices cost more than your flex credits, you pay the balance from your salary. If your benefits choices cost less than your available flex credits, you will receive cashback as taxable, non-pensionable earnings in your paycheck.

2027 MEA Flex Credits (Biweekly)							
	EMPLOYEE ONLY	EMPLOYEE +1	EMPLOYEE +2 OR MORE				Health Net CanopyCare HMO*
			Kaiser Permanente HMO	Blue Shield of California			
				Trio HMO	Access+ HMO	PPO	
CITY AND COUNTY OF SAN FRANCISCO							
MEA Miscellaneous Unrep. Managers Unrep. Employees MEA Fire and Police	\$567.26	\$654.53	\$1,122.45	\$1,293.01	\$1,608.59	\$1,608.59	\$1,008.80
MUNICIPAL TRANSPORTATION AGENCY (MTA)							
MEA Unrep. Managers	\$567.26	\$654.53	\$1,122.45	\$1,293.01	\$1,608.59	\$1,608.59	\$1,008.80
SUPERIOR COURT OF SAN FRANCISCO							
MEA Unrep. Managers Court Duty Officer Courts Comm. Assoc.	\$1,643.00	\$1,643.00	\$1,643.00	\$1,643.00	\$1,643.00	\$1,643.00	\$1,643.00

Eligible Municipal Executives Association employees of the City and County of San Francisco, Superior Court of California, County of San Francisco may apply these Flex Credits to a variety of benefit options, including payment of employee medical, vision or dental premium contributions or voluntary benefits.

***Health Net Plan Terminates February 2027**