

2027 Medical Premium Contribution Rates

	HEALTH NET CANOPYCARE HMO		KAISER PERMANENTE HMO		BLUE SHIELD OF CALIFORNIA					
					TRIO HMO		ACCESS+ HMO		PPO	
CLASSIFIED YEAR-ROUND EMPLOYEES Consolidated Crafts ¹ , Electric Workers Local 6, Stationary Engrs Local 39, Laborers, Local 261										
Biweekly - 26 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$431.27	\$4.38	\$475.27	\$76.98	\$475.27	\$211.34	\$475.27	\$369.52	\$475.27
Employee +1	\$0.00	\$859.77	\$4.38	\$952.16	\$76.98	\$1,024.77	\$240.66	\$1,129.80	\$508.18	\$1,129.80
Employee +2	\$129.62	\$1,085.80	\$222.55	\$1,129.80	\$428.04	\$1,129.80	\$808.26	\$1,129.80	\$1,184.49	\$1,129.80
CLASSIFIED YEAR-ROUND EMPLOYEES SEIU Local 1021, Board Designated Confidential or Unrep.										
Biweekly - 26 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$431.27	\$4.38	\$475.27	\$76.98	\$475.27	\$211.34	\$475.27	\$339.43	\$505.36
Employee +1	\$0.00	\$859.77	\$4.38	\$952.16	\$76.98	\$1,024.77	\$240.66	\$1,129.80	\$478.09	\$1,159.89
Employee +2	\$129.62	\$1,085.80	\$222.55	\$1,129.80	\$428.04	\$1,129.80	\$808.26	\$1,129.80	\$1,154.40	\$1,159.89
CLASSIFIED YEAR-ROUND EMPLOYEES Board Designated Managerial										
Biweekly - 26 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$431.27	\$4.38	\$475.27	\$76.98	\$475.27	\$211.34	\$475.27	\$369.52	\$475.27
Employee +1	\$325.24	\$534.53	\$378.01	\$578.53	\$523.22	\$578.53	\$791.93	\$578.53	\$1,059.45	\$578.53
Employee +2	\$657.82	\$557.60	\$750.75	\$601.60	\$956.24	\$601.60	\$1,336.46	\$601.60	\$1,712.69	\$601.60
CLASSIFIED YEAR-ROUND EMPLOYEES UESF Paraeducators (Year-round)										
Biweekly - 26 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$431.27	\$0.00	\$479.65	\$72.60	\$479.65	\$206.96	\$479.65	\$365.14	\$479.65
Employee +1	\$0.00	\$859.77	\$0.00	\$956.54	\$145.21	\$956.54	\$413.92	\$956.54	\$681.44	\$956.54
Employee +2	\$0.00	\$1,215.42	\$0.00	\$1,352.35	\$205.49	\$1,352.35	\$585.71	\$1,352.35	\$961.94	\$1,352.35

¹ Consolidated Crafts includes: Machinists Local 1414, Carpenters Local 22, Glaziers Local 718, Ironworkers Local 377, Painters Local 1176, Plasterers Local 66, Plumbers & Pipefitters Local 38, Roofers Local 40, Sheet Metal Workers Local 104, Teamsters Local 853.

Please note that access to plan options for some employees may be limited based on SFUSD's implementation of the Affordable Care Act in 2017. If you are impacted, you will receive separate communication in advance of Open Enrollment.

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					TRIO HMO		ACCESS+ HMO		PPO	
CLASSIFIED YEAR-ROUND EMPLOYEES <i>IFPTE Local 21</i>										
Biweekly - 26 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$431.27	\$0.00	\$479.65	\$72.60	\$479.65	\$206.96	\$479.65	\$365.14	\$479.65
Employee +1	\$0.00	\$859.77	\$0.00	\$956.54	\$145.21	\$956.54	\$413.92	\$956.54	\$681.44	\$956.54
Employee +2	\$0.00	\$1,215.42	\$0.00	\$1,352.35	\$205.49	\$1,352.35	\$585.71	\$1,352.35	\$961.94	\$1,352.35
CLASSIFIED YEAR-ROUND EMPLOYEES <i>UESF 15–19 hours Paraeducators - Jan.-Dec.</i>										
Biweekly - 26 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only			\$119.91	\$359.74						
Employee +1										
Employee +2										
CLASSIFIED YEAR-ROUND EMPLOYEES <i>UESF 15–19 hours Paraeducators - Aug.Dec.</i>										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only			\$119.91	\$359.74						
Employee +1										
Employee +2										
CLASSIFIED YEAR-ROUND EMPLOYEES <i>UESF 15–19 hours Paraeducators - Jan.-Jun.²</i>										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only			\$174.42	\$523.25						
Employee +1										
Employee +2										

² Rates are higher from January through June to fund coverage during the summer months.

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	HEALTH NET CANOPYCARE HMO		KAISER PERMANENTE HMO		BLUE SHIELD OF CALIFORNIA					
					TRIO HMO		ACCESS+ HMO		PPO	
PRE-K and K-12 SCHOOL TERM EMPLOYEES UESF and USP K-12 Paraed. - Aug.-Dec.										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$431.27	\$4.38	\$475.27	\$76.98	\$475.27	\$211.34	\$475.27	\$369.52	\$475.27
Employee +1	\$279.09	\$580.68	\$331.86	\$624.68	\$477.07	\$624.68	\$745.78	\$624.68	\$1,013.30	\$624.68
Employee +2	\$553.97	\$661.45	\$646.90	\$705.45	\$852.39	\$705.45	\$1,232.61	\$705.45	\$1,608.84	\$705.45
PRE-K and K-12 SCHOOL TERM EMPLOYEES UESF and USP K-12 Paraed. - Jan.–Jun. ²										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$627.30	\$6.37	\$691.30	\$111.97	\$691.30	\$307.40	\$691.30	\$537.48	\$691.30
Employee +1	\$405.95	\$844.63	\$482.71	\$908.63	\$693.92	\$908.63	\$1,084.77	\$908.63	\$1,473.89	\$908.63
Employee +2	\$805.77	\$962.11	\$940.95	\$1,026.11	\$1,239.84	\$1,026.11	\$1,792.89	\$1,026.11	\$2,340.13	\$1,026.11
K-12 SCHOOL TERM EMPLOYEES SEIU Loc. 1021 PEX Student Nutr. Wrkr. less than 20 hours a week - Aug.-Dec.										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only			\$0.00	\$479.65						
Employee +1										
Employee +2										
K-12 SCHOOL TERM EMPLOYEES SEIU Loc. 1021 PEX Student Nutr. Wrkr. less than 20 hours a week - Jan.-Jun. ²										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only			\$0.00	\$697.67						
Employee +1										
Employee +2										

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					TRIO HMO		ACCESS+ HMO		PPO	
K-12 SCHOOL TERM EMPLOYEES UESF and USP K-12 Paraed. Aug.-Dec.										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$431.27	\$0.00	\$479.65	\$72.60	\$479.65	\$206.96	\$479.65	\$365.14	\$479.65
Employee +1	\$0.00	\$859.77	\$0.00	\$956.54	\$145.21	\$956.54	\$413.92	\$956.54	\$681.44	\$956.54
Employee +2	\$0.00	\$1,215.42	\$0.00	\$1,352.35	\$205.49	\$1,352.35	\$585.71	\$1,352.35	\$961.94	\$1,352.35
K-12 SCHOOL TERM EMPLOYEES UESF and USP K-12 Paraed. Jan.-Jun. ²										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$627.30	\$0.00	\$697.67	\$105.60	\$697.67	\$301.03	\$697.67	\$531.11	\$697.67
Employee +1	\$0.00	\$1,250.57	\$0.00	\$1,391.33	\$211.21	\$1,391.33	\$602.07	\$1,391.33	\$991.19	\$1,391.33
Employee +2	\$0.00	\$1,767.88	\$0.00	\$1,967.05	\$298.89	\$1,967.05	\$851.94	\$1,967.05	\$1,399.19	\$1,967.05
K-12 SCHOOL TERM EMPLOYEES SEIU Loc. 1021 K-12 Class. - Aug.–Dec.										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$431.27	\$4.38	\$475.27	\$76.98	\$475.27	\$211.34	\$475.27	\$339.43	\$505.36
Employee +1	\$0.00	\$859.77	\$4.38	\$952.16	\$76.98	\$1,024.77	\$240.66	\$1,129.80	\$478.09	\$1,159.89
Employee +2	\$129.62	\$1,085.80	\$222.55	\$1,129.80	\$428.04	\$1,129.80	\$808.26	\$1,129.80	\$1,154.40	\$1,159.89
K-12 SCHOOL TERM EMPLOYEES SEIU Loc. 1021 K-12 Class. - Jan.–Jun. ²										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$627.30	\$6.37	\$691.30	\$111.97	\$691.30	\$307.40	\$691.30	\$493.72	\$735.07
Employee +1	\$0.00	\$1,250.57	\$6.37	\$1,384.96	\$111.97	\$1,490.57	\$350.05	\$1,643.35	\$695.40	\$1,687.11
Employee +2	\$188.54	\$1,579.35	\$323.71	\$1,643.35	\$622.60	\$1,643.35	\$1,175.65	\$1,643.35	\$1,679.13	\$1,687.11

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					TRIO HMO		ACCESS+ HMO		PPO	
CLASSIFIED YEAR-ROUND EMPLOYEES <i>SEIU Local 1021, Board Designated Confidential or Unrep.</i>										
Monthly - 12 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$934.41	\$9.48	\$1,029.76	\$166.79	\$1,029.76	\$457.89	\$1,029.76	\$735.41	\$1,094.96
Employee +1	\$0.00	\$1,862.83	\$9.48	\$2,063.02	\$166.79	\$2,220.35	\$521.43	\$2,447.90	\$1,035.86	\$2,513.10
Employee +2	\$280.86	\$2,352.55	\$482.19	\$2,447.90	\$927.42	\$2,447.90	\$1,751.24	\$2,447.90	\$2,501.19	\$2,513.10
CERTIFICATED EMPLOYEES <i>UASF Local 3 Admins., Board of Educators (BOE), Sup's Cabinet, Certificated Unrep. Mgmt. – Jan.-Dec.</i>										
Monthly - 12 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$934.41	\$9.48	\$1,029.76	\$166.79	\$1,029.76	\$457.89	\$1,029.76	\$800.61	\$1,029.76
Employee +1	\$704.70	\$1,158.13	\$819.02	\$1,253.48	\$1,133.66	\$1,253.48	\$1,715.85	\$1,253.48	\$2,295.48	\$1,253.48
Employee +2	\$1,425.28	\$1,208.13	\$1,626.61	\$1,303.48	\$2,071.84	\$1,303.48	\$2,895.66	\$1,303.48	\$3,710.81	\$1,303.48
CERTIFICATED EMPLOYEES <i>UESF Certificated Personnel, UESF Substitute Teachers (Prop A) – Aug.-Dec.</i>										
Monthly - 11 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$934.41	\$0.00	\$1,039.24	\$157.31	\$1,039.24	\$448.41	\$1,039.24	\$791.13	\$1,039.24
Employee +1	\$0.00	\$1,862.83	\$0.00	\$2,072.50	\$314.64	\$2,072.50	\$896.83	\$2,072.50	\$1,476.46	\$2,072.50
Employee +2	\$0.00	\$2,633.41	\$0.00	\$2,930.09	\$445.23	\$2,930.09	\$1,269.05	\$2,930.09	\$2,084.20	\$2,930.09
CERTIFICATED EMPLOYEES <i>UESF Certificated Personnel, UESF Substitute Teachers (Prop A) – Jan.-Jun.</i>										
Monthly - 11 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$1,090.15	\$0.00	\$1,212.45	\$183.53	\$1,212.45	\$523.15	\$1,212.45	\$922.99	\$1,212.45
Employee +1	\$0.00	\$2,173.30	\$0.00	\$2,417.92	\$367.08	\$2,417.92	\$1,046.30	\$2,417.92	\$1,722.54	\$2,417.92
Employee +2	\$0.00	\$3,072.31	\$0.00	\$3,418.44	\$519.44	\$3,418.44	\$1,480.56	\$3,418.44	\$2,431.57	\$3,418.44

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