

2027 Medical Premium Contribution Rates

	KAISER PERMANENTE HMO		BLUE SHIELD OF CALIFORNIA						HEALTH NET CANOPYCARE HMO*	
			TRIO HMO		ACCESS+ HMO		PPO			
CLASSIFIED YEAR-ROUND EMPLOYEES <i>Consolidated Crafts ¹, Electric Workers Local 6, Stationary Engrs Local 39, Laborers, Local 261</i>										
Biweekly - 26 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$4.38	\$475.27	\$76.98	\$475.27	\$211.34	\$475.27	\$369.52	\$475.27	\$0.00	\$431.27
Employee +1	\$4.38	\$952.16	\$76.98	\$1,024.77	\$240.66	\$1,129.80	\$508.18	\$1,129.80	\$0.00	\$859.77
Employee +2	\$222.55	\$1,129.80	\$428.04	\$1,129.80	\$808.26	\$1,129.80	\$1,184.49	\$1,129.80	\$129.62	\$1,085.80
CLASSIFIED YEAR-ROUND EMPLOYEES <i>SEIU Local 1021, Board Designated Confidential or Unrep.</i>										
Biweekly - 26 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$4.38	\$475.27	\$76.98	\$475.27	\$211.34	\$475.27	\$339.43	\$505.36	\$0.00	\$431.27
Employee +1	\$4.38	\$952.16	\$76.98	\$1,024.77	\$240.66	\$1,129.80	\$478.09	\$1,159.89	\$0.00	\$859.77
Employee +2	\$222.55	\$1,129.80	\$428.04	\$1,129.80	\$808.26	\$1,129.80	\$1,154.40	\$1,159.89	\$129.62	\$1,085.80
CLASSIFIED YEAR-ROUND EMPLOYEES <i>Board Designated Managerial</i>										
Biweekly - 26 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$4.38	\$475.27	\$76.98	\$475.27	\$211.34	\$475.27	\$369.52	\$475.27	\$0.00	\$431.27
Employee +1	\$378.01	\$578.53	\$523.22	\$578.53	\$791.93	\$578.53	\$1,059.45	\$578.53	\$325.24	\$534.53
Employee +2	\$750.75	\$601.60	\$956.24	\$601.60	\$1,336.46	\$601.60	\$1,712.69	\$601.60	\$657.82	\$557.60
CLASSIFIED YEAR-ROUND EMPLOYEES <i>UESF Paraeducators (Year-round)</i>										
Biweekly - 26 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$479.65	\$72.60	\$479.65	\$206.96	\$479.65	\$365.14	\$479.65	\$0.00	\$431.27
Employee +1	\$0.00	\$956.54	\$145.21	\$956.54	\$413.92	\$956.54	\$681.44	\$956.54	\$0.00	\$859.77
Employee +2	\$0.00	\$1,352.35	\$205.49	\$1,352.35	\$585.71	\$1,352.35	\$961.94	\$1,352.35	\$0.00	\$1,215.42

¹ Consolidated Crafts includes: Machinists Local 1414, Carpenters Local 22, Glaziers Local 718, Ironworkers Local 377, Painters Local 1176, Plasterers Local 66, Plumbers & Pipefitters Local 38, Roofers Local 40, Sheet Metal Workers Local 104, Teamsters Local 853.

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CLASSIFIED YEAR-ROUND EMPLOYEES <i>IFPTE Local 21</i>										
Biweekly - 26 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$479.65	\$72.60	\$479.65	\$206.96	\$479.65	\$365.14	\$479.65	\$0.00	\$431.27
Employee +1	\$0.00	\$956.54	\$145.21	\$956.54	\$413.92	\$956.54	\$681.44	\$956.54	\$0.00	\$859.77
Employee +2	\$0.00	\$1,352.35	\$205.49	\$1,352.35	\$585.71	\$1,352.35	\$961.94	\$1,352.35	\$0.00	\$1,215.42
CLASSIFIED YEAR-ROUND EMPLOYEES <i>UESF 15–19 hours Paraeducators - Jan.-Dec.</i>										
Biweekly - 26 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$119.91	\$359.74								
Employee +1										
Employee +2										
CLASSIFIED SCHOOL TERM EMPLOYEES <i>UESF 15–19 hours Paraeducators - Jan.-Jun.²</i>										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$174.42	\$523.25								
Employee +1										
Employee +2										
CLASSIFIED SCHOOL TERM EMPLOYEES <i>UESF 15–19 hours Paraeducators - Aug.Dec.</i>										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$119.91	\$359.74								
Employee +1										
Employee +2										
K-12 SCHOOL TERM EMPLOYEES <i>SEIU Loc. 1021 PEX Student Nutr. Wrkr. less than 20 hours a week - Jan.-Jun.²</i>										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$697.67								
Employee +1										
Employee +2										
K-12 SCHOOL TERM EMPLOYEES <i>SEIU Loc. 1021 PEX Student Nutr. Wrkr. less than 20 hours a week - Aug.-Dec.</i>										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$479.65								
Employee +1										
Employee +2										

² Rates are higher from January through June to fund coverage during the summer months.

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K-12 and PRE-K SCHOOL TERM EMPLOYEES UESF and USP K-12 and Pre-K Paraed. Jan.-Jun. ²										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$697.67	\$105.60	\$697.67	\$301.03	\$697.67	\$531.11	\$697.67	\$0.00	\$627.30
Employee +1	\$0.00	\$1,391.33	\$211.21	\$1,391.33	\$602.07	\$1,391.33	\$991.19	\$1,391.33	\$0.00	\$1,250.57
Employee +2	\$0.00	\$1,967.05	\$298.89	\$1,967.05	\$851.94	\$1,967.05	\$1,399.19	\$1,967.05	\$0.00	\$1,767.88
K-12 and PRE-K SCHOOL TERM EMPLOYEES UESF and USP K-12 and Pre-K Paraed. Aug.-Dec.										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$479.65	\$72.60	\$479.65	\$206.96	\$479.65	\$365.14	\$479.65	\$0.00	\$431.27
Employee +1	\$0.00	\$956.54	\$145.21	\$956.54	\$413.92	\$956.54	\$681.44	\$956.54	\$0.00	\$859.77
Employee +2	\$0.00	\$1,352.35	\$205.49	\$1,352.35	\$585.71	\$1,352.35	\$961.94	\$1,352.35	\$0.00	\$1,215.42
K-12 SCHOOL TERM EMPLOYEES SEIU Loc. 1021 K-12 Class. - Jan.–Jun. ²										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$6.37	\$691.30	\$111.97	\$691.30	\$307.40	\$691.30	\$493.72	\$735.07	\$0.00	\$627.30
Employee +1	\$6.37	\$1,384.96	\$111.97	\$1,490.57	\$350.05	\$1,643.35	\$695.40	\$1,687.11	\$0.00	\$1,250.57
Employee +2	\$323.71	\$1,643.35	\$622.60	\$1,643.35	\$1,175.65	\$1,643.35	\$1,679.13	\$1,687.11	\$188.54	\$1,579.35
K-12 SCHOOL TERM EMPLOYEES SEIU Loc. 1021 K-12 Class. - Aug.–Dec.										
Biweekly - 21 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$4.38	\$475.27	\$76.98	\$475.27	\$211.34	\$475.27	\$339.43	\$505.36	\$0.00	\$431.27
Employee +1	\$4.38	\$952.16	\$76.98	\$1,024.77	\$240.66	\$1,129.80	\$478.09	\$1,159.89	\$0.00	\$859.77
Employee +2	\$222.55	\$1,129.80	\$428.04	\$1,129.80	\$808.26	\$1,129.80	\$1,154.40	\$1,159.89	\$129.62	\$1,085.80

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CLASSIFIED YEAR-ROUND EMPLOYEES <i>SEIU Local 1021, Board Designated Confidential or Unrep.</i>										
Monthly - 12 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$9.48	\$1,029.76	\$166.79	\$1,029.76	\$457.89	\$1,029.76	\$735.41	\$1,094.96	\$0.00	\$934.41
Employee +1	\$9.48	\$2,063.02	\$166.79	\$2,220.35	\$521.43	\$2,447.90	\$1,035.86	\$2,513.10	\$0.00	\$1,862.83
Employee +2	\$482.19	\$2,447.90	\$927.42	\$2,447.90	\$1,751.24	\$2,447.90	\$2,501.19	\$2,513.10	\$280.86	\$2,352.55
CERTIFICATED EMPLOYEES <i>UASF Local 3 Admins., Board of Educators (BOE), Sup's Cabinet, Certificated Unrep. Mgmt. – Jan.-Dec.</i>										
Monthly - 12 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$9.48	\$1,029.76	\$166.79	\$1,029.76	\$457.89	\$1,029.76	\$800.61	\$1,029.76	\$0.00	\$934.41
Employee +1	\$819.02	\$1,253.48	\$1,133.66	\$1,253.48	\$1,715.85	\$1,253.48	\$2,295.48	\$1,253.48	\$704.70	\$1,158.13
Employee +2	\$1,626.61	\$1,303.48	\$2,071.84	\$1,303.48	\$2,895.66	\$1,303.48	\$3,710.81	\$1,303.48	\$1,425.28	\$1,208.13
CERTIFICATED EMPLOYEES <i>UESF Certificated Personnel, UESF Substitute Teachers (Prop A) – Jan.-Jun.</i>										
Monthly - 11 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$1,212.45	\$183.53	\$1,212.45	\$523.15	\$1,212.45	\$922.99	\$1,212.45	\$0.00	\$1,090.15
Employee +1	\$0.00	\$2,417.92	\$367.08	\$2,417.92	\$1,046.30	\$2,417.92	\$1,722.54	\$2,417.92	\$0.00	\$2,173.30
Employee +2	\$0.00	\$3,418.44	\$519.44	\$3,418.44	\$1,480.56	\$3,418.44	\$2,431.57	\$3,418.44	\$0.00	\$3,072.31
CERTIFICATED EMPLOYEES <i>UESF Certificated Personnel, UESF Substitute Teachers (Prop A) – Aug.-Dec.</i>										
Monthly - 11 Pay Period Deductions	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays	You Pay	SFUSD Pays
Employee Only	\$0.00	\$1,039.24	\$157.31	\$1,039.24	\$448.41	\$1,039.24	\$791.13	\$1,039.24	\$0.00	\$934.41
Employee +1	\$0.00	\$2,072.50	\$314.64	\$2,072.50	\$896.83	\$2,072.50	\$1,476.46	\$2,072.50	\$0.00	\$1,862.83
Employee +2	\$0.00	\$2,930.09	\$445.23	\$2,930.09	\$1,269.05	\$2,930.09	\$2,084.20	\$2,930.09	\$0.00	\$2,633.41

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